

May 14, 2025 Council Meeting Minutes

Present: Mark, Janine, Rae-Ellen, Bob, Jamie, Sue, Jean, Kay, (speaker phone – Beth)

Absent: Karla, Joanne

Call to Order: Bob called the meeting to order at 6:36 p.m.

Opening Prayer: Bob

Devotional Time: Pastor Mark: Hebrews 12:1-3. Mark shared a quote by Paul Gilbert and said that we are writing a gospel every day by what we do and what we say. What kind of legacy are you leaving behind? Mark had an emotional meeting with The People's Church Incorporated as they decided to dissolve their congregation. The People's Church gave FCC \$100,000 and we hope that their legacy will somehow live on through FCC.

Minutes: The minutes were corrected in the discussion of Sanctuary Sound System. Minutes should read, "Beth suggested using \$500 of ~~Memorial~~ Furnishing money." **It was moved** by Janine and seconded by Jamie to approved the minutes as corrected. **MOTION CARRIED.**

Mark clarified his vacation – The six weeks of vacation is not consecutive. Mark will find his own pulpit supply.

Rae-Ellen clarified that once a building use request is made, she is the person who approves the request.

New Business:

Church Growth Plan – Mark

We looked at the chart that was created at the April Council meeting. "We exist to _____ so that _____." Nine suggestions were made, and each Council member was asked to share their top 1-3 choices to complete the phrase. Mark suggested that we should have a consensus at the meeting to determine our "why."

The following statement was agreed upon as our "why":

We exist to reflect the love of Jesus so that others may experience God's love as we grow together in faith, love, and service.

Mark suggested we have two covenants. Start with the Covenant we have and add the above statement. The statement of our "why" would be used in our promotional material and placed on things that we use to reach out to others and in our programming. Mark attended the NACCC Minister's Convocation in April and shared information from the meeting.

- What is a new program's measure of success – did the program bring 'shalom' to the people who participated?
- What is the focus of a program – Church focus & God focus. Church focus is necessary; God focus leads to growth.
- Does God have a "why"? What does God dream of?
- Prayer of Jabez (1 Chronicles 4:10) How do we interpret the prayer? If we want to help, we need to determine our territory. How can we find out where our "why" needs help?
- Possibilities for a chance to live our "why" – Maxwell Street Days, Farmer's Market, Fall Fest, Father's Day parade, Midnight Magic.

What we decided to do:

1. Participate in the Father's Day parade on June 15th (Mark will take the lead)

2. Maxwell Street Days - make 800 cards to give people when entering the parking along with a small cross. If cars are lined up waiting to enter the parking lot, we might just miss some cars. We could put the cards and cross in a plastic bag, or we could have a drop box to place prayer request when leaving. Jean suggested that the Women's Agape group could assemble the bags.

Rae-Ellen sent a 'care package' to Debbie Jors in Rhinelander. A future idea is to make care packages that include an FCC pen, business card, baby Jesus, or wooden cross to send to individuals as a God focus project.

Parsonage

Nothing at this time – Jamie feels we should not sell the parsonage as we just received a blessing of funds from another church. It was suggested that everybody bring a list of pros/cons to June meeting about selling the parsonage. Beth suggested that we send our lists to Joanne prior to the meeting to save time during discussion. Lists should be sent to Joanne by May 30th.

School roof

Bob contacted the Kettle Moraine school district and they recommended Badgerland Roofing. The school district has been using the same 'membranes' that are used on our roof. Other three contacts never responded to Bob.

Kay – Bob, Jean, and Kay, met with the three vendors. Each vendor had a different idea with a wide range of prices. The committee felt comfortable going with Badgerland for approximately \$30,000, plus the cost of the permit. Badgerland did ask for some prep work to be done by us. Bob is working on getting someone to do the prep work. Some sheet metal work needs to be done and some vents need to be replaced. Once Badgerland begins the work, the stones would need to be removed and a new membrane would be placed over the top. Bob showed an example of the white membrane. The committee moved to approve Badgerland. The Council approved the committee's recommendation. Kay suggested we contact Tri-Skills to let them know about the roof project and when the date is known for the work.

Second Bid on Floor – nothing. Rae-Ellen suggested it be tabled indefinitely. Jean suggested that the Council revisits the project in the fall.

Parking lot seal coating – We have money in savings and in the reserve fund. It was suggested that REP get two bids for resealing.

Sound system

Mark reviewed improvements that were made to the sound system. The cost for the improvements was \$883.99. Janine asked if the sound system could now help with the hearing impaired. Mark discussed different ideas that could be used. There is a system of five devices that cost about \$300 that could be used. It was suggested that we use the new sound system for a few weeks and see how that works before purchasing devices.

Long Range Planning Committee

Presently on committee: Jean, Rae-Ellen, Bob, Greg G., Beth, and Harlan. Sue and Jamie were asked to be on the committee and both agreed. Bob will ask Greg if he would be the Chairman of the committee.

Elevator

The "elevator repair person" came. With the difficulties that we are experiencing, the repair person suggested a cleaning. Since the elevator is over 20 years old, parts are no longer made for this type of elevator. A cleaning would probably be a temporary fix. If he brought three people in to help, it would cost \$1,000 per hour. The team of people would be able to clean up the elevator.

HVAC System

At the April Council meeting, it was moved to replace the air compressor and air dryer for the boiler heating system at a cost of \$7500. Rae-Ellen will talk with Nick Beilfuss about moving forward with this project. Nick had mentioned the possibility of having an on-going maintenance contract for all the HVAC systems. Monthly visits would cost \$6200 (per year). **It was moved** by Kay and seconded by Sue to approve an annual maintenance of two visits per year (8 hours each visit) for a cost of \$4,424. **MOTION CARRIED.** Kay suggested getting a quote for the parsonage for the HVAC system and vote on that later.

Supervisor for Custodian

Greg has been the supervisor for our custodian. Rae-Ellen feels that we need a different person due to Greg's travels and not being here. Rae-Ellen suggested that Mark be the custodian's supervisor. Kay asked if that should be the responsibility of the Personnel Committee. She asked if we need to change the SOP to accommodate the current procedure? Discussion followed concerning who is responsible for personnel. What would work the best? It was decided to have Judi be the point person. If anyone needs to contact Rachel, a person should contact Judi and then Judi would contact Mark.

Review of Ministerial Teams

Janine shared a table of the current Ministerial Teams as listed in the binder. Several Ministerial Teams are not current. She reviewed the SOP for 'Ending a Ministry Team.'

What we decided to do:

1. Combine Adult Education & Bible Study into "Adult Education" (Mark as Lead)
2. Ask Karla to be Lead for Audio-Visual
3. It was moved by Jean & seconded by Jamie to dismiss Corporate Prayer. Motion carried.
4. Combine Linden Services & Senior Worship into "Senior Worship"
5. Remove Missions as a Ministerial Team as it is now a committee of the Council
6. It was moved by Jamie & seconded by Jean to dismiss Neighborhood Outreach. Motion carried.
7. Remove Pulpit Supply from Ministerial Team as Mark finds Pulpit Supply
8. It was moved by Kay & seconded by Jean to dismiss Street Evangelism. Motion carried.
9. Women's Agape listed as a Team. Is it a Team?

Janine will work on updating the Ministerial Team binder and inform Judi of the changes.

CD

Jean shared that one of our ten month CD's for \$10,000 came due. Jean would like to roll it over again for an interest rate of 4.25%. This would be the second time it was rolled over. **It was moved** by Jean and seconded by Kay to renew the CD. **MOTION CARRIED.**

New Member Class

Nancy and Brad Charles have asked Mark to start the process in becoming members of the Church. Mark distributed a plan "Becoming a Member of the FCC," We need to look at the current SOP for becoming a member and update the existing SOP. **It was moved** by Jamie and seconded by Jean to accept Nancy and Brad Charles as members. **MOTION CARRIED.** We will review the SOP at the June meeting.

Before the closing prayer, Mark shared that we need to pray for Gary, Beth and Harlan, Jamie and Bob, and Karla.

Mark led us in prayer. There being no further business, the meeting was adjourned.

Respectfully submitted, Janine Coley (Pro-Tem)

Next Council Meeting: June 11, 2025 at 6:30 p.m.

Directors' Reports May 2025

Christian Ed - Sue Roberts

Sunday School /

Nothing to report

Nursery /  Tom R has been graciously volunteering most Sundays when Carter is here.

Thanks Tom 

Congregational Care - Janine Coley

Welcome/Hospitality -Joanne Himebauch

We gave out 5 Welcome bags on Easter Sunday. I've got lots more packed and ready to go.

Fellowship: Joanne Himebauch

We attended the Mukwonago Area Community Choir concert on Friday, May 9th.

Prayer Chain - Beth Petersen

Nothing from Prayer Ministry

Funeral/Wedding Hostess/Archives - Rae-Ellen Preuss

Nothing to report.

Visitation - Janine Coley

Thank you once again for everyone who has visited members of the Church.

Missions Director's Report - Beth Petersen

Food for Families: Joanne Himebauch

May is our last month of deliveries. One family is in desperate need of a car in good working order. Because the mom has no vehicle, she can't work. She's living with her mom in Burlington, which complicates getting her daughter to and from school in Mukwonago. Grandma will be coming to the church on Tuesdays to pick up the food.

(Update: We secured a car and car insurance for the mom. She is still picking up food on Tuesdays at church, which is working better for her.)

Missions: Beth Petersen

Nothing to Report

Property & Grounds - Rae-Ellen Preuss

We seem to have a continuing problem with the few remaining fluorescent lights in our building. They are mainly in the restrooms. Because the ballasts are failing, we have burned out light bulbs often. To remedy this problem, I have directed David Beilfuss to purchase and change the light fixtures in all the bathrooms to LED fixtures. That way, there won't be any bulbs to burn out or change anymore. At this time, I am not addressing the Back pack room, or the other 2 small rooms that Triskill uses. Those rooms would need to be cleared for David to get at the ceiling fixtures.