



Benefits | Payroll | HR

Your Employee Benefits Department

Tell us your goals



and we'll find the best solution

- ☐ I'd like to optimize our use of technology. Can you help with that?
- ☐ I'm struggling with the administrative work around benefits management.
- ☐ We have a change to our benefits.
- ☐ I need an intuitive and simple education experience to explain benefits to my employees.
- ☐ I would like to improve employee retention.



INVEST IN YOUR GREATEST ASSET

In this competitive labor environment,
business owners need every tool available
to attract, inspire and keep great
employees so they can grow their business.

EMPLOYEE BENEFITS

Why Xperience Benefits?

- Unlimited Advice and Consultation for the Business
- Benefits Education and Counseling for the Employees

- ★ Manage the Rising Costs of Healthcare
- ★ Attract and Retain Quality Talent
- ★ Payroll and PEO Solutions Available





Health Insurance

Protects your employees from paying the full costs of medical services when they are sick or injured



Dental and Vision

Makes it easy to go to dentist and vision providers by minimizing out-of-pocket costs for routine dental check-ups and expensive procedures



Life Insurance

Pays out a sum of money either on the death of the insured person or after a terminal illness diagnosis



Supplemental Benefits

Pays cash directly to the employees when they get sick or injured



Legal Benefits

Affordable access to legal benefits and identity theft protection



--- ○ **More than half (56%) of employees** said they found it difficult to select their benefits.¹ In another 2021 survey, **only a third (33%) of employees** reported having a solid understanding of their benefits.²



WHERE ARE YOU TODAY?

How would you rate your employees' understanding of their benefits?



WHERE DO YOU WANT TO BE?

What level of understanding would you like them to have about their benefits?



As important as benefits are, many employees don't fully understand them. This lack of understanding limits adoption and prevents employers from realizing the full value of their investments in benefit programs and from competing effectively in the war for talent.⁴

○ Let's Educate Your Employees

Our plain language and personalized recommendations help your employees understand their benefits, choose coverage that best fits their needs, and feel a whole lot better about the future.

Let's select the best benefits education methods for your organization.

☐ Posters/Flyers

Preview

☐ Digital Postcard

Preview

☐ Custom Website

Preview

☐ Group Meeting

☐ Digital Benefits Booklet

Preview

Even in the best of times, life doesn't always go as planned. We offer flexible solutions to tailor enrollment to meet your needs so you and your employees can get the most out of your benefits — ensuring everyone is informed, engaged and protected.

☐ Face to Face

☐ Virtual

☒ Enroll with Simplicity

The best enrollment strategy is one that works for you. We'll tailor a custom enrollment experience to work with your technology preferences, schedules, locations and employees.

How can we make the enrollment process work for your organization?

☐ Over the Phone

○ Maximize Engagement

98.6% of employees surveyed feel it's important to have a 1-to-1 benefits counseling session annually.⁵



We will ask our employees to learn and then say yes or no to the available benefits.

[Learn More](#)



We will use a scheduling platform to set appointments for our employees to learn and act.

[Learn More](#)

The image shows a hand holding a smartphone displaying the Xperience mobile app interface. Next to it is a laptop displaying the Xperience web portal. The laptop screen shows a table of employees with columns for Name, Enrollment Status, Location, Type, and Hire Date. The background is a blurred office setting.

Name	Enrollment Status	Location	Type	Hire Date
America, Cecilia	Not Started	Denver	Full-Time	
Hagen, Paul	Not Started	Denver	Full-Time	
Marx, Marilyn	Not Started	Denver	Full-Time	
Mace, Mickey	Not Started	Denver	Full-Time	
Moss, Maria	Not Started	Denver	Full-Time	
Smith, Bill	Not Started	Denver	Full-Time	

TEAM

High-Touch



Doug Newman

Benefits Consultant



Cynthia Ben Zohar

Executive Consultant



Allisa Swartz

Benefits Counselor

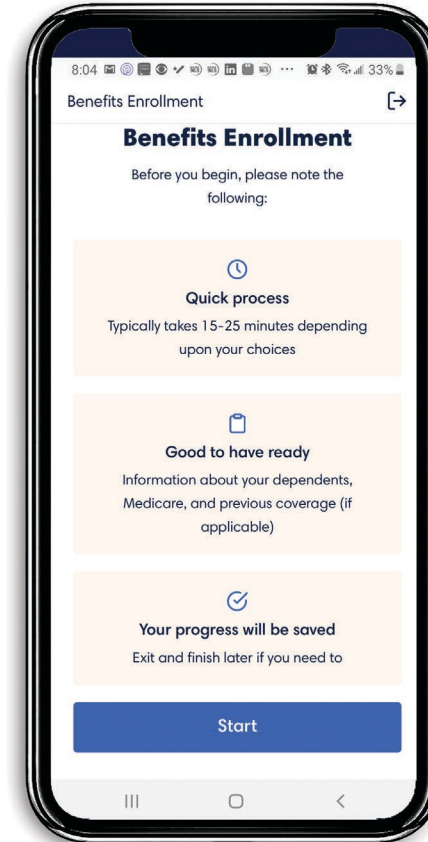


Bryn Reid

Area Director

TECH

High-Tech



CLIENT SERVICES TEAM



Lindsay Nelson

Benefits Coordinator



Sharon Walker

Client Success Coordinator



Stephanie Johnson

Client Services Coordinator



Brian Minyard

Benefits Specialist



Josh Dougherty

Benefits Specialist



Client Services

General Support
clientservices@xperiencebenefits.com

Give employees a flawless first day.

Onboarding

Gather new employee information with digital onboarding.

- Syncs with benefits so employees only have to enter their information once
- Create and send offer letters
- Store completed and e-signed W-4 and I-9 forms
- Collect direct deposit information



- 1 Overview
- 2 Profile
- 3 Dependents
- 4 Documents
- 5 Benefits
 - Medical
 - Dental
 - Vision
- 6 Beneficiaries
- 7 Summary
- 8 Sign Forms
- 9 Finish

Medical Select HMO Gold Network

\$35.22

Documents

- Summary of Benefits & Coverage
- Plan Summary
- Provider Directory
- Video: Learn About HMO Plans

Selected

Medical Select PPO Silver Network

\$25.34

Documents

- Summary of Benefits & Coverage
- Plan Summary
- Provider Directory
- Video: Learn About PPO Plans

Select

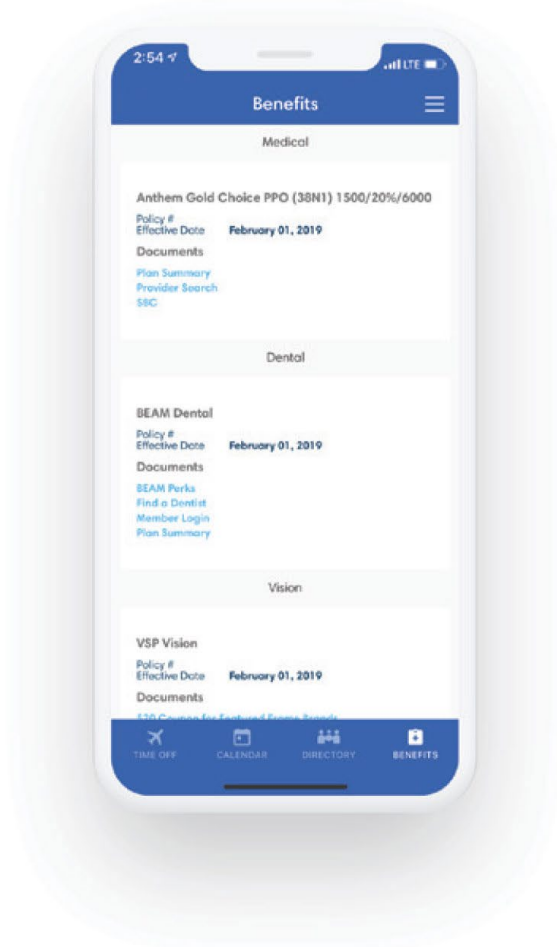
Benefits Summary

Medical	\$35.22
Dental	\$19.80
Vision	\$1.75

Total \$56.77
Per Pay Period (Semi-Monthly)

Ease benefit plan selection shows employees actual costs per pay period for multiple plans.

Benefits in your employees' pockets.



“

Our employees are out in the field a lot, so they love being able to log in using their cell phones. It's fast and convenient for them.

Michelle Martinez, Safeway Electric

”



Benefits Information



Calendar View*



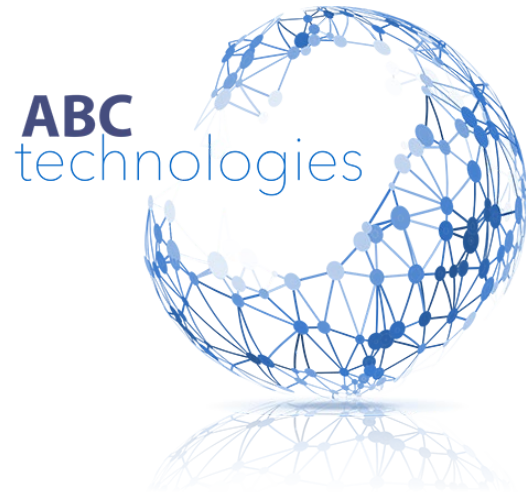
Time-off Tracking*



Company Directory*

*Available with EaseHR





Send an email to ABCtech@xperiencebenefits.com
for any servicing needs for the company and employees.

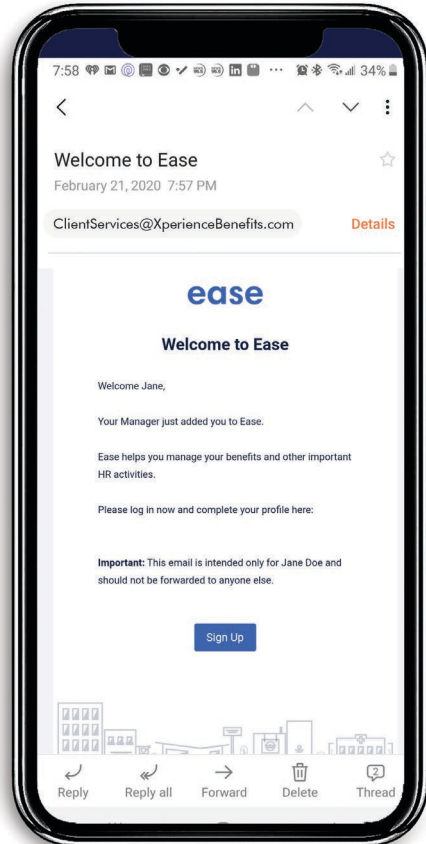


Your Employee Benefits Department

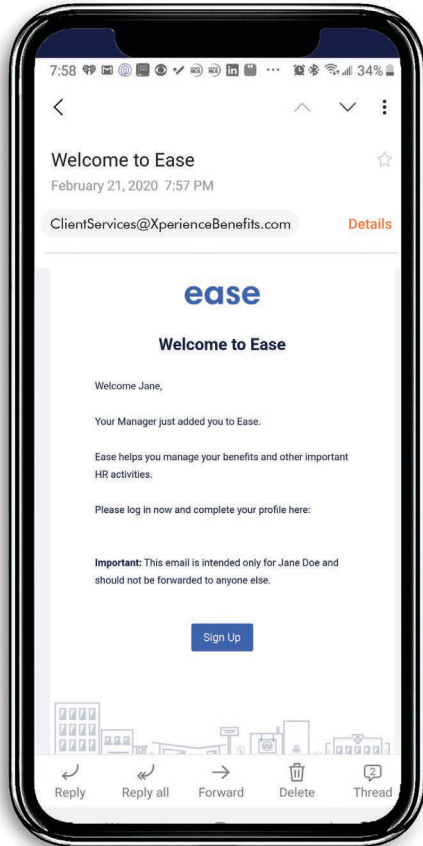
Employee Benefits Portal

Digital Benefits Booklet

Benefits Counseling



All Available at No Cost!



Next Steps

The following steps will be needed to provide an initial strategy recommendation for the Strategy Meeting:

- ☐ [Complete New Client Discovery Form](#)
 - This will activate Client Services
- ☐ Collect Employee Census
 - Carriers require this to get quotes for pricing
- ☐ Collect Carrier Documents (if applicable)
 - This will help us perform a cost savings analysis



