

Mary L. Heidkamp, D. Min.

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A seasoned professional with a rare blend of proven foundation, business, and nonprofit executive leadership experience.

Experience

Dynamic Insights International (Coaching and Consulting), Founder-President **1999-present**

- Designed, developed, and created a successful business focused on serving nonprofit organizations and their leaders in building strategic capacity, realigning human and financial resources, strategic planning and board development.
- Served clients in philanthropy working on important strategic issues and provided facilitated processes to engage around highly sensitive and complex issues with a multiplicity of agendas.
- Worked with large nonprofit coalitions facilitating complex national meetings.
- Provided leadership coaching to executives in health care, philanthropy, and nonprofit organizations increasing strategic influence while navigating organizational and community politics with integrity to build lasting results.
- Leveraged 25 years of leadership and management experience, working with high performance organizations that have promoted social impact.
- Provide one-on-one executive coaching.

Faculty

- Radboud University Nijmegen, Netherlands: Faculty for Summer Program 2022
- Online Certificate in Nonprofit Management Program – University of Illinois-Chicago –courses: Operations; Governance; Strategic Management. Teach in the online program continually since 2001. Co-developer of the online certificate program. 2000--2020
- Notre Dame University Mendoza College of Business 2009 and 2010 Certificate Program for Nonprofits: Governance
- Doctoral level at McCormick Theological Seminary—Leadership and Organizational Revitalization Course and M. Div. level practicum in leading congregations towards social action. 2005, 2007 and 2009.
- Master of Public Administration Program at University of Illinois - Chicago – Nonprofit Management Course 2005.
- Master of Science Spertus College—Strategic Planning & Governance for the Nonprofit Organization 2004
- English as Second Language in Kyoto and Tokyo Japan: sponsored by Maryknoll Fathers. 1971-1973 and 1974-1975

Archdiocese of Chicago, Co-director: Office Peace and Justice. **1989-1999**

- Raised funds and allocated grants to community organizations in Cook and Lake Counties, as the **Director of the Campaign for Human Development.**
- Developed relationships with civic and religious leaders, community groups and advocacy organizations on behalf of the Archdiocese of Chicago.
- Managed staff and volunteers, developed outreach and educational initiatives around social issues and promotion of public policy on issues affecting quality of life in our local and global communities.
- Formed diocesan agenda around racism, affordable housing, economic justice and other issues of social justice affecting Chicago's communities. Called upon as archdiocesan spokesperson on issues of justice and peace.
- Developed Harvest of Hope: leadership institute for parish social justice leaders.

Heidkamp-Lund Resource Associates, Consultant. **1986-1989**

- Served nonprofit organizations around capacity building.
- Provided strategic planning, board development, team building and planning retreats for faith-based and nonprofit organizations.

Diocese of Rochester, New York, Associate Director: Division of Social Ministry. **1984-1986**

- Promoted to this newly created position to work with the Division Director and Board in formulating diocesan policy on issues of justice and peace and building relationships around same, with the civic community and community leaders.
- Managed three field offices and supervised staff at central office. Shaped and monitored annual budget, including the fundraising/grant programs.

- Provided oversight for the Bishop Sheen Ecumenical Housing Foundation, which allocated grants and loans.

Diocese of Rochester, New York, Director: Department of Justice and Peace 1980-1984

- Developed diocesan policy and programs on social issues: local, domestic, and international, building coalitions and partnerships to promote a common agenda.
- Represented the Bishop in public forums and served as diocesan spokesperson on social concerns.
- Planned and monitored annual budget and developed annual goals, for central office, five programs and three field offices.
- Designed and initiated new and innovative programs that responded to changing social needs.
- Supervised staff of 15 and worked with volunteer advisory boards, commissions and special task forces.

Diocese of Providence, RI, Coordinator: Social Ministry Resource Unit, Community Affairs Div. 1977-1980

- Designed and initiated programs to involve Catholics more actively in the social mission of the church with specific attention to organizing parish social ministry groups through justice education to respond to community issues of the day.

Education

- Doctor of Ministry Degree (D. Min), McCormick Theological Seminary, Chicago. Concentration in organizational development and executive leadership.
- B.A. Sociology, Clarke University, Dubuque, Iowa.

Professional Affiliations

- Vice Chair: Oak Park River Forest Women Leaders In Philanthropy: member since 2017 and Vice Chair 2023
- International Grail's Executive Leadership Team 2018--2022
- Association of Consultants to Nonprofits Member, 1999-2014.
- National Speaker Association Member, 2008-2014.
- Interfaith Worker Justice National Board Member, 1995-2008.
- Chicago Project for Violence Prevention, 1997-2010, member executive committee advisory board.
- Donors Forum of Chicago: Co-Chair of Poverty Task Force, 2 years (task force member, 1990-1999).
- Archdiocese of Chicago, Task Force on Racism, 1997-1999.
- Interfaith Council for the Homeless Board, 1991-1999.
- Roundtable: National Association of Social Action Directors, Founding Member/Board Member, 1986, 1993-1999.
- International Grail Member. Represented U.S. Grail at international meetings in Germany and India. -- present
- Jesuit Volunteer Corps: East, Board Member, 1979 through 1984.
- Public Policy Committee, NY State Catholic Conference, Episcopal appointment, 1984-1986.

Served on numerous boards and committees, complete list available.

Publications

- *Moving Faith into Action*, Paulist Press, 1990. Co-authored with James Lund.
- *Bringing Economic Justice Home*, U.S. Catholic Conference, 1988.
- *Personal Excellence (a publication of Executive Excellence)*, *Salt of the Earth*, *St. Anthony's Messenger*, *Today's Parish*, *Church Magazine*. and others on a regular basis since 1988, Columnist (with Jim Lund), *Chicago's New World*, 1995-1999.

Complete listing of publications available on request.

Awards

- Cardinal Bernardin Common Ground Award, 1998, awarded by the Association of Chicago Priests.
- Harry A. Fagan Roundtable Award, 1996, contributions in the field of social action, awarded by the National Roundtable.
- Clarke College Distinguished Alumnae Award for Humanitarian Service, 1996.
- Clarke College, Mackin-Mailander Lecturer in honor of the College's Founder, 2003.

Personal Interests

- Completed four Chicago Marathons, one Honolulu Marathon, and two triathlons.

