

TEXAS ELKS CHILDREN'S SERVICES, INC.
Board Meeting

Mike Smith, Chairman of the Board
Sally DiPalma, Vice-Chairperson
Karen McCrary, Secretary/Treasurer
Julie Morris, Chaplain
John Atwood, Special Deputy Grand Exalted Ruler
Charles F. Williams, PGER/State Sponsor Emeritus
John D. Amen, PGER/State Sponsor

(the meeting will be available via Zoom)

Saturday, February 8, 2026 – 9:00 a.m.
Ottine, Texas

**Texas Elks Children's Services, Inc.
Board of Directors
Saturday, February 7, 2026 – 9:00 a.m.
Ottine, Texas**

I. Call to Order

- A. Invocation**
- B. Pledge of Allegiance**

II. Roll Call and Introductions2 - 4

III. Items for Board Action

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V. Sickness and Distress

VI. Good of the Order

VII. Benediction and Adjournment

***THE BOARD MAY CONVENE INTO EXECUTIVE SESSION FOLLOWING THE MEETING. ***

ROLL CALL - REFERENCE LIST
2025-2026 DIRECTORS & ALTERNATES
TAKING OFFICE June 2025

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Agenda Item: III – A.

Date: February 7, 2026

Subject: Consideration of Minutes

** ACTION **

Background Information:

The Texas Elks Children's Services, Inc. Board of Directors, as a corporate body, is required to keep a record of actions taken by the TECSI Board of Directors at all regular and called meetings.

Item Addressed:

Following are the minutes from the Texas Elks Children's Services, Inc. Board of Directors Meetings held on October 24, 2025.

Recommended Action:

Board Approval of the Minutes as presented.

**Texas Elks Children's Services, Inc.
Board Meeting – Fall Conference
Friday, October 24, 2025 – 10:30 a.m.
San Antonio, Texas**

- I. Call to Order:** Mike Smith, Chairman of the TECSI Board, called the meeting to order at 10:15 a.m.
- A. Invocation:** TECSI Chaplain, Julie Morris opened the meeting with a prayer.
- B. Pledge of Allegiance:** Director David Zint led those assembled in the Pledge of Allegiance.
- II. Roll Call and Introductions:** Secretary-Treasurer Karen McCrary called the roll. Chairman Mike Smith made the introductions.

TECSI Directors present for the meeting were:

| | | |
|---------------|-----------------|---------------|
| Ken Moses | Chris Stansbury | Sally DiPalma |
| Karen McCrary | David Zint | Julie Morris |
| Al McLoughlin | Mike Smith | |

The following TECSI Alternates were present:

| | | |
|--------------|------------------|-------------------|
| Sheri McCord | Carlos Camarillo | William Hunnicutt |
| Brian Degner | | |

Those also attending the meeting were: Matt Williams, TESA President; Billy Bryan, TESA President-Elect; John Oswalt, TECSI Advisor/PSP; Donnie Cagle, TECSI Advisor/PSP; Hon. John Atwood, Special Deputy Grand Exalted Ruler; Hon. John D. Amen, PGER/Co-State Sponsor; Steve Weatherly, TESA Treasurer/PSP; Mike Clark, TESA Secretary/PSP; Kirk Storey, PSP; Don Pepper, PSP; Renea Oswalt, PSP/TEEI Chairperson; Ed Salazar, PSP; Kelly McDermott,

PSP; Fred Adams, PSP; Mike Callahan, PSP; Mandy Meyers, TEEI Secretary-Treasurer East/Gulf Coast District; Stephen Hafley, TEEI Director North Central District; Kim McDermott, TESA Red Pig Chairperson; Lee Hinchey, TESA Trustee Southwest District; Grant Vaughan, TESA Trustee Pan West District; Renay Bennett, PDD/East District Leader; Lowel Neinast, DD; Keith Schmitz, San Antonio Lodge; Paul Bradley, Marshall Lodge; Donna Bradley, Marshall Lodge; Larry Wilson, Cleburne Lodge; Ken French, Wichita Falls Lodge; Alexis Bradley, Dallas Lodge; Marcia Bradley, Dallas Lodge; Stacy Hydrick, Frisco Lodge; Connie Lisembee, Houston Lodge; Jim Grissom, Houston Lodge; Lary Wilson, Cleburne Lodge; Jeanette Wilson, Cleburne Lodge; Loretta Hill, TECSI Executive Director; and Janet Person, TECSI Assistant Director.

III. Items for Board Action:

A. Consideration of the Minutes of the Previous Meetings, September 19, 2025:

Secretary-Treasurer Karen McCrary stated everyone had received copies of the minutes from the previous TECSI Board Meeting held on September 19, 2025.

Karen McCrary made a motion to accept the minutes as presented. The motion was seconded by Vice-Chairperson, Sally DiPalma. Motion carried.

B. Consideration of the Financial Statements:

Secretary-Treasurer, Karen McCrary asked everyone to turn to pages 18-19 to find the balance sheet. Karen reported the following:

As of October 7, 2025, there was \$52,253.13 in the TECSI Operating Fund and \$78,654.29 in the RBC Wealth Management Operating Account. Total current assets reflected on the balance sheet are \$1,030,778.79. There is \$2,229,502.22 in fixed assets which includes land, buildings, fixtures and equipment. Other assets include \$142,404.66 in the restricted building maintenance fund. Total assets equal \$3,402,686.44

Total current and long-term liabilities which include payroll liabilities, accrued vacation liabilities and First Lady money equal \$113,337.37. Total liabilities and equity balance with total assets of \$3,402,686.44. The profit and loss statement (pages 20-24) shows \$22,702.38 in next year's non-budgeted revenue which includes donations currently coming into TECSI such as R. V. Park, camp donations, quota donations, miscellaneous

donations, bingo conductor donations and general donations. The current year budget vs. actual is included for Board information on pages 25-28.

Secretary-Treasurer, Karen McCrary made a motion to accept the financial statements as presented. The motion was seconded by Director, Sally DiPalma. Motion carried.

C. TECSI Physical Plant Committee Update:

Chairman Smith asked Kirk Storey, TECSI Physical Plant Director to update the Board. Kirk said there is not much to report since we met about thirty days ago. He is working with Loretta on the finance part of where we are currently. There are some winter projects that need to be addressed. He said he thinks we need to restructure the gates around the pool. The gates have been an ongoing issue. One minute they're too big. The next minute, they're too small because they swell. The gates are being torn up because people can't get into the pool area. We're looking at building a metal gate. He will have more on that in the next couple of weeks.

TECSI Executive Director, Loretta Hill said she had a couple of things that have had to be dealt with since Homecoming. One of the A/C's in the dining room quit working. GVEC came out to do their semiannual inspection, and they are putting a bid together to fix that A/C. There were a couple of other A/C units that need condensers and things like that. Those parts are no longer under warranty but won't be big expenses.

One of the pumps went out on the pool. One of the acid feeders leaked onto one of the pool pumps so the pump went out because it was exposed to acid. It has been repaired so now everything for the pool is up and running and is basically winterized. We are rearranging where the acid feeders are just in case they should leak again in the future. Hopefully, we have mitigated future damage as far as that goes.

The sprinkler system is the bane of her existence. The leak from where the valves were run over inside of the fence was repaired. That was over \$4,000.00. There is more than one valve that happens to be the main hub of where the sprinkler system starts. There are two other leaks that are happening. From the best they can tell, it is from people driving over the grass during Homecoming. We currently have the well shut off to try to locate the leaks so that we can get those repaired as well.

TECSI Advisor/PSP, John Oswalt asked if the lines were buried shallowly and if that was the reason they got messed up when someone drove over them. Loretta said yes. It is not very deep. We have this problem every year after Homecoming. We put up signs asking people not to drive on the grass, but they do it anyway. We always have to have sprinkler repairs after Homecoming; it's just not normally over \$4,000.00. John Oswalt said there is also a lot of rock in the ground also. Loretta said one of the leaks is along the private road behind the cottage. The other leak is out front by the corner.

Director Al McLoughlin asked if there was any way we could put up some type of concrete barriers around the valves to possibly prevent damage to the sprinkler system in the future. Loretta said the valves do not currently have barriers around them at this time, but we have put up guards with gravel around them, so they are pretty obvious now. The new lawn company is very conscientious and aware, so they are not causing sprinkler issues. She feels that once we get past the damages that occurred during Homecoming, maybe we will do better.

Loretta then said that she has already paid for that repair. Vice-Chairperson, Sally DiPalma instructed Loretta to send the bill to Steven McCreary of the Katy Lodge. Loretta said there was a lot of other damage that occurred, and we don't know who caused it. Sally said there were a lot of people who were out there and saw him do it. Her biggest problem is the camp is there for everybody. That doesn't mean that someone can go to Homecoming and destroy it, tear it up and not care about it. Loretta agreed.

Loretta then said next year prior to Homecoming, maybe we can put a little more effort into making it obvious that you can park anywhere in the archery field. There is nothing out there. John Oswalt asked if there was a way we could put something, perhaps sawhorses, to keep folks from driving over or parking in areas where there are sprinkler heads. Chairman Smith said they tried to do that this year but still had problems.

Chairman Smith asked Loretta if the area where the valves were located were inside the fenced in area. Loretta said yes, that particular system is inside the fenced in area. People have been backing through those gates to unload things for Homecoming. John Oswalt said that area is about to change because they are about to start the playground project. Loretta said with the new playground, people would not be able to back through those gates in the future.

Director Karen McCrary said she feels that marking the archery field as a parking area will probably help because some people do not know where to park. Chairman Smith said we did not have as big of a crowd on Saturday during Homecoming as we have had in the past. One thought he had is that the Host Committee is responsible for what goes on at Homecoming. Maybe we should have them to have a subcommittee that takes care of directing parking. Kirk said he thought that it would be beneficial and also to write down what responsibilities fall to the Host District. We could also easily create a parking map. That would help with parking as well. Chairman Smith said we definitely need dedicated parking areas.

D. Grant Program 2025-2026 Update:

Chairman Smith asked TECSI Assistant Director, Janet Person to update the Board. Janet reported the following:

For the month of September, we received 11 grants and had processed a total of 34 grants and spent \$119,223.15 which was 29% of the total statewide grant allocations. So far for the month of October, we have received 14 grants. We have processed a total of 40 grants and have spent \$135,883.08 which is 33% of the total statewide grant allocations.

3 grants were placed on the North Central District Unfunded Grants List. 6 grants were placed on the Gulf Coast District Unfunded Grants List. Statewide, there are 18 unfunded grants totaling \$160,289.35. Grant allocations will be pooled by District on December 15th so hopefully, we will be able to get some of those grants funded at that time.

E. Consideration of Revisions to Director's Manual:

Chairman Smith said the Board has been talking about this. Director Julie Morris is the head of that committee. Going over some of the things in the Director's Manual, some of the things he sees that we need to do are we need to spell out some specifics as far as what we require as far as staff. We had a real shortage with counselors this year. Right before camp started, we thought we were covered. We need to look at trying to increase our recruiting efforts. We need to put a minimum of number of counselors on staff; possibly a minimum of 20. We may even need to over hire because we know we're probably going to lose 2 or 3.

Section 23, under Director's Duties, we need to put some minimum requirements in there as far as staff. Also, he thinks that we relied on our counselors to do housekeeping this year which became a disaster; especially with the shortage of counselors that we had. We need to go back and hire a fulltime housekeeper during camp. These are just some things for consideration. Loretta Hill asked if he was referring to the Board of Director's Manual and if that was from where he was reading. Mike said yes.

Chairman Smith said that was the major thing he had as far as the Director's Manual. In the section of the manual where we have the custodian/housekeeping staff. We had some areas of the camp that were not very well kept this year, so this is why he said we need to have full time housekeeping staff and not rely on the counselors to take care of that. He knows that CITs in the past have taken up responsibilities as far as linens and towels to get the laundry done. He doesn't have a problem with that other than the fact that we end up short-handed. It just puts an exorbitant amount of pressure on those counselors; especially when some of them are having to do that. He then asked if there were any comments or suggestions.

Loretta Hill said first of all, she doesn't know where Mike is getting that counselors are doing housekeeping. CITs help with housekeeping, and that's part of what they do. They help with trash. They help with linens. They help with towels. Counselors don't generally end up having to do housekeeping unless somebody gets sick. She invites anyone to come to camp when we're in the throws of it and see that it takes everyone working together to get it all done. Loretta said she was trying to stay calm because she is being blindsided right now.

Secondly, as far as being short-handed, we have operated with much less staff. The goal is always to hire at least 20 counselors. That is in the budget. It rarely happens that we have that many. In our experience, it's better to have 10 that are there for the right reasons than 20 when half of them are there for the wrong reasons. Very obviously, we had some here this past summer that were there for the wrong reasons. The rest of it, she will address in Executive Session.

Vice-Chairperson, Sally DiPalma said there's a lot that needs to be looked at and updated in the manual, but that needs to be done by a committee. That's not a "here" thing. That's a committee thing. Honorable John Atwood said the only concern he has is what we've got on our website as opposed to what really happens. If we're going to say on the website that we have X number of counselors, X number of CITs, nurses, etc., we need to have that number or we need to take the numbers off of the website. Otherwise, we have committed fraud, and we could lose our certification. The easier way is don't put a number out there. Just state that we have adequate staff.

Loretta said the Texas Department of Health requires that we have a certain number of staff per camper, and we report that number to them. That number includes the entire staff; not just counselors. John Atwood said he just doesn't want us to do something wrong and to get in trouble for it. We just need to say something like we have adequate staff according to the rules and regulations that are required. Use a little word play.

Chairman Smith said in regard to nursing staff, it's the same thing. We need to make sure that what we put out there, as far as social media, that we don't give people the wrong idea about what we have available. Yes, we have an RN that is usually there for check-in on Sunday, but Stacy Hydrick, who is our camp nurse during the week, is an LVN. Loretta said again, come to the source and ask those types of questions. We have an RN that we have a contract with that provides oversight if Stacy has a question or something she needs help with, and that is perfectly acceptable according to the Department of Health. Chairman Smith asked if it doesn't state on the website that we have an RN on staff full time. TECSI Advisor, John Oswalt said the RN could be considered on staff full time if they are on a phone call by need basis. Stacy Hydrick stated that she had access to the RN on a 24/7 basis.

F. Consideration of Revisions to TECSI Employee Handbook:

Chairman Smith said one of his biggest problems is Section 15; a Drug Free and Alcohol Free Workplace. It specifically states that there is to be no alcohol on site during camp or during normal working hours with the exception of Spring Fling and Homecoming. He understands whenever you're off of work that you might like to go and have a drink. It states in here that there is to be no alcohol and no drug use; with the exception of prescription medications. That's not something that needs to be changed. It needs to be enforced.

Mike Clark, PSP inquired about the exceptions of Spring Fling and Homecoming. How does that relate to people renting or using the facility for things like VP training? Director Karen McCrary said it states that it is permitted for social TECSI/TESA functions. Loretta said Mike Smith was referring to the fact that during camp when there are children present, there is to be no alcohol on site, and there isn't. However, someone complained this year and decided to say that there was. That's where all of this is coming from.

Chairman Smith then stated we need to look really closely at monitoring the hours that our staff is at camp. He knows that there is a lot of overtime during camp, and we try to compensate for that. Loretta said during the 8 weeks of camp, we work about 20 weeks' worth of hours. Loretta then asked Chairman Smith what the last sentence of that paragraph on that Section states. Mike said it says, "Hourly employees are those employees who receive an established hourly compensation rate, and who are normally under the guidance and supervision of TECSI management. Hourly employees receive overtime pay for work performed in excess of the forty-hour workweek, or the eight-hour day." Loretta said our only hourly employees are the housekeeping staff, and they are part time.

TECSI Advisor, John Oswalt said his recommendation is that this is something that probably needs to be handled on a committee level and then brought back to the Board; probably not for today's type of meeting. This needs to be discussed in a private meeting. Director Karen McCrary said we have a policy committee. It should start there. Director Julie Morris said they should be starting that soon.

Loretta then referred back to the Employee Handbook. Under "Attendance," it states, "Business hours are 8:00 a.m. to 5:00 p.m., Monday through Friday with one hour for lunch. The Executive Director may schedule different hours for any employee to facilitate operations."

IV. Items for Board Information:

A. Report from the TECSI Board Chairman:

TECSI Chairman Mike Smith said we had a pretty decent Homecoming. Our attendance was down a little bit this year. Loretta said she believes the actual official headcount was up this year. The revenue was down a little bit. We did have more Sweethearts and more table sales this year. Mike then said we had a big turnout for the R.V. Park and a very good turnout for the golf tournament which was run by Jim and Chris Stansbury and Kirk Storey. He looks for the barbeque cookoff to grow as well.

We do have to keep in mind with Homecoming that the Host District is really the one making decisions about what their plan is. Karen McCrary asked if we have a checklist. Mike replied yes. Honorable John Atwood said for the last three years, he has made it a point to be in one area and watch what's going on. This is the first year we only had one lodge that caused any problems. The rest of the lodges were unbelievable; working together, acting decent. We had one lodge, and if he was sitting in the Board's position, he would tell them they cannot come back, but it's not his decision.

Mike said the East District will continue to do the Thursday night dinner. This year, we changed it up a little bit. He is already starting to work on next year, seeing if he can get someone to donate the steaks so that we can go back to a steak dinner. The donations that we get go to the First Lady's project. It all goes back to the camp anyway. Director Ken Moses said one recommendation he would make is to order one more dumpster. Loretta said we have two dumpsters. The problem we had this year is that someone parked in front of one of the dumpsters so the dump truck could not get to it to collect the garbage, so we started Homecoming with a full dumpster.

Mike said the only other issue at Homecoming was the problems with the sprinkler system getting torn up. At the other end of the property, all of the drainage that was added in and changed looks spectacular. Kirk Storey said as far as the speaker system under the pavilion, we just need to buy a new amplifier. Loretta said we could also add some more speakers.

B. Report from the TECSI Executive Director:

TECSI Executive Director, Loretta Hill said she wasn't present for Homecoming as she was in Colorado for her niece's wedding. She thanked Lowell Neinast for agreeing to do the tour of the building during Homecoming. He was not able to do it because somebody else took it over, which was a little bit of miscommunication. She thanked everyone for stepping up in her absence and making Homecoming a success.

Next year, there will be a bit of a change with kitchen staff. Generally, we have been contracting with Signature Services. They have sold that portion of their business. They eliminated the noncompete clause so she can hire the same people directly through TECSI. She has agreements in place with Wicho and Abuela; those are their staff names. We will have the same actual staff in the kitchen. We have the numbers worked out. We are working on setting up our account with Sysco so that we can order food. In the past, we had an account with Sysco, and the kitchen staff would order food for camp. We are just getting that set up again.

Staff recruiting starts in December. She already has three or four from other countries that have requested to come back. One of the individuals who did not get to come last year because he did not get his VISA because they closed everything down is supposed to be able to come this year. In the past, we said we don't hire anyone under the age of 18. Sometimes, we end up hiring one or two people under the age of 18. It always ends up backfiring on us. It's now going to be a hard and fast rule that you cannot work there if you are under the age of 18 as they always end up just not being able to handle it. The goal is always to hire 20 counselors. We may have 22 when we start training week but end up with 10 by the end of summer.

When we started staff training this year, we had 2 that didn't even make it through that week. Sally DiPalma asked when college visits start. Loretta said those all start happening in February. She used to start taking staff applications in January, but that doesn't give us enough time. We now start taking staff applications in December, and that has helped. This year, we had one staff member from Lockhart that didn't show up. We don't ever intend to start out short-handed. By the time camp is over, we never have the same number of staff that we started with at the beginning. We do have fulltime housekeeping during camp. It's actually more than fulltime housekeeping during camp, and yes, the CITs have to help. That's part of their job. They know that before they get there. It's in their job description.

Hopefully, the sprinkler system repairs will get done. Hopefully, there won't be any more pool issues. During Homecoming, one of the pool pumps was broken. Lots of people were working in the background doing lots of extra work to keep that pool blue, but we made it work.

C. Report from Texas Elks Endowment:

TEEI Chairperson, Renea Oswalt said most of you were in here when we met earlier today. The TEEI investments are doing really well. They made a \$100,000.00 transfer to TECSI as requested back in August. As far as investments with TEEI, we're looking really good; about 6.8% year-to-date. We hope to continue that.

D. Remarks from the President:

TESA President, Matt Williams said he appreciates everyone's hard work. Let's continue to work together to get it all done.

E. Remarks from the President-Elect:

TESA President-Elect, Billy Bryan said it's exciting to go to Homecoming. It's exciting to go to TECOT. Texas is blessed with two camps, and you all are doing a phenomenal job.

F. Remarks from the TECSI Advisors:

TECSI Advisor/PSP, Donnie Cagle thanked Loretta, Janet and Kirk for everything they do because a lot of their stuff is done behind the scenes. He said he thought the Board made some good decisions today by turning over some things to committees. We've got all of these people on the Board, and they need to be used.

TECSI Advisor/PSP, John Oswalt said ditto. John also said there will be an Executive Session following the meeting.

G. Remarks from Hon. John Atwood, Special Deputy Grand Exalted Ruler:

Honorable John Atwood, Special Deputy Grand Exalted Ruler said he and Honorable John Amen, PGER/State Sponsor need to see Mike Smith, Sally DiPalma and Karen McCrary and Steve Weatherly (TECOT) either immediately following the meeting or least sometime before the next meeting. They just have some stuff they need to figure out.

H. Remarks from Hon. John Amen, PGER/Co-State Sponsor:

Honorable John Amen, PGER/Co-State Sponsor said a few year ago, we had the 75th anniversary. We are now up to 79. That is absolutely fabulous.

TECSI Advisor, John Oswalt then said just to let everybody know, he and Loretta have been in contact with the guy about the playground. He and Loretta have the playground picked out and are ready to sign paperwork. They are just waiting on it.

I. Check Registers:

Chairman Smith the check registers are provided in the Board packet for your review and information.

J. Texas Elks Grants for Special Needs Children:

Chairman Smith said the most recent report can be found on pages 45 and 46. It reflects what has been allotted and what has been spent.

V. Sickness and Distress:

Chairman Smith reported that TECSI Gulf Coast District Alternate, Debbie Tharp is undergoing a third round of chemotherapy.

TECI Advisor, John Oswalt reported that his granddaughter, Emmy, has had her button removed. She's a real trooper.

VI. Good of the Order:

Stacy Hydrick said as camp nurse, you brought up some things about no alcohol or drugs on the property. During training week, one of things she does is make sure that any counselor who has a prescription medication actually has a prescription for it. She just wants to clarify that during camp; there is no alcohol nor drugs on the property. All of the prescription medications for the staff are brought to her for verification.

VII. Benediction and Adjournment:

Chairman Smith adjourned the meeting. Chaplain Julie Morris led everyone in the closing prayer.

After the meeting was adjourned, the Board convened into Executive Session.

Respectfully Submitted:

Approved By:

Karen McCrary, Secretary/Treasurer

Mike Smith, Chairman

Agenda Item: III – B.

Date: February 7, 2026

Subject: Consideration of the Financial Statements

**** ACTION ****

Background Information:

Texas Elks Children's Services, Inc., in accordance with all applied laws and Board requirements keeps a record of all financial transactions.

Item Addressed:

Following are financial statements through:

January 21, 2026

Recommended Action:

Board approval of the financial statements as presented.

Texas Elks Children's Services, Inc.
Treasurer's Report - Balance Sheet
As of May 31, 2026

| | May 31, 26 |
|--|---------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 100.00 · OPERATING FUND | |
| 100.01 · Sage Capital Bank-Checking Acct | 38,460.17 |
| Total 100.00 · OPERATING FUND | 38,460.17 |
| Total Checking/Savings | 38,460.17 |
| Other Current Assets | |
| 101.00 · OTHER CURRENT ASSETS | |
| Operating Fund | |
| RBC Wealth Manag-Operating Acct | |
| RBC Cash & Money Mkt-Operating | |
| Interlodge-Raffle-ENF Funds | 643,909.37 |
| RBC Cash & Money Mkt-Operating - Ot... | 6,382.24 |
| Total RBC Cash & Money Mkt-Operating | 650,291.61 |
| Total RBC Wealth Manag-Operating Acct | 650,291.61 |
| TEEI -Benevolent ENF Receivable | 55,000.00 |
| Total Operating Fund | 705,291.61 |
| Total 101.00 · OTHER CURRENT ASSETS | 705,291.61 |
| 1499 · Undeposited Funds | 965.00 |
| Total Other Current Assets | 706,256.61 |
| Total Current Assets | 744,716.78 |
| Fixed Assets | |
| 102.00 · FIXED ASSETS | |
| 102.01 · Land | 3,611.20 |
| 102.02 · Buildings | 611,312.39 |
| 102.03 · Fixtures & Equipment | 260,680.55 |
| 102.04 · Office Equipment | 112,993.83 |
| 102.05 · Playground Equipment | 143,343.88 |
| 102.06 · Accumulated Depreciation | -1,206,212.67 |
| 102.08 · Building Improvements | 1,352,694.81 |
| 102.15 · Pool | 951,079.00 |
| Total 102.00 · FIXED ASSETS | 2,229,502.99 |
| Total Fixed Assets | 2,229,502.99 |

Texas Elks Children's Services, Inc.
Treasurer's Report - Balance Sheet
As of May 31, 2026

| | May 31, 26 |
|--|--------------|
| Other Assets | |
| 103.00 · OTHER ASSETS @ RBC Wealth Manag | |
| 103.00B · BUILDING MAINTENANCE ACCT. | |
| 103.01B · Cash & Money Market | 143,578.11 |
| Total 103.00B · BUILDING MAINTENANCE ACCT. | 143,578.11 |
| Total 103.00 · OTHER ASSETS @ RBC Wealth Ma... | 143,578.11 |
| Total Other Assets | 143,578.11 |
| TOTAL ASSETS | 3,117,797.88 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Credit Cards | |
| 204 · Sage Mastercard | 1,902.13 |
| Total Credit Cards | 1,902.13 |
| Other Current Liabilities | |
| 2110 · Direct Deposit Liabilities | -52.41 |
| 201.00 · OTHER CURRENT LIABILITIES | |
| 201.33 · 1st Lady Williams | 2,250.00 |
| 201.32 · 1st Redneck Oswalt | 77,522.06 |
| 201.31 · 1st Lady Kerri Weatherly | 8,842.45 |
| 201.30 · 1st Lady Chris Stansbury | 14,197.95 |
| 201.01 · Payroll Liabilities | |
| 201.01E · Retirement-Employee | 88.44 |
| 201.01F · Retirement-Co. | 72.12 |
| 201.01G · Federal Withholding | -8.00 |
| 201.01H · Medicare | -10.16 |
| 201.01I · Social Security | -43.40 |
| 201.01J · Unemployment Taxes | 54.29 |
| 201.01L · Retirement-Co. (2) | 86.00 |
| 201.01O · Accrued Vacation Liability | 9,218.36 |
| Total 201.01 · Payroll Liabilities | 9,457.65 |
| Total 201.00 · OTHER CURRENT LIABILITIES | 112,270.11 |
| Total Other Current Liabilities | 112,217.70 |
| Total Current Liabilities | 114,119.83 |
| Total Liabilities | 114,119.83 |
| Equity | |
| 203.05 · Retained Earnings | 2,758,095.02 |
| Net Income | 245,583.03 |
| Total Equity | 3,003,678.05 |
| TOTAL LIABILITIES & EQUITY | 3,117,797.88 |

Texas Elks Children's Services, Inc.
Profit & Loss
June 2025 through May 2026

| | Jun '25 - May 26 |
|--|------------------|
| Income | |
| INCOME | |
| CURRENT YEAR INCOME | |
| 302.00 · TESA Fund/Raising | |
| 302.01 · Interlodge | 913,501.00 |
| 302.02 · Raffle Tickets | 30,408.37 |
| 302.03 · TEEI-Benevolent E N F | 55,000.00 |
| Total 302.00 · TESA Fund/Raising | 998,909.37 |
| Total CURRENT YEAR INCOME | 998,909.37 |
| Total INCOME | 998,909.37 |
| NEXT YEAR'S UNBUDGETED INCOME | |
| 303.00B · TECSI Fund/Raising/Board | |
| 303.02B · Homecoming | |
| Homecoming RV Park Potluck | 920.00 |
| Homecoming Cake Walk | 1,176.00 |
| Homecoming Rooms | 830.00 |
| Homecoming Ice Cream | 515.00 |
| Homecoming Burgers | 1,886.00 |
| Homecoming BBQ Cook Off | 885.00 |
| Homecoming Golf Tournament | 6,258.20 |
| 303.02B · Homecoming - Other | 1,146.00 |
| Total 303.02B · Homecoming | 13,616.20 |
| Total 303.00B · TECSI Fund/Raising/Board | 13,616.20 |
| 304.00 · TECSI Staff Endeavors | |
| 304.24 · Bingo Conductor Donations | 1,167.00 |
| 304.02 · All Other Investment Income | 7,702.68 |
| 304.04 · R.V. Park | 7,045.00 |
| 304.06 · TECSI-Pins-TShirts Sales | 1,219.00 |
| 304.08 · Mineral Income | 1,861.38 |
| 304.11 · Camp Donations | |
| SOUTHWEST DISTRICT | |
| Gonzales Elks Lodge # 2413 | 1,200.00 |
| Total SOUTHWEST DISTRICT | 1,200.00 |
| 304.11 · Camp Donations - Other | 11,558.65 |
| Total 304.11 · Camp Donations | 12,758.65 |
| 304.12 · General Donations | |
| NO LODGE AFFILIATION | 941.39 |
| Total 304.12 · General Donations | 941.39 |

Texas Elks Children's Services, Inc.
Profit & Loss
June 2025 through May 2026

| | Jun '25 - May 26 |
|--------------------------------------|------------------|
| 304.14 · Facility Leases | 1,200.00 |
| 304.15 · Grand Lodge Exhibit Sales | 766.00 |
| Total 304.00 · TECSI Staff Endeavors | 34,661.10 |
| Total NEXT YEAR'S UNBUDGETED INCOME | 48,277.30 |
| Total Income | 1,047,186.67 |
| Gross Profit | 1,047,186.67 |
| Expense | |
| 401.00 · Elks Camp | |
| 401.01 · Salaries | |
| 401.01A · RN | 11,200.00 |
| 401.01C · RN -Sunday Check In Nurse | 2,850.00 |
| 401.01E · Head Counselors | 3,000.00 |
| 401.01F · Counselors | 30,717.22 |
| 401.01G · Counselors in Training | 6,700.00 |
| Total 401.01 · Salaries | 54,467.22 |
| 401.03 · Employee Recruitment | 929.00 |
| 401.04 · Food Services & Supplies | 58,128.00 |
| 401.04A · Kitchen Supplies | 902.16 |
| 401.05 · Arts & Crafts | 2,505.79 |
| 401.06 · T-Shirts-(Staff & Campers) | 6,878.79 |
| 401.07 · Staff Development | 3,113.86 |
| 401.09 · Worker's Comp Insurance | 236.33 |
| 401.11 · Camper/Staff Insurance | 500.00 |
| 401.12 · Licenses & Dues | 3,119.00 |
| 401.14 · Camp Activities | 13,962.39 |
| 401.16 · Printing & Postage | 2,621.00 |
| 401.17 · Camp Supplies | 9,431.16 |
| 401.18 · Camp Medical | 1,407.93 |
| 401.19 · Camper Travel | 844.69 |
| 401.23 · Camp Janitorial | 2,871.08 |
| Total 401.00 · Elks Camp | 161,918.40 |
| 402.00 · Physical Plant | |
| 402.01 · Salaries | |
| 402.01H · Maintenance Helper | 4,176.00 |
| 402.01G · Contract Labor | 18,666.64 |
| 402.01F · Custodian | 14,498.25 |
| Total 402.01 · Salaries | 37,340.89 |

Texas Elks Children's Services, Inc.
Profit & Loss
June 2025 through May 2026

| | Jun '25 - May 26 |
|--|------------------|
| 402.02 · Merit Based Bonus | 500.00 |
| 402.04 · Employee Insurance | 0.00 |
| 402.06 · Dishwasher Lease & Maintenance | 1,989.60 |
| 402.07 · Equipment Purchases | 5,845.28 |
| 402.08 · Equipment Repair & Maintenance | |
| 402.08B · RV Park Equip Repair & Maint | 2,659.89 |
| 402.08A · Main Equip Repair & Maint | 5,509.73 |
| Total 402.08 · Equipment Repair & Mainten... | 8,169.62 |
| 402.09 · Worker's Comp Insurance | -372.34 |
| 402.11 · Janitorial Supplies | 823.55 |
| 402.12 · Utilities | |
| 402.12B · Utilities RV Park | 9,939.38 |
| 402.12A · Utilities Building & Cottage | 33,318.06 |
| Total 402.12 · Utilities | 43,257.44 |
| 402.14 · Building Repair & Maintenance | 9,382.12 |
| 402.16 · Grounds & Maintenance | |
| 402.16B · RV Grounds & Maint | 9,875.13 |
| 402.16A · Main Grounds & Maint | 21,178.73 |
| Total 402.16 · Grounds & Maintenance | 31,053.86 |
| Total 402.00 · Physical Plant | 137,990.02 |
| 403.00 · Support Services | |
| 403.01 · Salaries | |
| 403.01A · Executive Director | 36,499.95 |
| 403.01C · Assistant Director. | 29,824.95 |
| Total 403.01 · Salaries | 66,324.90 |
| 403.02 · Benefits (Christmas Bonus) | 2,000.00 |
| 403.04 · Employee Insurance | 13,844.81 |
| 403.06 · Retirement Expense | 1,326.60 |
| 403.07 · Copy Machine Lease/ Maint/Suppl | 3,383.33 |
| 403.08A · Office Equipment Repair & Maint | 234.58 |
| 403.08B · Office Furniture & Equipment | 140.71 |
| 403.09 · Office Supplies | 4,162.92 |
| 403.10 · Postage & Postage Meter Lease | 4,342.27 |
| 403.11 · Audit & Consultation | 1,470.00 |
| 403.12 · Umbrella/Prof Liab/Pkg/Blg Insu | 42,097.00 |
| 403.13 · Worker's Comp Insurance | 236.32 |
| 403.18 · Directors & Officers Ins. | 1,628.00 |
| 403.19 · Telephone | 2,451.28 |
| 403.21 · Travel | 8,848.44 |
| 403.23 · Printing | 1,746.09 |
| 403.26 · Internet Service | 1,719.20 |

Texas Elks Children's Services, Inc.
Profit & Loss
June 2025 through May 2026

| | Jun '25 - May 26 |
|--|------------------|
| 403.28 · Staff Development | 763.74 |
| 403.29 · Transport Booth to Grand Lodge | 158.59 |
| Total 403.00 · Support Services | 156,878.78 |
| 404.00 · GRANTS FOR SPECIAL CHILDREN TECSI SPECIAL HOLDINGS | 1,057.99 |
| EAST DISTRICT | |
| Crockett Elks Lodge # 1749 | 1,112.01 |
| Huntsville Elks Lodge # 1981 | 3,184.21 |
| Total EAST DISTRICT | 4,296.22 |
| GULF COAST DISTRICT | |
| Clear Lake Elks Lodge # 2322 | 16,467.29 |
| El Campo Elks Lodge # 1749 | 4,445.55 |
| Galveston Elks Lodge # 126 | 10,479.86 |
| Houston Elks Lodge # 151 | 11,619.81 |
| Katy Elks Lodge # 2628 | 27,337.35 |
| Total GULF COAST DISTRICT | 70,349.86 |
| NORTH CENTRAL DISTRICT | |
| Arlington Elks Lodge # 2114 | 14,562.06 |
| Breckenridge Elks Lodge # 1480 | 2,059.40 |
| Cleburne Elks Lodge # 811 | 2,336.81 |
| Fort Worth Elks Lodge # 124 | 6,237.90 |
| Grapevine Elks Lodge # 2483 | 15,169.15 |
| Stephenville Elks Lodge # 2834 | 977.47 |
| Wichita Falls Elks Ldg # 1105 | 19,403.08 |
| Total NORTH CENTRAL DISTRICT | 60,745.87 |
| NORTH DISTRICT | |
| Dallas Elks Lodge # 71 | 11,740.42 |
| Denison Elks Lodge # 238 | 1,919.74 |
| Denton Elks Lodge # 2446 | 8,419.90 |
| DeSoto Elks Lodge # 2552 | 2,377.65 |
| Irving Elks Lodge # 2334 | 17,260.88 |
| Lake Ray Roberts Area Elks 2862 | 655.84 |
| Plano Richardson Elks Ld # 2485 | 1,000.00 |
| Total NORTH DISTRICT | 43,374.43 |
| NORTHEAST DISTRICT | |
| Greenville Elks Lodge # 703 | 1,898.08 |
| Marshall Elks Lodge # 683 | 5,067.72 |
| Mesquite Elks Lodge # 2404 | 9,399.03 |
| Texarkana Elks Lodge # 2771 | 1,379.14 |
| Total NORTHEAST DISTRICT | 17,743.97 |

Texas Elks Children's Services, Inc.
Profit & Loss
June 2025 through May 2026

| | Jun '25 - May 26 |
|--|------------------|
| PANWEST DISTRICT | |
| Amarillo Elks Lodge # 923 | 16,411.65 |
| Borger Elks Lodge # 1581 | 1,680.00 |
| Childress Elks Lodge # 1113 | 1,580.04 |
| Hereford Elks Lodge # 2269 | 1,992.75 |
| Plainview Elks Lodge # 1175 | 2,609.00 |
| Total PANWEST DISTRICT | 24,273.44 |
| SOUTH DISTRICT | |
| Harlingen Elks Lodge # 1889 | 4,960.00 |
| San Benito Elks Lodge # 1661 | 2,500.00 |
| Weslaco Elks Lodge # 2057 | 6,250.00 |
| Total SOUTH DISTRICT | 13,710.00 |
| SOUTHWEST DISTRICT | |
| Del Rio Elks Lodge # 837 | 2,713.99 |
| Gonzales Elks Lodge # 2413 | 8,042.87 |
| New Braunfels Elks Lodge # 2279 | 10,148.79 |
| San Angelo Elks Lodge # 1880 | 8,854.23 |
| San Antonio Elks Lodge # 216 | 7,427.89 |
| Seguin Elks Lodge # 1229 | 2,666.48 |
| Total SOUTHWEST DISTRICT | 39,854.25 |
| Total 404.00 · GRANTS FOR SPECIAL CHIL... | 275,406.03 |
| 406.00 · Non Project Related/Fund-Raisin | |
| 406.01 · Fund-Raising Red Pig Expense | 1,917.52 |
| 406.02 · Fund-Raising/Homecoming Expense | 1,908.25 |
| 406.03 · Fund-Raising/Credit Card Fees | 994.26 |
| Total 406.00 · Non Project Related/Fund-Raisin | 4,820.03 |
| 407.00 · Other Non-Project Related Exp | |
| 407.05 · Contingency | 7,600.00 |
| Total 407.00 · Other Non-Project Related Exp | 7,600.00 |
| Total Expense | 744,613.26 |
| Net Income | 302,573.41 |

Texas Elks Children's Services, Inc.
Current Year -Budget vs. Actual

Accrual Basis

| | Jun '25 - May 26 | Budget | \$ Over Budget | % of Budget |
|--|------------------|------------|----------------|-------------|
| Expense | | | | |
| 401.00 · Elks Camp | | | | |
| 401.01 · Salaries | | | | |
| 401.01A · RN | 11,200.00 | 11,200.00 | 0.00 | 100.0% |
| 401.01C · RN -Sunday Check in Nurse | 2,850.00 | 3,150.00 | -300.00 | 90.5% |
| 401.01E · Head Counselors | 3,000.00 | 7,200.00 | -4,200.00 | 41.7% |
| 401.01F · Counselors | 30,717.22 | 44,800.00 | -14,082.78 | 68.6% |
| 401.01G · Counselors in Training | 6,700.00 | 6,000.00 | 700.00 | 111.7% |
| 401.01M · Housekeeping Aides | 0.00 | 2,810.00 | -2,810.00 | 0.0% |
| Total 401.01 · Salaries | 54,467.22 | 75,160.00 | -20,692.78 | 72.5% |
| 401.02 · Payroll Taxes | 0.00 | 7,175.00 | -7,175.00 | 0.0% |
| 401.03 · Employee Recruitment | 929.00 | 1,550.00 | -621.00 | 59.9% |
| 401.04 · Food Services & Supplies | 58,128.00 | 86,190.00 | -28,062.00 | 67.4% |
| 401.04A · Kitchen Supplies | 902.16 | 1,000.00 | -97.84 | 90.2% |
| 401.05 · Arts & Crafts | 2,505.79 | 6,000.00 | -3,494.21 | 41.8% |
| 401.06 · T-Shirts-(Staff & Campers) | 6,878.79 | 7,500.00 | -621.21 | 91.7% |
| 401.07 · Staff Development | 3,113.86 | 3,500.00 | -386.14 | 89.0% |
| 401.09 · Worker's Comp Insurance | 236.33 | 2,400.00 | -2,163.67 | 9.8% |
| 401.11 · Camper/Staff Insurance | 500.00 | 938.00 | -438.00 | 53.3% |
| 401.12 · Licenses & Dues | 3,119.00 | 4,000.00 | -881.00 | 78.0% |
| 401.14 · Camp Activities | 13,962.39 | 15,000.00 | -1,037.61 | 93.1% |
| 401.15 · Camp Operating Fund | 0.00 | 250.00 | -250.00 | 0.0% |
| 401.16 · Printing & Postage | 2,621.00 | 2,500.00 | 121.00 | 104.8% |
| 401.17 · Camp Supplies | 9,431.16 | 10,000.00 | -568.84 | 94.3% |
| 401.18 · Camp Medical | 1,407.93 | 4,000.00 | -2,592.07 | 35.2% |
| 401.19 · Camper Travel | 844.69 | 5,000.00 | -4,155.31 | 16.9% |
| 401.23 · Camp Janitorial | 2,871.08 | 4,000.00 | -1,128.92 | 71.8% |
| 401.24 · Pool Maintenance and Supplies | 10,564.10 | 20,000.00 | -9,435.90 | 52.8% |
| Total 401.00 · Elks Camp | 172,482.50 | 256,163.00 | -83,680.50 | 67.3% |
| 402.00 · Physical Plant | | | | |
| 402.01 · Salaries | | | | |
| 402.01H · Maintenance Helper | 4,176.00 | 5,000.00 | -824.00 | 83.5% |
| 402.01G · Contract Labor | 18,666.64 | 28,000.00 | -9,333.36 | 66.7% |
| 402.01F · Custodian | 14,498.25 | 31,200.00 | -16,701.75 | 46.5% |
| Total 402.01 · Salaries | 37,340.89 | 64,200.00 | -26,859.11 | 58.2% |
| 402.02 · Merit Based Bonus | 500.00 | 1,000.00 | -500.00 | 50.0% |
| 402.03 · Payroll Taxes | 0.00 | 3,000.00 | -3,000.00 | 0.0% |
| 402.06 · Dishwasher Lease & Maintenance | 1,989.60 | 2,650.00 | -660.40 | 75.1% |
| 402.07 · Equipment Purchases | 5,845.28 | 10,000.00 | -4,154.72 | 58.5% |
| 402.08 · Equipment Repair & Maintenance | | | | |
| 402.08B · RV Park Equip Repair & Maint | 2,659.89 | 4,500.00 | -1,840.11 | 59.1% |
| 402.08A · Main Equip Repair & Maint | 5,509.73 | 4,500.00 | 1,009.73 | 122.4% |
| Total 402.08 · Equipment Repair & Mainten... | 8,169.62 | 9,000.00 | -830.38 | 90.8% |
| 402.09 · Worker's Comp Insurance | -372.34 | 2,800.00 | -3,172.34 | -13.3% |
| 402.11 · Janitorial Supplies | 823.55 | 3,500.00 | -2,676.45 | 23.5% |
| 402.12 · Utilities | | | | |
| 402.12B · Utilities RV Park | 9,939.38 | 15,000.00 | -5,060.62 | 66.3% |
| 402.12A · Utilities Building & Cottage | 33,318.06 | 35,000.00 | -1,681.94 | 95.2% |
| Total 402.12 · Utilities | 43,257.44 | 50,000.00 | -6,742.56 | 86.5% |
| 402.14 · Building Repair & Maintenance | 9,382.12 | 25,000.00 | -15,617.88 | 37.5% |
| 402.15 · Linens | 0.00 | 1,000.00 | -1,000.00 | 0.0% |

Texas Elks Children's Services, Inc.
Current Year -Budget vs. Actual

Accrual Basis

| | Jun '25 - May 26 | Budget | \$ Over Budget | % of Budget |
|---|------------------|------------|----------------|-------------|
| 402.16 · Grounds & Maintenance | | | | |
| 402.16B · RV Grounds & Maint | 9,875.13 | 9,621.00 | 254.13 | 102.6% |
| 402.16A · Main Grounds & Maint | 21,178.73 | 9,621.00 | 11,557.73 | 220.1% |
| Total 402.16 · Grounds & Maintenance | 31,053.86 | 19,242.00 | 11,811.86 | 161.4% |
| Total 402.00 · Physical Plant | 137,990.02 | 191,392.00 | -53,401.98 | 72.1% |
| 403.00 · Support Services | | | | |
| 403.01 · Salaries | | | | |
| 403.01A · Executive Director | 36,499.95 | 58,399.68 | -21,899.73 | 62.5% |
| 403.01C · Assistant Director. | 29,824.95 | 47,719.74 | -17,894.79 | 62.5% |
| Total 403.01 · Salaries | 66,324.90 | 106,119.42 | -39,794.52 | 62.5% |
| 403.02 · Benefits (Christmas Bonus) | 2,000.00 | 2,000.00 | 0.00 | 100.0% |
| 403.02A · Bonus - (One Time Only) | 0.00 | 0.00 | 0.00 | 0.0% |
| 403.03 · Payroll Taxes | 0.00 | 8,600.00 | -8,600.00 | 0.0% |
| 403.04 · Employee Insurance | 13,844.81 | 25,410.00 | -11,565.19 | 54.5% |
| 403.05 · Employee Recruitment | 0.00 | 200.00 | -200.00 | 0.0% |
| 403.06 · Retirement Expense | 1,326.60 | 2,125.00 | -798.40 | 62.4% |
| 403.07 · Copy Machine Lease/ Maint/Suppl | 3,383.33 | 8,000.00 | -4,616.67 | 42.3% |
| 403.08A · Office Equipment Repair & Maint | 234.58 | 1,000.00 | -765.42 | 23.5% |
| 403.08B · Office Furniture & Equipment | 140.71 | 3,000.00 | -2,859.29 | 4.7% |
| 403.09 · Office Supplies | 4,162.92 | 5,000.00 | -837.08 | 83.3% |
| 403.10 · Postage & Postage Meter Lease | 4,342.27 | 10,000.00 | -5,657.73 | 43.4% |
| 403.11 · Audit & Consultation | 1,470.00 | 12,660.00 | -11,190.00 | 11.6% |
| 403.12 · Umbrella/Prof Liab/Pkg/Blg Insu | 42,097.00 | 40,000.00 | 2,097.00 | 105.2% |
| 403.13 · Worker's Comp Insurance | 236.32 | 800.00 | -563.68 | 29.5% |
| 403.17 · License, Dues, Subscriptions | 0.00 | 750.00 | -750.00 | 0.0% |
| 403.18 · Directors & Officers Ins. | 1,628.00 | 1,700.00 | -72.00 | 95.8% |
| 403.19 · Telephone | 2,451.28 | 3,500.00 | -1,048.72 | 70.0% |
| 403.21 · Travel | 8,848.44 | 12,500.00 | -3,651.56 | 70.8% |
| 403.23 · Printing | 1,746.09 | 5,000.00 | -3,253.91 | 34.9% |
| 403.26 · Internet Service | 1,719.20 | 3,000.00 | -1,280.80 | 57.3% |
| 403.28 · Staff Development | 763.74 | 1,500.00 | -736.26 | 50.9% |
| Total 403.00 · Support Services | 156,720.19 | 252,864.42 | -96,144.23 | 62.0% |
| 404.00 · GRANTS FOR SPECIAL CHILDREN | | | | |
| TECSI SPECIAL HOLDINGS | 1,057.99 | 20,495.60 | -19,437.61 | 5.2% |
| EAST DISTRICT | | | | |
| Beaumont Elks Lodge # 311 | 0.00 | 3,150.57 | -3,150.57 | 0.0% |
| Brenham Elks Lodge #979 | 7,478.00 | 14,072.10 | -6,594.10 | 53.1% |
| Bryan Elks Lodge #859 | 0.00 | 1,647.33 | -1,647.33 | 0.0% |
| Crockett Elks Lodge # 1749 | 1,112.01 | 1,485.08 | -373.07 | 74.9% |
| Huntsville Elks Lodge # 1981 | 3,184.21 | 3,185.67 | -1.46 | 100.0% |
| Liberty Elks Lodge # 2019 | 0.00 | 7,256.17 | -7,256.17 | 0.0% |
| Navasota Elks Lodge #2888 | 0.00 | 3,960.16 | -3,960.16 | 0.0% |
| Total EAST DISTRICT | 11,774.22 | 34,757.08 | -22,982.86 | 33.9% |
| GULF COAST DISTRICT | | | | |
| Clear Lake Elks Lodge # 2322 | 16,467.29 | 16,533.84 | -66.55 | 99.6% |
| El Campo Elks Lodge # 1749 | 4,445.55 | 4,445.55 | 0.00 | 100.0% |
| Galveston Elks Lodge # 126 | 10,479.86 | 10,479.86 | 0.00 | 100.0% |
| Houston Elks Lodge # 151 | 11,619.81 | 11,619.81 | 0.00 | 100.0% |
| Katy Elks Lodge # 2628 | 27,337.35 | 27,337.35 | 0.00 | 100.0% |
| Total GULF COAST DISTRICT | 70,349.86 | 70,416.41 | -66.55 | 99.9% |

Texas Elks Children's Services, Inc.
Current Year -Budget vs. Actual

Accrual Basis

| | Jun '25 - May 26 | Budget | \$ Over Budget | % of Budget |
|-------------------------------------|------------------|------------------|-------------------|---------------|
| NORTH CENTRAL DISTRICT | | | | |
| Arlington Elks Lodge # 2114 | 14,562.06 | 14,562.06 | 0.00 | 100.0% |
| Breckenridge Elks Lodge # 1480 | 2,059.40 | 2,059.40 | 0.00 | 100.0% |
| Cleburne Elks Lodge # 811 | 2,336.81 | 2,336.81 | 0.00 | 100.0% |
| Fort Worth Elks Lodge # 124 | 6,237.90 | 6,237.90 | 0.00 | 100.0% |
| Grapevine Elks Lodge # 2483 | 15,169.15 | 15,169.15 | 0.00 | 100.0% |
| Hewitt Elks Lodge #2881 | 1,909.97 | 1,909.97 | 0.00 | 100.0% |
| Stephenville Elks Lodge # 2834 | 977.47 | 977.47 | 0.00 | 100.0% |
| Temple Elks Lodge #138 | 11,472.08 | 11,472.08 | 0.00 | 100.0% |
| Wichita Falls Elks Ldg # 1105 | 19,403.08 | 19,424.72 | -21.64 | 99.9% |
| Total NORTH CENTRAL DISTRICT | 74,127.92 | 74,149.56 | -21.64 | 100.0% |
| NORTH DISTRICT | | | | |
| Dallas Elks Lodge # 71 | 11,740.42 | 11,740.42 | 0.00 | 100.0% |
| Denison Elks Lodge # 238 | 1,919.74 | 1,919.74 | 0.00 | 100.0% |
| Denton Elks Lodge # 2446 | 8,419.90 | 13,419.90 | -5,000.00 | 62.7% |
| DeSoto Elks Lodge # 2552 | 2,377.65 | 2,377.65 | 0.00 | 100.0% |
| Frisco Elks Lodge | 626.87 | 626.87 | 0.00 | 100.0% |
| Irving Elks Lodge # 2334 | 17,260.88 | 17,260.88 | 0.00 | 100.0% |
| Lake Ray Roberts Area Elks 2862 | 655.84 | 750.90 | -95.06 | 87.3% |
| Plano Richardson Elks Ld # 2485 | 1,000.00 | 1,500.30 | -500.30 | 66.7% |
| Sherman Elks Lodge # 2280 | 0.00 | 1,493.23 | -1,493.23 | 0.0% |
| Total NORTH DISTRICT | 44,001.30 | 51,089.89 | -7,088.59 | 86.1% |
| NORTHEAST DISTRICT | | | | |
| Garland Elks Lodge # 1984 | 0.00 | 1,429.80 | -1,429.80 | 0.0% |
| Greenville Elks Lodge # 703 | 1,898.08 | 1,898.08 | 0.00 | 100.0% |
| Marshall Elks Lodge # 683 | 5,067.72 | 13,925.08 | -8,857.36 | 36.4% |
| Mesquite Elks Lodge # 2404 | 9,399.03 | 9,399.03 | 0.00 | 100.0% |
| Paris Elks Lodge # 2433 | 0.00 | 3,174.54 | -3,174.54 | 0.0% |
| Texarkana Elks Lodge # 2771 | 1,379.14 | 2,510.81 | -1,131.67 | 54.9% |
| Tri-Cities Elks Lodge # 2877 | 0.00 | 2,605.81 | -2,605.81 | 0.0% |
| Tyler Elks Lodge # 215 | 0.00 | 2,434.61 | -2,434.61 | 0.0% |
| Total NORTHEAST DISTRICT | 17,743.97 | 37,377.76 | -19,633.79 | 47.5% |
| PANWEST DISTRICT | | | | |
| Amarillo Elks Lodge # 923 | 16,411.65 | 26,932.41 | -10,520.76 | 60.9% |
| Borger Elks Lodge # 1581 | 1,680.00 | 5,623.56 | -3,943.56 | 29.9% |
| Canyon Elks Lodge #2887 | 0.00 | 3,313.80 | -3,313.80 | 0.0% |
| Childress Elks Lodge # 1113 | 1,580.04 | 2,803.36 | -1,223.32 | 56.4% |
| Dalhart Elks Lodge # 2390 | 0.00 | 8,114.33 | -8,114.33 | 0.0% |
| Hereford Elks Lodge # 2269 | 1,992.75 | 1,992.75 | 0.00 | 100.0% |
| Lubbock Elks Lodge # 1348 | 0.00 | 4,613.36 | -4,613.36 | 0.0% |
| Perryton Elks Lodge # 2368 | 0.00 | 1,238.40 | -1,238.40 | 0.0% |
| Plainview Elks Lodge # 1175 | 2,609.00 | 7,802.56 | -5,193.56 | 33.4% |
| Total PANWEST DISTRICT | 24,273.44 | 62,434.53 | -38,161.09 | 38.9% |
| SOUTH DISTRICT | | | | |
| Brownsville Elks Lodge # 2876 | 0.00 | 598.64 | -598.64 | 0.0% |
| Harlingen Elks Lodge # 1889 | 4,960.00 | 4,960.34 | -0.34 | 100.0% |
| Kingsville Elks Lodge # 1926 | 0.00 | 2,938.25 | -2,938.25 | 0.0% |
| McAllen Elks Lodge # 1402 | 0.00 | 1,984.83 | -1,984.83 | 0.0% |
| San Benito Elks Lodge # 1661 | 2,500.00 | 2,598.55 | -98.55 | 96.2% |
| Weslaco Elks Lodge # 2057 | 6,250.00 | 6,256.28 | -6.28 | 99.9% |
| Total SOUTH DISTRICT | 13,710.00 | 19,336.89 | -5,626.89 | 70.9% |

Texas Elks Children's Services, Inc.
Current Year -Budget vs. Actual

Accrual Basis

| | Jun '25 - May 26 | Budget | \$ Over Budget | % of Budget |
|---|--------------------|----------------------|--------------------|---------------|
| SOUTHWEST DISTRICT | | | | |
| Del Rio Elks Lodge # 837 | 2,713.99 | 2,713.99 | 0.00 | 100.0% |
| Gonzales Elks Lodge # 2413 | 8,042.87 | 8,042.87 | 0.00 | 100.0% |
| Kerrville Elks Lodge # 2081 | 0.00 | 5,385.09 | -5,385.09 | 0.0% |
| New Braunfels Elks Lodge # 2279 | 10,148.79 | 10,148.79 | 0.00 | 100.0% |
| San Angelo Elks Lodge # 1880 | 8,854.23 | 8,854.23 | 0.00 | 100.0% |
| San Antonio Elks Lodge # 216 | 7,427.89 | 2,042.80 | 5,385.09 | 363.6% |
| Seguin Elks Lodge # 1229 | 2,666.48 | 2,666.48 | 0.00 | 100.0% |
| Total SOUTHWEST DISTRICT | 39,854.25 | 39,854.25 | 0.00 | 100.0% |
| Total 404.00 · GRANTS FOR SPECIAL CHIL... | 296,892.95 | 409,911.97 | -113,019.02 | 72.4% |
| 406.00 · Non Project Related/Fund-Raisin | | | | |
| 406.01 · Fund-Raising Red Pig Expense | 1,917.52 | 7,500.00 | -5,582.48 | 25.6% |
| 406.02 · Fund-Raising/Homecoming Expense | 1,908.25 | 4,000.00 | -2,091.75 | 47.7% |
| 406.03 · Fund-Raising/Credit Card Fees | 697.37 | 3,500.00 | -2,802.63 | 19.9% |
| Total 406.00 · Non Project Related/Fund-Raisin | 4,523.14 | 15,000.00 | -10,476.86 | 30.2% |
| 407.00 · Other Non-Project Related Exp | | | | |
| 407.03 · Building Maint Restrict Fund | 0.00 | 25,000.00 | -25,000.00 | 0.0% |
| 407.05 · Contingency | 7,600.00 | 25,000.00 | -17,400.00 | 30.4% |
| 407.06 · Legal Fees | 0.00 | 2,500.00 | -2,500.00 | 0.0% |
| 407.10 · Operational Reserve | 0.00 | 7,000.00 | -7,000.00 | 0.0% |
| Total 407.00 · Other Non-Project Related Exp | 7,600.00 | 59,500.00 | -51,900.00 | 12.8% |
| Total Expense | 776,208.80 | 1,184,831.39 | -408,622.59 | 65.5% |
| Net Income | -776,208.80 | -1,184,831.39 | 408,622.59 | 65.5% |

Agenda Item: III – C.

Date: February 7, 2026

Subject: 2026-2027 Proposed TECSI Operating Budget

** INFORMATION **

Background Information:

The Board of Directors approves an Operating Budget for TECSI annually. This budget goes before the membership at the Annual State Convention in June for final approval.

Item Addressed:

The Budget Committee has reviewed the proposed 2026-2027 TECSI Operating Budget and approves the budget for adoption.

Recommended Action:

Board Discussion & Vote

Texas Elks Children's Services, Inc. - Proposed 2026-2027 Budget

Budget Summary 2026-2027

| | 2026/2027 Budget | 2025/2026 Budget |
|-------------------------------------|---------------------|---------------------|
| Revenue | \$1,063,896.89 | \$1,054,831.37 |
| Other Resources | | |
| Beginning of Year Cash | \$100,000.00 | \$100,000.00 |
| 2023/24 Unbudgeted Staff End Income | \$30,000.00 | \$30,000.00 |
| 1st Lady Project Income | \$0.00 | \$100,000.00 |
| Total Other Resources | \$130,000.00 | \$230,000.00 |
| Total Revenue and Resources | \$1,193,896.89 | \$1,284,831.37 |
| Expenses: | | |
| Elks Camp (7 Weeks) | \$256,350.60 | \$256,163.00 |
| 1ST Lady Project | \$0.00 | \$100,000.00 |
| Physical Plant | \$185,892.00 | \$191,392.00 |
| Support Services | \$265,300.88 | \$252,864.42 |
| Special Grants for Special Children | \$408,853.41 | \$409,911.95 |
| Total Project Expenses | \$1,116,396.89 | \$1,210,331.37 |
| Non-Project Related Fund - Raising | \$18,000.00 | \$15,000.00 |
| Other Non-Project Related | \$59,500.00 | \$59,500.00 |
| Total All Non-Project Related | \$77,500.00 | \$74,500.00 |
| Grand Total All Expenses | \$1,193,896.89 | \$1,284,831.37 |

Texas Elks Children's Services, Inc. - Proposed 2026-2027 Budget

Anticipated Revenue 2025 - 2026

| Income | 2026/2027 Budget | 2025/2026 Budget | Difference | |
|--|-----------------------|-----------------------|-------------------|--|
| TEEI Funds | | | | |
| Total TEEI Contributions | \$118,500.00 | \$0.00 | \$118,500.00 | support payment requested from TEEI |
| TESA Contributions | | | | |
| TESA Interlodge | \$790,164.77 | \$913,498.00 | -\$123,333.23 | less sweetheart and red pig money |
| TESA Raffle | \$32,865.41 | \$30,408.37 | \$2,457.04 | more state fund drive money |
| ENF | \$65,000.00 | \$55,000.00 | \$10,000.00 | estimated - increase in ENF money last few years |
| | \$888,030.18 | \$998,906.37 | -\$110,876.19 | decrease in total sweetheart funds raised |
| TEEI Administrative Services | | | | |
| | \$57,366.71 | \$55,925.00 | \$1,441.71 | |
| Total - Income | <u>\$1,063,896.89</u> | <u>\$1,054,831.37</u> | <u>\$9,065.52</u> | TEEI contribution increased, sweetheart money decreased, estimated ENF funds increased |
| Other Resources | | | | |
| ** Beginning of Year Cash | \$100,000.00 | \$100,000.00 | \$0.00 | |
| 2025/2026 Unbudgeted Income | \$30,000.00 | \$30,000.00 | \$0.00 | |
| Total Other Sources | <u>\$130,000.00</u> | <u>\$130,000.00</u> | <u>\$0.00</u> | |
| Total Operating & Grant Funds Available | <u>\$1,193,896.89</u> | <u>\$1,184,831.37</u> | <u>\$9,065.52</u> | increase in total funds available |

**** TESA Interlodge and TESA Raffle is the net Sweetheart / Raffle Funds turned in to TESA in June 2025

Texas Elks Children's Services, Inc. - Proposed 2026-2027 Budget

| | 2026/2027 Budget | 2025/2026 Budget | Difference | *Decreases in blue. | *Increases in Red. |
|---|---------------------|---------------------|-----------------|--|--------------------|
| 401.00 - Elks Camp | | | | | |
| 401.01 - Salaries | | | | | |
| 401.01A - Camp Nurse | \$11,200.00 | \$11,200.00 | \$0.00 | | |
| 401.01C - Sunday Check In Nurse | \$3,150.00 | \$3,150.00 | \$0.00 | | |
| 401.01E - Head Counselors | \$7,200.00 | \$7,200.00 | \$0.00 | | |
| 401.01F - Counselors | \$44,800.00 | \$44,800.00 | \$0.00 | | |
| 401.01G - Counselors in Training | \$6,000.00 | \$6,000.00 | \$0.00 | | |
| 401.01M - (2) Housekeepers | \$2,810.00 | \$2,810.00 | \$0.00 | | |
| Total 401.01 Salaries | \$75,160.00 | \$75,160.00 | \$0.00 | | |
| 401.02 - Payroll Taxes | \$7,175.00 | \$7,175.00 | \$0.00 | | |
| 401.03 - Employee Recruitment | \$1,550.00 | \$1,550.00 | \$0.00 | | |
| 401.04 - Food Services Contract | \$86,190.00 | \$86,190.00 | \$0.00 | | |
| 401.04A - Kitchen Supplies | \$1,000.00 | \$1,000.00 | \$0.00 | | |
| 401.05 - Arts & Crafts | \$6,000.00 | \$6,000.00 | \$0.00 | | |
| 401.06 - T-Shirts | \$7,500.00 | \$7,500.00 | \$0.00 | | |
| 401.07 - Staff Development | \$3,500.00 | \$3,500.00 | \$0.00 | | |
| 401.09 - Worker's Comp Insurance | \$2,400.00 | \$2,400.00 | \$0.00 | | |
| 401.11 - Camper Insurance | \$1,125.60 | \$938.00 | \$187.60 | anticipate increase due to camp floods in 2025 | |
| 401.12 - Licenses & Dues | \$4,000.00 | \$4,000.00 | \$0.00 | | |
| 401.14 - Camp Activities On-Site | \$15,000.00 | \$15,000.00 | \$0.00 | | |
| 401.15 - Camp Operating Fund | \$250.00 | \$250.00 | \$0.00 | | |
| 401.16 - Printing & Postage | \$2,500.00 | \$2,500.00 | \$0.00 | | |
| 401.17 - Camp Supplies | \$10,000.00 | \$10,000.00 | \$0.00 | | |
| 401.18 - Camp Medical | \$4,000.00 | \$4,000.00 | \$0.00 | | |
| 401.19 - Camper Travel To and From Camp | \$5,000.00 | \$5,000.00 | \$0.00 | | |
| 401.23 - Camp Janitorial | \$4,000.00 | \$4,000.00 | \$0.00 | | |
| 401.24 - Pool Maintenance | \$20,000.00 | \$20,000.00 | \$0.00 | | |
| Total 401.00 - Elks Camp | \$256,350.60 | \$256,163.00 | \$187.60 | anticipate insurance increases | |

Texas Elks Children's Services, Inc. - Proposed 2026-2027 Budget

| | 2026/2027 Budget | 2025/2026 Budget | Difference | |
|--|---------------------|---------------------|--------------------|--|
| 402.00 - Physical Plant | | | | |
| 402.01 - Salaries | | | | |
| 402.01G - Physical Plant Contract (Kirk) | \$29,000.00 | \$28,000.00 | \$1,000.00 | cost of living increase |
| 402.01H - Maintenance Help | \$5,000.00 | \$5,000.00 | \$0.00 | |
| 402.01F - Part Time Housekeeping & Maintenance | \$31,200.00 | \$31,200.00 | \$0.00 | |
| Total 402.01 Salaries | \$65,200.00 | \$64,200.00 | \$1,000.00 | |
| 402.02 - Merit Based Bonus | \$1,000.00 | \$1,000.00 | \$0.00 | |
| 402.03 - Payroll Taxes | \$3,000.00 | \$3,000.00 | \$0.00 | |
| 402.04 - Employee Insurance | \$0.00 | \$0.00 | \$0.00 | |
| 402.05 - Retirement Expense | \$0.00 | \$0.00 | \$0.00 | |
| 402.06 - Dishwasher Lease | \$2,650.00 | \$2,650.00 | \$0.00 | |
| 402.07 - Equipment Purchases | \$10,000.00 | \$10,000.00 | \$0.00 | |
| 402.08 - Equipment Repair & Maintenance | \$2,500.00 | \$9,000.00 | -\$6,500.00 | \$6,500 moved to capital improvement budget for RV Restroom Ac's |
| 402.09 - Worker's Comp Insurance | \$2,800.00 | \$2,800.00 | \$0.00 | |
| 402.11 - Janitorial Supplies | \$3,500.00 | \$3,500.00 | \$0.00 | |
| 402.12 - Utilities | \$50,000.00 | \$50,000.00 | \$0.00 | |
| 402.14 - Building Repair & Maintenance | \$25,000.00 | \$25,000.00 | \$0.00 | |
| 402.15 - Linens | \$1,000.00 | \$1,000.00 | \$0.00 | |
| 402.16 - Grounds & Maintenance | \$19,242.00 | \$19,242.00 | \$0.00 | |
| Total 402.00 - Physical Plant | \$185,892.00 | \$191,392.00 | -\$5,500.00 | no planned major projects |

Texas Elks Children's Services, Inc. - Proposed 2026-2027 Budget

| | 2026/2027 Budget | 2025/2026 Budget | Difference | |
|--|---------------------|---------------------|--------------------|--|
| 403.00 - Support Services | | | | |
| 403.01 - Salaries | | | | |
| 403.01A - Executive Director | \$60,099.52 | \$58,399.68 | \$1,699.84 | 3.2% cost of living increase (same as SSI) |
| 403.01C - Assistant Director | \$49,079.61 | \$47,719.74 | \$1,359.87 | 3.2% cost of living increase (same as SSI) |
| Total 403.01 Salaries | \$109,179.13 | \$106,119.42 | \$3,059.71 | increases calculated for cost of living increase inline with Social Security Income increase |
| 403.02A - Benefits (Christmas Bonus) | \$2,000.00 | \$2,000.00 | \$0.00 | |
| 403.02B - Merit Based Bonus | \$0.00 | \$0.00 | \$0.00 | |
| 403.03 - Payroll Taxes | \$8,600.00 | \$8,600.00 | \$0.00 | |
| 403.04 - Employee Insurance | \$26,680.50 | \$25,410.00 | \$1,270.50 | anticipating premium increase, based on staff age |
| 403.05 - Employee Recruitment | \$200.00 | \$200.00 | \$0.00 | |
| 403.06 - Retirement Expense | \$2,231.25 | \$2,125.00 | \$106.25 | increase to keep 2% matching based on salaries |
| 403.07 - Copy Machine Lease & Maint | \$8,000.00 | \$8,000.00 | \$0.00 | |
| 403.08A - Office Equipment Repair & Maint | \$1,000.00 | \$1,000.00 | \$0.00 | |
| 403.08B - Office Furniture & Equipment | \$3,000.00 | \$3,000.00 | \$0.00 | |
| 403.09 - Office Supplies | \$5,000.00 | \$5,000.00 | \$0.00 | |
| 403.10 - Postage & Postage Machine Lease | \$10,000.00 | \$10,000.00 | \$0.00 | |
| 403.11 - Audit & Consultation | \$12,660.00 | \$12,660.00 | \$0.00 | |
| 403.12 - Umbrella/Prof Liab/Bldg Insurance | \$48,000.00 | \$40,000.00 | \$8,000.00 | anticipated increase due to 2025 flooding disasters |
| 403.13 - Worker's Comp Insurance | \$800.00 | \$800.00 | \$0.00 | |
| 403.17 - License, Dues, Subscriptions | \$750.00 | \$750.00 | \$0.00 | |
| 403.18 - Directors & Officers Insurance | \$1,700.00 | \$1,700.00 | \$0.00 | |
| 403.19 - Telephone | \$3,500.00 | \$3,500.00 | \$0.00 | |
| 403.21 - Travel | \$12,500.00 | \$12,500.00 | \$0.00 | |
| 403.23 - Printing | \$5,000.00 | \$5,000.00 | \$0.00 | |
| 403.26 - Internet Expense | \$3,000.00 | \$3,000.00 | \$0.00 | |
| 403.27 - Staff Development | \$1,500.00 | \$1,500.00 | \$0.00 | |
| Total 403.00 - Support Services | \$265,300.88 | \$252,864.42 | \$12,436.46 | increase due to cost of living raises, and insurance premium increases |

Texas Elks Children's Services, Inc. - Proposed 2026-2027 Budget

| | | | |
|---|----------------|----------------|------------|
| 406.00 - Non Project Related Fund-Raising | 2026/2027 | 2025/2026 | Difference |
| | Budget | Budget | |
| | \$7,500.00 | \$7,500.00 | |
| | \$4,000.00 | \$4,000.00 | |
| | \$3,500.00 | \$3,500.00 | |
| 406.01 - Fund-Raising Red Pig Expense | \$3,000.00 | \$0.00 | \$3,000.00 |
| 406.02 - Fund-Raising/Homecoming Exp. | | | |
| 406.03 - Fund-Raising/Credit Card Fee | | | |
| 406.04 - Grand Lodge Booth Expenses | | | |
| Total 405.00 Non-Project Related/Fund Raising | \$18,000.00 | \$15,000.00 | \$3,000.00 |
| Grand lodge triple space, kids size t shirts, t shirt bags, video, tv, flags, totes, 2 card readers tap and pay, picutre frames | | | |
| 407.00 Other Non-Project Related Expenses | 2026/2027 | 2025/2026 | Difference |
| | Budget | Budget | |
| | \$25,000.00 | \$25,000.00 | |
| | \$25,000.00 | \$25,000.00 | |
| | \$2,500.00 | \$2,500.00 | |
| 407.03 - Building Maintenance Restricted Fund | \$7,000.00 | \$7,000.00 | \$0.00 |
| 407.06 - Contingency | | | |
| 407.08 - Legal Fees | | | |
| 407.10 - Operational Reserve | | | |
| Total 407.00 Other Non-Project Related Expenses | \$59,500.00 | \$59,500.00 | \$0.00 |
| increase in overall operating expenses | | | |
| 404.00 - Special Grants for Special Children | 2026/2027 | 2025/2026 | Difference |
| | Budget | Budget | |
| | \$408,853.41 | \$409,911.95 | |
| | \$408,853.41 | \$409,911.95 | |
| | | | |
| 404.00 - Special Grants | | | |
| Total Special Grants | | | |
| Total Operating & Grant Expenses | \$1,193,896.89 | \$1,184,831.37 | \$9,065.52 |
| decrease due to less sweetheart money | | | |
| 402.21 - 1st Lady Project | 2026/2027 | 2025/2026 | Difference |
| | Budget | Budget | |
| | \$0.00 | \$100,000.00 | |
| | \$0.00 | \$100,000.00 | |
| | | | |
| 401.26 - First Lady Project | | | |
| 401.21 - 1st Lady Project | | | |
| Total 402.21 - 1st Lady Project | | | |
| Total 402.21 - 1st Lady Project | | | |
| moved to capital improvement budget | | | |

TECSI 2026-2027 Capital Improvement Budget

| | | | |
|--|--|-------------|--|
| Capital Improvement Expenses | | 2026/2027 | |
| Land | | Budget | |
| Buildings | | \$0.00 | |
| Fixtures & Equipment | | \$0.00 | |
| Office Equipment | | \$6,500.00 | RV Park Acs |
| Playground Equipment | | \$0.00 | |
| Building Improvements | | \$0.00 | |
| Total 102.00 · FIXED ASSET IMPROVEMENTS | | \$6,500.00 | |
| Capital Improvement Income | | | |
| TEEI Support Payment | | \$6,500.00 | total TEEI support \$125,000, \$6,500 designated for RV AC |
| Total - RBC Building Maintenance Acct. | | \$6,500.00 | |
| First Lady Project | | | |
| Total Projected First Lady Project Income | | \$35,000.00 | amount projected for first lady income |
| Total Projected First Lady Project Expenses | | \$35,000.00 | amount projected for pavilion fans and improvements |
| Capital Improvement Budget Summary | | | |
| Total Capital Improvements & First Lady Project | | \$41,500.00 | |
| Total Capital Improvement Income & First Lady Income | | \$41,500.00 | |

Agenda Item: III – D.

Date: February 7, 2026

Subject: TECSI Physical Plant Committee Update

**** ACTION ****

Background Information:

TECSI has a Physical Plant Committee.

Item Addressed:

TECSI Director of Maintenance, Kirk Storey, will address and update the Board.

Recommended Action:

Board Information

Agenda: III – E.

Date: February 7, 2026

Subject: Grant Program 2025-2026 Update

**** ACTION ****

Background Information:

Texas Elks Children's Services, Inc. has a Grant Program for special needs children.

Item Addressed:

TECSI Assistant Director, Janet Person, will update the Board on number of grants submitted, processed and amount of grant allocations disbursed.

Recommended Action:

Board Information

Agenda Item: III – F.

Date: February 7, 2026

Subject: Consideration & Review of Director's Manual & Personnel Policy Handbook

**** ACTION ****

Background Information:

Texas Elks Children's Services, Inc. has a Director's Manual for Board Directors and Alternates and a Personnel Policy Handbook.

Item Addressed:

The TECSI Policy Committee has reviewed the manual and the personnel policy handbook.

Recommended Action:

Board Discussion & Vote

Agenda Item: IV – A.

Date: February 7, 2026

Subject: Report from the TECSI Board Chairman

** INFORMATION **

Background Information:

At each regularly scheduled Texas Elks Children's Services, Inc. Board of Directors meeting; the TECSI Board Chairman will update the TECSI Board of Directors with information regarding the operation of the Texas Elks Children's Services, Inc.

Item Addressed:

The TECSI Chairman, Mike Smith will present his report to the Board.

Agenda Item: IV – B.

Date: February 7, 2026

Subject: Report from the TESCO Executive Director

** INFORMATION **

Background Information:

At each regularly scheduled Texas Elks Children's Services, Inc. Board of Directors Meeting, the Executive Director will update the TESCO Board of Directors with information concerning the state major project, summer camp and other matters of interest to the TESCO Board.

Item Addressed:

Loretta Hill, TESCO Executive Director will present her report to the Board.

Agenda Item: IV – C.

Date: February 7, 2026

Subject: Report from the Texas Elks Endowment Inc.

** INFORMATION **

Background Information:

At each regularly scheduled Texas Elks Children's Services, Inc. Board of Directors meeting, the Board will receive a report concerning the activities of the TEEI Board of Directors.

Item Addressed:

The Texas Elks Endowment Inc. Report will be presented to the TECSI Board.

Agenda Item: IV –D.

Date: February 7, 2026

Subject: Remarks from the President

** INFORMATION **

Background Information:

At each regularly scheduled Texas Elks Children's Services, Inc. Board of Directors meeting; the Board will hear remarks from the TESA President.

Item Addressed:

President Matt Williams will present her remarks to the Board.

Agenda Item: IV – E.

Date: February 7, 2026

Subject: Remarks from the President-Elect

** INFORMATION **

Background Information:

At each regularly scheduled Texas Elks Children's Services, Inc. Board of Directors meeting; the Board will hear remarks from the TESA President Elect.

Item Addressed:

President-Elect Billy Bryan will present his remarks to the Board.

Agenda Item: IV - F.

Date: February 7, 2026

Subject: Remarks from the TECSI Advisors

** INFORMATION **

Background Information:

At each regularly scheduled Texas Elks Children's Services, Inc. Board of Directors Meeting, the Board will hear remarks from the TECSI Advisors.

Item Addressed:

TECSI Advisors, Donnie Cagle and John Oswalt will present their remarks to the Board.

Agenda Item: IV - G.

Date: February 7, 2026

Subject: Remarks from Hon. John Atwood, Special Deputy Grand Exalted Ruler

**** INFORMATION ****

Item Addressed:

Honorable John Atwood, Special Deputy Grand Exalted Ruler will present his remarks to the Board.

Agenda Item: IV - H.

Date: February 7, 2026

Subject: Remarks from Hon. John Amen, PGER/State Sponsor

** INFORMATION **

Item Addressed:

Honorable John Amen, PGER/State Sponsor will present his remarks to the Board.

Agenda Item: IV – I.

Date: February 7, 2026

Subject: Check Registers

** INFORMATION **

Background Information:

In order to keep the Texas Elks Children's Services, Inc. Board of Directors fully informed concerning the activities of the Texas Elks Children's Services, Inc., the Board of Directors will be presented with an accounting of all checks written on the TECSI account for the months previous to the regular meeting. This accounting will be presented at each regularly scheduled Board of Directors meeting.

Item Addressed:

Check registers are not available for publication on the TESA website.

Agenda Item: IV – J.

Date: February 7, 2026

Subject: Texas Elks Grants for Special Needs Children

** INFORMATION **

Background Information:

When the new state major project was approved, each Lodge was allocated money based on total donations and per capita of the membership of that Lodge.

Item Addressed:

Attached you will find the December 2025 report of the Lodge allocations. This report will show the allocation amounts by District & Lodge for the 2025-2026 grant period.

Texas Elks Children's Services, Inc.
Special Grants Report - Budget vs. Actual

Accrual Basis

| | Jun '25 - May 26 | Budget | \$ Over Budget | % of Budget |
|--------------------------------------|------------------|-----------|----------------|-------------|
| Expense | | | | |
| 404.00 · GRANTS FOR SPECIAL CHILDREN | | | | |
| TECSI SPECIAL HOLDINGS | 1,057.99 | 20,495.60 | -19,437.61 | 5.2% |
| EAST DISTRICT | | | | |
| Beaumont Elks Lodge # 311 | 0.00 | 3,150.57 | -3,150.57 | 0.0% |
| Brenham Elks Lodge #979 | 7,478.00 | 14,072.10 | -6,594.10 | 53.1% |
| Bryan Elks Lodge #859 | 0.00 | 1,647.33 | -1,647.33 | 0.0% |
| Crockett Elks Lodge # 1749 | 1,112.01 | 1,485.08 | -373.07 | 74.9% |
| Huntsville Elks Lodge # 1981 | 3,184.21 | 3,185.67 | -1.46 | 100.0% |
| Liberty Elks Lodge # 2019 | 0.00 | 7,256.17 | -7,256.17 | 0.0% |
| Navasota Elks Lodge #2888 | 0.00 | 3,960.16 | -3,960.16 | 0.0% |
| Total EAST DISTRICT | 11,774.22 | 34,757.08 | -22,982.86 | 33.9% |
| GULF COAST DISTRICT | | | | |
| Clear Lake Elks Lodge # 2322 | 16,467.29 | 16,533.84 | -66.55 | 99.6% |
| El Campo Elks Lodge # 1749 | 4,445.55 | 4,445.55 | 0.00 | 100.0% |
| Galveston Elks Lodge # 126 | 10,479.86 | 10,479.86 | 0.00 | 100.0% |
| Houston Elks Lodge # 151 | 11,619.81 | 11,619.81 | 0.00 | 100.0% |
| Katy Elks Lodge # 2628 | 27,337.35 | 27,337.35 | 0.00 | 100.0% |
| Total GULF COAST DISTRICT | 70,349.86 | 70,416.41 | -66.55 | 99.9% |
| NORTH CENTRAL DISTRICT | | | | |
| Arlington Elks Lodge # 2114 | 14,562.06 | 14,562.06 | 0.00 | 100.0% |
| Breckenridge Elks Lodge # 1480 | 2,059.40 | 2,059.40 | 0.00 | 100.0% |
| Cleburne Elks Lodge # 811 | 2,336.81 | 2,336.81 | 0.00 | 100.0% |
| Fort Worth Elks Lodge # 124 | 6,237.90 | 6,237.90 | 0.00 | 100.0% |
| Grapevine Elks Lodge # 2483 | 15,169.15 | 15,169.15 | 0.00 | 100.0% |
| Hewitt Elks Lodge #2881 | 1,909.97 | 1,909.97 | 0.00 | 100.0% |
| Stephenville Elks Lodge # 2834 | 977.47 | 977.47 | 0.00 | 100.0% |
| Temple Elks Lodge #138 | 11,472.08 | 11,472.08 | 0.00 | 100.0% |
| Wichita Falls Elks Ldg # 1105 | 19,403.08 | 19,424.72 | -21.64 | 99.9% |
| Total NORTH CENTRAL DISTRICT | 74,127.92 | 74,149.56 | -21.64 | 100.0% |
| NORTH DISTRICT | | | | |
| Dallas Elks Lodge # 71 | 11,740.42 | 11,740.42 | 0.00 | 100.0% |
| Denison Elks Lodge # 238 | 1,919.74 | 1,919.74 | 0.00 | 100.0% |
| Denton Elks Lodge # 2446 | 8,419.90 | 13,419.90 | -5,000.00 | 62.7% |
| DeSoto Elks Lodge # 2552 | 2,377.65 | 2,377.65 | 0.00 | 100.0% |
| Frisco Elks Lodge | 626.87 | 626.87 | 0.00 | 100.0% |
| Irving Elks Lodge # 2334 | 17,260.88 | 17,260.88 | 0.00 | 100.0% |
| Lake Ray Roberts Area Elks 2862 | 655.84 | 750.90 | -95.06 | 87.3% |
| Plano Richardson Elks Ld # 2485 | 1,000.00 | 1,500.30 | -500.30 | 66.7% |
| Sherman Elks Lodge # 2280 | 0.00 | 1,493.23 | -1,493.23 | 0.0% |
| Total NORTH DISTRICT | 44,001.30 | 51,089.89 | -7,088.59 | 86.1% |
| NORTHEAST DISTRICT | | | | |
| Garland Elks Lodge # 1984 | 0.00 | 1,429.80 | -1,429.80 | 0.0% |
| Greenville Elks Lodge # 703 | 1,898.08 | 1,898.08 | 0.00 | 100.0% |
| Marshall Elks Lodge # 683 | 5,067.72 | 13,925.08 | -8,857.36 | 36.4% |
| Mesquite Elks Lodge # 2404 | 9,399.03 | 9,399.03 | 0.00 | 100.0% |
| Paris Elks Lodge # 2433 | 0.00 | 3,174.54 | -3,174.54 | 0.0% |
| Texarkana Elks Lodge # 2771 | 1,379.14 | 2,510.81 | -1,131.67 | 54.9% |
| Tri-Cities Elks Lodge # 2877 | 0.00 | 2,605.81 | -2,605.81 | 0.0% |
| Tyler Elks Lodge # 215 | 0.00 | 2,434.61 | -2,434.61 | 0.0% |
| Total NORTHEAST DISTRICT | 17,743.97 | 37,377.76 | -19,633.79 | 47.5% |

Texas Elks Children's Services, Inc.
Special Grants Report - Budget vs. Actual

Accrual Basis

| | Jun '25 - May 26 | Budget | \$ Over Budget | % of Budget |
|--|--------------------|--------------------|--------------------|---------------|
| PANWEST DISTRICT | | | | |
| Amarillo Elks Lodge # 923 | 16,411.65 | 26,932.41 | -10,520.76 | 60.9% |
| Borger Elks Lodge # 1581 | 1,680.00 | 5,623.56 | -3,943.56 | 29.9% |
| Canyon Elks Lodge #2887 | 0.00 | 3,313.80 | -3,313.80 | 0.0% |
| Childress Elks Lodge # 1113 | 1,580.04 | 2,803.36 | -1,223.32 | 56.4% |
| Dalhart Elks Lodge # 2390 | 0.00 | 8,114.33 | -8,114.33 | 0.0% |
| Hereford Elks Lodge # 2269 | 1,992.75 | 1,992.75 | 0.00 | 100.0% |
| Lubbock Elks Lodge # 1348 | 0.00 | 4,613.36 | -4,613.36 | 0.0% |
| Perryton Elks Lodge # 2368 | 0.00 | 1,238.40 | -1,238.40 | 0.0% |
| Plainview Elks Lodge # 1175 | 2,609.00 | 7,802.56 | -5,193.56 | 33.4% |
| Total PANWEST DISTRICT | 24,273.44 | 62,434.53 | -38,161.09 | 38.9% |
| SOUTH DISTRICT | | | | |
| Brownsville Elks Lodge # 2876 | 0.00 | 598.64 | -598.64 | 0.0% |
| Harlingen Elks Lodge # 1889 | 4,960.00 | 4,960.34 | -0.34 | 100.0% |
| Kingsville Elks Lodge # 1926 | 0.00 | 2,938.25 | -2,938.25 | 0.0% |
| McAllen Elks Lodge # 1402 | 0.00 | 1,984.83 | -1,984.83 | 0.0% |
| San Benito Elks Lodge # 1661 | 2,500.00 | 2,598.55 | -98.55 | 96.2% |
| Weslaco Elks Lodge # 2057 | 6,250.00 | 6,256.28 | -6.28 | 99.9% |
| Total SOUTH DISTRICT | 13,710.00 | 19,336.89 | -5,626.89 | 70.9% |
| SOUTHWEST DISTRICT | | | | |
| Del Rio Elks Lodge # 837 | 2,713.99 | 2,713.99 | 0.00 | 100.0% |
| Gonzales Elks Lodge # 2413 | 8,042.87 | 8,042.87 | 0.00 | 100.0% |
| Kerrville Elks Lodge # 2081 | 0.00 | 5,385.09 | -5,385.09 | 0.0% |
| New Braunfels Elks Lodge # 2279 | 10,148.79 | 10,148.79 | 0.00 | 100.0% |
| San Angelo Elks Lodge # 1880 | 8,854.23 | 8,854.23 | 0.00 | 100.0% |
| San Antonio Elks Lodge # 216 | 7,427.89 | 2,042.80 | 5,385.09 | 363.6% |
| Seguin Elks Lodge # 1229 | 2,666.48 | 2,666.48 | 0.00 | 100.0% |
| Total SOUTHWEST DISTRICT | 39,854.25 | 39,854.25 | 0.00 | 100.0% |
| Total 404.00 · GRANTS FOR SPECIAL CHILDR... | 296,892.95 | 409,911.97 | -113,019.02 | 72.4% |
| Total Expense | 296,892.95 | 409,911.97 | -113,019.02 | 72.4% |
| Net Income | -296,892.95 | -409,911.97 | 113,019.02 | 72.4% |