



# ANNUAL REPORT

Bridging the Digital Divide

2024/25





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## Presidents Report

This financial year has been one of strong growth, smarter systems, and real community impact for Sam's Spares. We increased refurbishment capacity, strengthened operations, and continued delivering essential technology to Western Australians experiencing genuine need. Our focus remained on sustainability, digital inclusion, and ethical governance. We are evolving quickly to meet the needs of our neurodivergent community, building clearer pathways, stronger workplace structure, and tangible career opportunities that set our team up for long-term success.

Thank you to our volunteers, donors, and corporate partners. Together, we are not just recycling, we are building a transformational future for our organisation, our team, and every person whose life is changed through access to technology.

— Diane Lloyd, President & Co- Founder

Together we  
**Distributed** more  
than **\$1.2 million** in  
refurbished  
technology.

*Diane Lloyd*





## Deputy Presidents Report

This financial year has been a rewarding period of growth and learning for Sam's Spares. As Deputy President and Co-Founder, I worked closely with our technicians and trainees to refurbish devices, expand our programs, and deliver digital access across Western Australia.

I am incredibly proud of our technician team, their skill, dedication, and passion sit at the heart of our impact. Every repaired circuit, every restored laptop, and every device placed into a home represents countless hours of commitment from a team driven by purpose rather than profit.

Thank you to our volunteers, trainees, partners, and supporters. Together, we ensured that individuals facing financial hardship had access to essential technology, empowering them to learn, work, and stay connected.

— Sam Thomas, Deputy President & Co-Founder

"Imagine waking up every day and doing the thing you **love most** in the world.

Imagine that your work not only aligns with your **values** but also has a profound impact on your community and the planet we all share. That's what I get to do through Sam's Spares."

*Sam Thomas*



# About Sam's Spares

Sam's Spares is a registered charity and Not-for-Profit dedicated to rescuing unwanted IT e-waste from landfill and refurbishing devices to gift free of charge to individuals and families in need across Western Australia.

Founded by Diane Lloyd and Samuel Thomas, Sam's Spares was born from a passion for technology, community support, and environmental sustainability. Our work extends beyond providing devices, we actively support social inclusion through education, training, and employment opportunities for neurodivergent individuals. By fostering an inclusive workplace, we are helping break stigmas and create meaningful career pathways in the technology sector.

Through our partnerships with schools, charities, and community organisations, we ensure that technology is accessible to those who need it most. Whether it's a child needing a laptop for school, a job seeker accessing online training, or a small business in need of affordable refurbished IT equipment, Sam's Spares is committed to making digital inclusion a reality for all.

## Mission, Vision, and Values

At Sam's Spares, our work is driven by a deep commitment to sustainability, digital inclusion, and community empowerment. We believe that access to technology is a fundamental right, not a privilege, and that everyone—regardless of financial situation, location, or ability—deserves the opportunity to connect, learn, and thrive. Our mission is more than just refurbishing computers; it's about breaking down barriers, fostering social equity, and creating a more sustainable future. The following guiding principles shape everything we do.

### Mission Statement

At Sam's Spares, we are relentless in our pursuit to bridge the digital divide. By refurbishing and donating IT equipment free of charge, we empower individuals and communities with the technology they need to thrive.

We are not just reducing e-waste; we are transforming lives, fostering opportunity, and driving social equity. Our unwavering commitment to sustainability and digital inclusion ensures that no one is left behind in our rapidly advancing world.

### Vision

A world where connectivity is universal, opportunities are boundless, and everyone has the tools to shape a brighter, more equitable future.

### Core Values



#### Empowerment

Supporting individuals through technology access and training.



#### Sustainability

Minimising e-waste through a circular economy approach.



#### Equity

Ensuring access to technology regardless of socioeconomic status.



#### Community

Building relationships with community organisations, partners, and volunteers.



## Governance & Leadership

At Sam's Spares, strong governance ensures transparency, accountability, and a clear focus on impact. As a Not-for-Profit, we are committed to making every decision align with our mission to bridge the digital divide and promote sustainability.

### How We Are Structured

- Sam's Spares operates with a dedicated leadership team responsible for both strategic oversight and day-to-day management.
- Our board members bring diverse expertise and play an active role in guiding the organisation's direction while supporting operational needs.
- Decision-making is strengthened by the contributions of industry advisors, key volunteers, and program coordinators who provide specialist knowledge and hands-on support.

### Leadership & Board Members

Sam's Spares is led by a team of experienced and passionate individuals who are dedicated to ensuring effective governance, financial responsibility, and the long-term success of our mission.

#### Board Members



**Diane Lloyd**

Co-Founder & President



**Alice Hazebrook**

Secretary



**Samuel Thomas**

Co-Founder & Deputy President



**Tim Cole**

Treasurer



**Jonathan Lloyd**

Board Member



**Karen Walker**

Board Member

Our board provides strategic direction, oversees financial stewardship, and ensures accountability across all areas of our operations.



### Operational Leadership & Support

- **Co-Founders:** Diane Lloyd (President) & Samuel Thomas (Deputy President) drive the organisation's mission, strategy, and community impact.
- **Key Volunteers & Coordinators:** A network of skilled individuals manages core operations, including IT refurbishment, sorting donations and stripping of e-waste.
- **Advisors & Industry Supporters:** Professionals in sustainability, technology, and social impact contribute expertise to enhance our programs and partnerships.

This integrated leadership model allows Sam's Spares to remain agile while fostering collaboration with community partners, volunteers, and industry experts.

By blending strategic oversight with hands-on engagement, we are uniquely positioned to address digital inequity and environmental responsibility in a sustainable and effective way.

## Why Sam's Spares is Needed

Technology is no longer a luxury—it's a necessity for education, employment, and social connection

### 1. The Growing Digital Divide

In an increasingly connected world, digital access is essential for education, work, and everyday life. However, many individuals—especially children from low-income families—lack the technology they need to keep up. Without access to a laptop or tablet, students struggle to complete homework, participate in online learning, and develop the digital literacy skills required for future careers.

- 1 in 6 Australian children live in a household without a device of their own.
- Indigenous, rural, and low-income communities are disproportionately affected by digital exclusion.
- Students without access to technology are at risk of falling behind academically, limiting their future opportunities.

### 2. The E-Waste Crisis

Electronic waste is one of the fastest-growing environmental problems globally. Each year, millions of electronic devices are discarded—many of which are still functional or repairable. When improperly disposed of, e-waste contributes to pollution, contaminating soil and waterways with toxic materials.

- Australia produces over 140,000 tonnes of e-waste annually, with only 10% properly recycled.
- E-waste contains hazardous materials like lead, mercury, and cadmium, which pose serious environmental and health risks.
- Most discarded devices can be refurbished, extending their life cycle and reducing landfill waste.

### 3. The Need for Inclusion & Accessibility

Access to technology isn't just about convenience—it's about opportunity. For neurodivergent individuals stigma, financial barriers, and a lack of inclusive workplaces often prevent them from fully participating in the digital economy.

- Many neurodivergent individuals face barriers to employment, despite having valuable skills.
- Adaptive technology and training programs can provide pathways to independence and success.
- Without inclusive opportunities, these individuals are at risk of being left behind in an increasingly tech-driven world.







1 in 6



Australian children live  
in a household without  
a device of their own

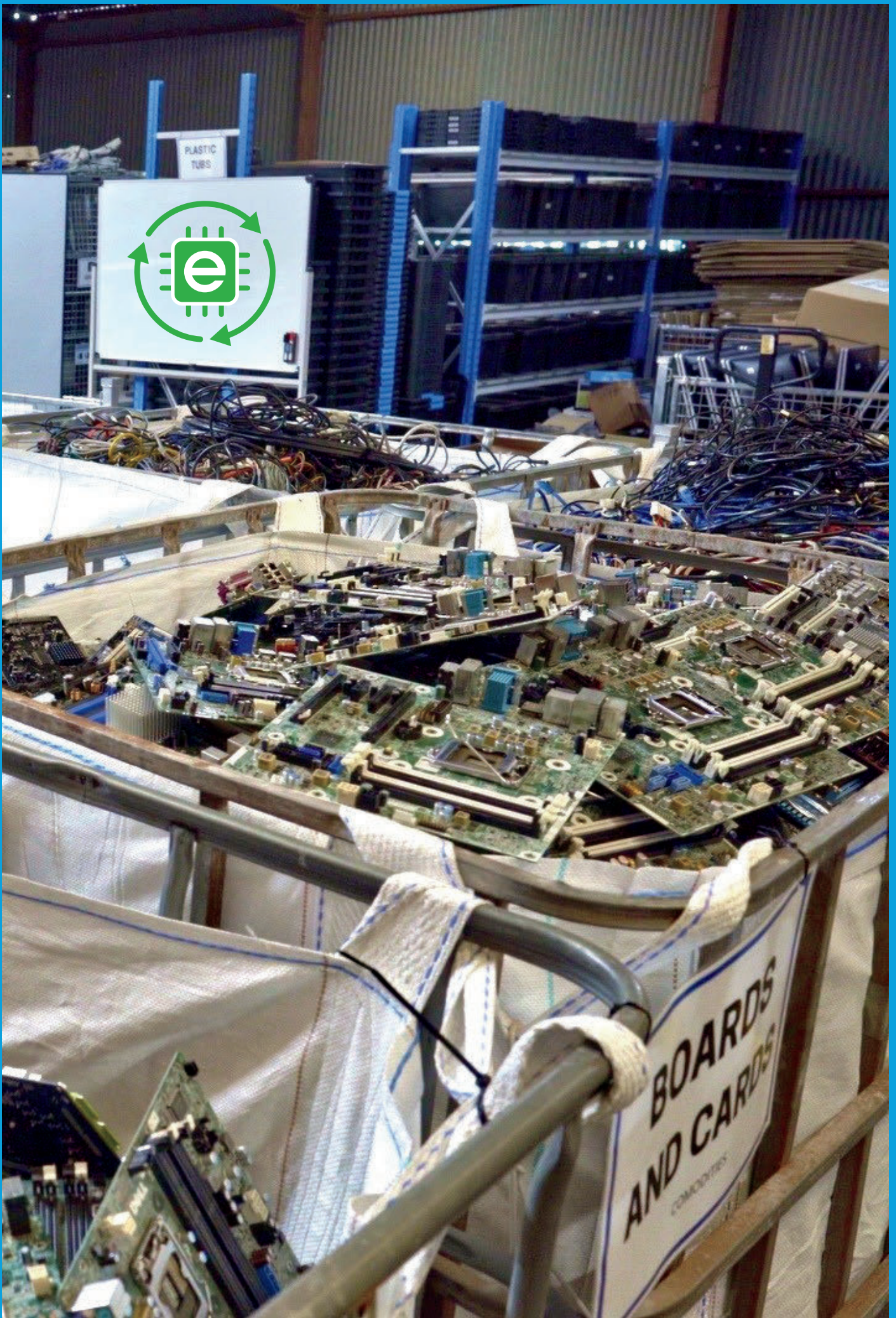
#### 4. How Sam's Spares is Solving the Problem

Sam's Spares tackles these critical issues head-on by:

- Providing free refurbished laptops and devices to individuals, families, and schools in need.
- Rescuing and repurposing e-waste, preventing thousands of devices from ending up in landfill.
- Creating employment pathways for neurodivergent individuals, offering training in IT refurbishment, repair, and customer service.
- Raising awareness about sustainability, responsible recycling, and the importance of digital inclusion.

Sam's Spares isn't just about technology—it's about equity, sustainability, and opportunity. By supporting this initiative, we can create a future where no one is left behind in the digital revolution while reducing our collective environmental impact.







## Why E-Waste Matters: The Environmental & Social Impact

E-waste is one of the fastest-growing waste streams in the world, with millions of electronic devices discarded each year. Without responsible management, these devices contribute to environmental pollution, resource depletion, and increasing levels of digital inequality.

### E-Waste Reduction

- 600+ tonnes of e-waste diverted from landfill through Sam's Spares initiatives.
- Refurbishing donated electronics extends their lifespan, preventing them from becoming waste.
- Thousands of devices are saved from disposal every year, significantly reducing environmental impact.

### Supporting a Circular Economy

- Encouraging the reuse and repurposing of technology to minimise resource consumption and reduce the need for new manufacturing.
- Partnering with corporate e-waste contributors to process obsolete devices responsibly, ensuring they are refurbished, repurposed, or ethically recycled.
- \$4.5M saved by individuals and organisations through access to refurbished technology instead of purchasing new devices.

### Resource Conservation

- Saving energy and natural resources by refurbishing existing devices rather than producing new ones.
- Promoting sustainable practices within the community, emphasising the importance of repairing over replacing.
- 5,000+ devices diverted from landfill, preventing toxic waste from entering the environment.

### Public Awareness and Education

- Educating the public on responsible e-waste disposal and the benefits of choosing refurbished technology.
- Advocating for the Right to Repair Movement, encouraging environmental sustainability in tech use.
- Raising awareness about the long-term impact of digital waste and how communities can actively participate in reducing it.

Through these efforts, Sam's Spares is not only preventing e-waste from damaging the environment but also creating opportunities for education, digital inclusion, and sustainability-driven change.

Every year, millions of electronic devices are discarded, contributing to the growing issue of e-waste. In Australia alone:

- Over 140,000 tonnes of e-waste is produced annually, with only 10% properly recycled.
- Toxic materials from electronics can leach into soil and waterways, posing severe environmental hazards.
- Many discarded devices are still functional or can be refurbished, yet they end up in landfill.

Beyond environmental concerns, the lack of access to technology creates a digital divide, limiting educational and employment opportunities for disadvantaged individuals.

By repurposing e-waste, Sam's Spares tackles both problems simultaneously—reducing waste while empowering communities.



## How Sam's Spares Works

At Sam's Spares, we operate on a simple but powerful mission: to rescue unwanted technology, refurbish it, and distribute it to individuals and organisations in need. Our process ensures that digital access is expanded while e-waste is minimised, creating a sustainable cycle of technology reuse.



### Where the Technology Comes From

Sam's Spares receives technology donations from a diverse range of sources. Our Corporate e-waste partners include businesses, government agencies, and educational institutions that provide bulk donations of obsolete IT equipment, ensuring a steady supply of laptops, desktops, and accessories for refurbishment.

- Major corporate donors include Bankwest, Perth Mint, ATCO, and Synergy. We are also in discussions with BHP and Rio Tinto to secure additional fleet donations.
- Public donations also play a vital role, with individuals contributing personal devices through drop-off points, e-waste drives, and direct donations.
- Tech industry partners supply surplus stock, while charitable organisations pass on devices they cannot use. Occasionally, we also receive donations from manufacturers and retailers with unsellable or excess inventory.

These contributions ensure we can continue bridging the digital divide and giving technology a second life.

 bankwest

 THE  
PERTH MINT  
AUSTRALIA

 ATCO

 synergy



## How the Technology is Refurbished

Once donated, each device undergoes a thorough refurbishment process. This is led by founder Sam Thomas and a dedicated team of skilled volunteers, including neurodivergent individuals who are gaining hands-on experience in IT repair.

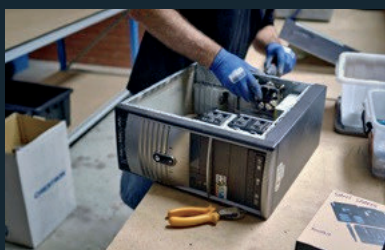


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At Sam's Spares, we operate on a simple but powerful mission: to rescue unwanted technology, refurbish it, and distribute it to individuals and organisations in need.

- **Step 1:** Initial assessment – devices are checked for viability.
- **Step 2:** Secure data erasure – all previous data is wiped in compliance with security standards.
- **Step 3:** Hardware repair – faulty components are replaced, upgraded, or repaired.
- **Step 4:** Software installation – devices are fitted with essential programs for education and work.
- **Step 5:** Quality control & packaging – ensuring devices are ready for immediate use.

In addition to our core team, corporate volunteer groups assist with sorting, assembling, and preparing refurbished technology for distribution.





## Corporate Volunteering Program

Sam's Spares offers a hands-on and impactful Corporate Volunteering Program, providing businesses with the opportunity to contribute directly to digital inclusion and sustainability. This initiative allows corporate teams to engage in meaningful activities that make a tangible difference while fostering team-building and Corporate Social Responsibility (CSR) objectives.

Through this program, corporate volunteers participate in dedicated volunteering sessions at our workshop, where they assist in various stages of technology refurbishment and e-waste management. These sessions provide an engaging and educational experience, giving volunteers a deeper understanding of the challenges associated with digital exclusion and the environmental impact of e-waste.

Each session is structured to be both productive and rewarding, with corporate teams involved in tasks such as:

- Sorting and dismantling e-waste to recover usable components.
- Cleaning and preparing refurbished devices for redistribution to individuals and organisations in need.
- Testing and installing software to ensure donated computers are fully functional.
- Organising and packaging technology for delivery to schools, charities, and community groups.

Corporate Volunteering at Sam's Spares is more than just a one-off experience—it is an opportunity for businesses to align with a purpose-driven initiative that delivers real social and environmental impact. By participating, companies directly support e-waste reduction, digital inclusion, and the development of skills within our neurodiverse volunteer workforce. Companies can choose between half-day or full-day volunteering sessions, with tailored experiences that accommodate groups of different sizes. These sessions are hosted at our fully equipped technology workshop in Perth, conveniently located near public transport.

The program has been embraced by leading businesses, including Rio Tinto, BHP, Bankwest, Jera AU, and the Corporate Volunteering Council, who have sent teams to participate and make a real difference in the lives of those who benefit from refurbished technology. The experience is not only a fulfilling way for employees to give back but also a powerful way to embed sustainability and social impact into corporate culture.

By joining the Sam's Spares Corporate Volunteering Program, businesses are helping to create a more sustainable future—one where technology is reused, waste is reduced, and more people gain access to the digital tools they need to succeed.







## How Devices Are Distributed

**From Peer-Partner Program (2024) to Direct Distribution Model (2025)** In 2024, Sam's Spares operated through the Peer-Partner Program, working with 7 non-profits, charities, and community organisations to distribute refurbished technology. These partners assessed their communities' needs and provided devices to individuals facing digital exclusion.

Through this model, 29 schools received technology donations.

In 2025, we transitioned to a direct distribution model, allowing us to work directly with schools and non-profits rather than through third-party organisations. This ensures that technology reaches those most in need more efficiently and gives us greater oversight over where and how devices are distributed.

This new approach allows:

- Faster access to technology for schools and community groups.
- Direct relationships with recipients, ensuring needs are met more effectively.
- A streamlined process that reduces delays and increases impact.

By evolving our distribution model, Sam's Spares is strengthening its commitment to equity, sustainability, and opportunity, ensuring that no one is left behind in the digital revolution.



# Our Impact 2024/25

2024/25 has been a transformative year for Sam's Spares, demonstrating the power of sustainability, digital inclusion, and community-driven action. Our goal for the year was ambitious: to distribute \$1 million worth of free refurbished IT devices to individuals, families, schools, and non-profits. In just 6.5 months, we surpassed that target—reaching \$1.2 million in distributed technology by August 1st, 2024.

Beyond the numbers, our work is about breaking barriers to digital access, ensuring that students can learn, job seekers can thrive, and vulnerable individuals can stay connected in an increasingly digital world. Every refurbished device represents a second chance—both for technology and for the people who rely on it to build a brighter future.





## Key Achievements

**600+**

tonnes of e-waste rescued and repurposed, reducing environmental harm and promoting sustainability.



Over

**2,900**

refurbished devices donated to individuals, schools, charities, and community groups, ensuring those in need have access to digital tools.

Worked with

**29** Schools

across WA to support students facing digital exclusion, ensuring they have the resources they need for education.

Partnered with

**45**

Not-for-Profit organisations, including charities and community groups, to provide IT office equipment and distribute essential technology.

Supported over

**1,100** Students

with refurbished laptops, removing barriers to learning and future opportunities.

Expanded our sponsorship model, allowing businesses and individuals to fund laptops for those in need, increasing our reach and impact.



Grew our neurodiversity employment program, offering hands-on experience in IT refurbishment, repair, and customer service, creating more pathways for inclusion and meaningful employment.



Launched the Sam's Spares Gaming Lounge, providing a safe and inclusive space for digital engagement, skills training, and community interaction.

These milestones underscore our unwavering commitment to bridging the digital divide, reducing environmental impact, and fostering a more equitable society. With the continued support of our donors, partners, and volunteers, we look forward to scaling our efforts in 2025/26 and beyond.

## Technology Recipients in 2024/25

### Community Organisations

- 2nd Chance Op Shop 54
- Reasons Achievers Club WA
- Amaris Wildlife Sanctuary
- Anglicare Armadale
- Community
- Animal Rescue Group
- Back on Track Foundation
- Bassendean Repair Café
- Blue Tree Project
- Broome YAFH
- Centrecare
- Challenges Abroad
- Communicare
- Councillor Brenton
- Johannsen Karratha
- Dandelions WA
- Deedlebug Cat Rescue
- Department of Communities
- Destiny Rescue
- Doubleview Repair Café
- Elucidate Education
- Escare
- Frank Konecny Community
- Centre
- Fremantle Sailing Club
- FutureSense Foundation
- Garden of Hope
- Give Write
- Gosnells Community Legal
- Centre
- Gosnells Community
- Lotteries House
- Gosnells Women's Collective
- Governor's Sparks of the
- Future Program
- Grandparents Raising
- Grandchildren
- Great Southern Animal Protection
- GreenChair
- Helping Minds
- Hope For Change
- House of Hope
- Indigo Junction
- Indigenous Desert Alliance
- Jacaranda Community Centre
- Karuna Sri Lanka
- Katanning Miniature Railway
- Kulungah Myah
- Learning Centre Perth
- Lionheart Camp for Kids
- Lions
- McFarleane House
- Meerilinga
- Microenterprise People
- Midlas
- No Limits
- Orana House
- Our Veterans Forge
- Patricia Giles Centre for Non-Violence
- Perth Chihuahua Rescue
- Pindari
- Red Cross
- Rotary International
- SAFE
- Shalom House
- Southern Districts Rotary Club
- Street Aid
- Swan City Youth Service
- Teach Learn Grow
- The Piddington Society
- Transition Town Vincent
- Ubuntu Australia
- Unity Chapel
- Vasse Lions
- Vic Park Community Centre
- Victoria Park Carlisle Bowling Club
- Vocational Training Services
- William Langford Community House
- Worldview Australia
- Worthy
- YAL
- Youth Care
- Youth Futures





## Schools

- Al Iman College
- Aranmore Catholic College
- Armadale Senior High School
- Ashburton Drive Primary School
- Brookman Primary School
- Butler College
- Cannington Community College
- Cannington Community Education Support Centre
- Carey Baptist College
- Clarkson Primary School
- Dianella Primary College
- Greenwood College
- Kelmscott Senior High School
- Lynwood Senior High School
- Merriwa Primary School
- Mindarie Senior College
- North Lake Senior Campus
- Orelia Primary School P & C
- Port School
- Quinns Rock Primary School P & C
- Roseworth Primary School
- Sevenoaks Senior College
- Southern River College
- South Thornlie Primary School
- Warwick Senior High School
- West Coast Secondary Education Support Centre
- Westfield Park Primary School P & C
- Woodlupine Primary School P & C
- Yanchep Secondary College
- Yule Brook College



## Awards & Accolades

2024/25 has been a period of recognition for Sam's Spares, celebrating our impact in sustainability, digital inclusion, and community-driven initiatives. These accolades reflect not only the dedication of our team but also the growing awareness of the importance of e-waste reduction and equitable access to technology.



### 2025 Auspire Community Group of the Year

Recognised in the City of Gosnells, Australia Day awards for most outstanding Community Group



Community  
Citizen of the  
year Awards



Australia Day  
Council of  
Western Australia

We're all part of the story





### 2024 Westfield Local Hero – Carousel

Awarded a \$20,000 grant in recognition of our commitment to empowering communities through technology access.



### 2024 Western Australian of the Year Finalist

Honouring Sam Thomas for his outstanding contributions to sustainability and digital inclusion.



### 2024 Young Australian of the Year Finalist

Acknowledging Sam's leadership in creating a sustainable future through technology reuse and e-waste advocacy.



### 2024 Best of the West Winner

Celebrated on 9News Perth, showcasing Sam's Spares' role as a leading grassroots initiative making a difference.



### 2024 Youth Week WA Ambassador

Selected to represent WA's youth in community engagement, technology education, and sustainability advocacy.



### 2024 Inspiring Australians – Auspire Ambassador

Recognised as an ambassador for the Inspiring Australians initiative, advocating for sustainability and digital inclusion.



These achievements reinforce Sam's Spares as a trusted, award-winning organisation that is making a lasting impact in both the environmental and social sectors.

# Children & Education Impact:

## Bridging the Digital Divide for Students

### Providing Tech for Students in Need

Across Western Australia, thousands of children face digital exclusion simply because their families cannot afford technology. Without access to laptops, these students fall behind in their studies, struggle with assignments, and miss out on valuable online learning opportunities.

At Sam's Spares, we believe every child deserves an equal opportunity to succeed, regardless of their financial situation or health challenges. In 2024 alone, we have:

- Provided 1,100 refurbished laptops to students and schools.
- Partnered with 29 educational organisations to ensure students have access to the devices they need.
- Worked with rural and disadvantaged schools to bridge the digital divide.



### Collaboration over competition

Talk about perfect timing! Last Thursday, we sat down with a local primary school who were desperate to find an Eboard for their Year 2 classroom—something they simply didn't have the budget for.

And then, like clockwork, the very next day... a delivery arrived from the incredible team at Rio Tinto, and guess what was included? Exactly what was needed!

That's synchronicity in action.

We are so grateful for Rio Tinto's support and generosity. This is why we always say "Collaboration over Competition"—when we work together, the community wins.

**Thank you, Rio Tinto, for being part of the solution and helping bridge the digital divide one classroom at a time!**



# Case Study 1

## Helping Children Recovering from Cancer



### Overview

In 2024, the Back on Track Foundation received over 40 refurbished Surface Pros from Sam's Spares, an organisation dedicated to ensuring technology is accessible to those who need it most. For many of our students, this donation has been life-changing. It has allowed them to stay engaged in their education, rebuild confidence, and rejoin their peers in school without the additional barrier of lacking essential technology. This collaboration is more than a donation—it's a shared vision to create a future in which no student is left behind due to financial hardship or health reasons.



### The Challenge

Many children in the Back on Track Education Program come from families that cannot afford the technology required for school.

This gap in access further disadvantages them when transitioning back into mainstream education after cancer treatment. Without the same devices used in classrooms, students face an uphill battle to complete assignments, participate in digital learning, and reintegrate into school life.

“Before I got my Surface Pro, I was always behind on my assignments because I didn't have a computer at home. Now I can keep up, and I don't feel left out anymore.” – Marley, Year 10 student.

### The Solution

Back in 2023, our CEO met with Sam and Diane to learn about Sam's Spares and explore a potential partnership. Their mission aligned perfectly with ours—ensuring that technology is accessible to all, regardless of circumstance. Initially, Back on Track paid for some Surface Pros, but Sam's Spares fully gifted us the next round of devices as our relationship grew.

Through this partnership, we were able to prioritise distribution to regional students and those who rely on technology in school. Younger students who do not yet use these devices in class were not included in this rollout, allowing us to maximise impact where it was most needed.



## The Impact

Providing students with access to Surface Pros has led to measurable improvements in their educational outcomes:

- Increased school attendance – Students who received devices are more engaged and less likely to miss school.
- Improved academic performance – Teachers have reported better assignment completion rates and increased participation.
- Enhanced IT literacy – With ongoing IT support from Back on Track, students are learning to use their devices effectively for schoolwork.



**"I used to struggle to complete my homework because I only had an old tablet. Now, with my Surface Pro, I can research, write, and even join online study groups. It's made a huge difference." – Sarah, Year 12 student.**

## A Sustainable Partnership

Beyond the impact on students, this collaboration aligns with our sustainability goals. By refurbishing and repurposing technology, we are reducing waste while increasing access to education—a model that showcases how smart partnerships can create lasting change.



## Building a Future Together

The partnership with Sam's Spares is growing. We are working together to secure funding to provide over 100 pieces of technology per year as the Back on Track Education Program expands. With over 300 students expected to join the program annually, access to technology remains a top priority.

Thanks to Sam's Spares gifting us a Microsoft Hub 1, we are also building a virtual classroom. This will allow students to stay connected, access online lessons, and receive remote support—no matter where they live.

Looking ahead, Sam's Spares may also help us provide phones and tablets to students without access to these essential communication tools.

## The Call to Action

We invite corporate partners and philanthropists to join us in scaling this impact.

By funding future technology distributions, partners can directly contribute to breaking down barriers for students recovering from cancer. Together, we can bridge the digital divide and ensure every child has the tools they need to succeed.



**"We could not provide this level of technology support without Sam's Spares. Their generosity and commitment allow us to reach more students than our budget alone ever could. We are proud to work alongside an organisation that values sustainability and access for all." – Back onTrack Foundation CEO**



# Case Study 2

## Supporting Rural Students with Elucidate Education



### Overview

In 2024, Sam's Spares partnered with Jack from Elucidate Education, a WA-based charity committed to making education more accessible through free textbooks, an e-learning platform, and digital resources. Elucidate aims to support students, particularly in disadvantaged communities, by providing the tools they need to excel in their education.

To further this mission, Sam's Spares donated 12 refurbished laptops to Elucidate Education, helping rural students in Western Australia gain access to essential technology. This contribution played a small yet impactful role in ensuring that students had the resources necessary to complete their studies and develop digital skills.

“...growing up in the low socio-economic suburbs of Perth, I also knew educational opportunities were not equal. For many disadvantaged students, the desire to learn is limited by their parents education level and their respective incomes.” – Christian Bien (Co-Founder)

Jack's tireless dedication to improving educational opportunities for disadvantaged youth is truly inspiring. His work has empowered countless students and earned him the title of Young Australian of the Year in 2024—a testament to the impact he continues to make in education and community development.

Sam's Spares is proud to have contributed to Jack's journey and the success of Elucidate Education.

“We believe all Australian students should have the support they need to achieve at school”



# Case Study 3

## Empowering Homeschool Families Through Perth Mint Partnerships



### Overview

In 2024, Sam's Spares partnered with Perth Mint to support homeschool families in need by hosting two dedicated events throughout the year. These events were designed to provide refurbished desktop computers, ensuring that students had access to the technology required for their education. Through Perth Mint's generous donation of 158 computers, which amounted to 440kg of e-waste diverted from landfill, 81 refurbished devices were gifted to families, with an additional 47 devices placed in waiting for future distribution. The remaining devices that were beyond repair were responsibly stripped for parts and recycled, ensuring that nothing went to waste.

These events were organised in collaboration with local homeschooling networks, ensuring that families experiencing financial hardship and lacking essential IT resources were prioritised. By bridging the digital divide, Sam's Spares equipped these families with the necessary tools to participate in online learning, research, and communication.

### Sustainability & Social Impact

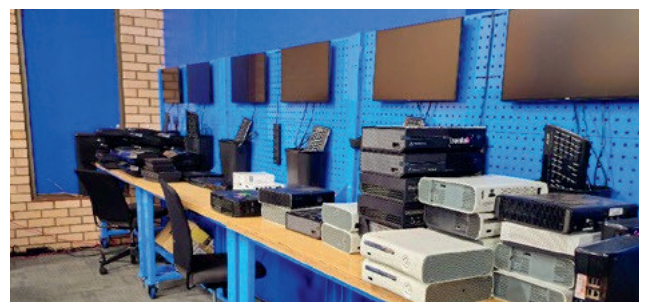
This initiative also reflected a shared commitment to sustainability and community empowerment. Dion Paunich, Chief Operating Officer of The Perth Mint, highlighted the dual impact of this partnership, stating:

The impact of these events was profound. Families expressed heartfelt gratitude for the support, with many parents and students sharing how the donated computers transformed their learning experiences.

A memorable highlight was the collection of handwritten thank-you cards pinned to the Sam's Spares workshop wall—a visual testament to the lives changed through this initiative.



“From a sustainability perspective, working with Sam's Spares is a win/win. Repurposing e-waste destined for landfill while simultaneously supporting community groups in need is a great outcome.” – Dion Paunich, COO, The Perth Mint





## Personal Reflections & Reciprocal Benefits

The partnership with Perth Mint has also been deeply personal for the Sam's Spares team.

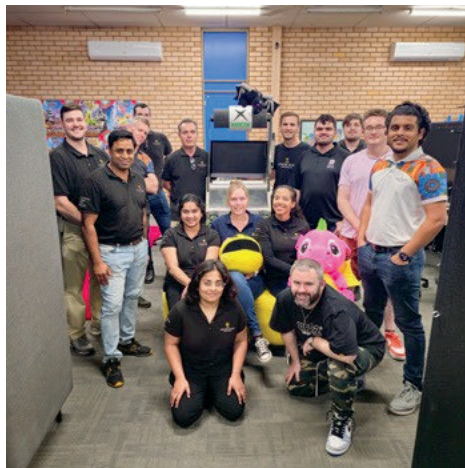
For Nathan Manzi, General Manager of Business Technology Operations at Perth Mint, the benefits of this collaboration hit close to home. Having grown up using second-hand technology himself, Nathan emphasised:

“If it wasn't for swap meets or the school getting rid of their old hardware, I never would have had the career that I have now.” –Nathan Manzi, GM Business Technology Operations, The Perth Mint

## Looking Ahead: Expanding Impact in 2025

Following the success of these events, another dedicated homeschooling support event is planned for 2025. With continued support from Perth Mint, Sam's Spares aims to reach even more families, ensuring that students across Western Australia have access to the tools they need to excel academically and beyond.

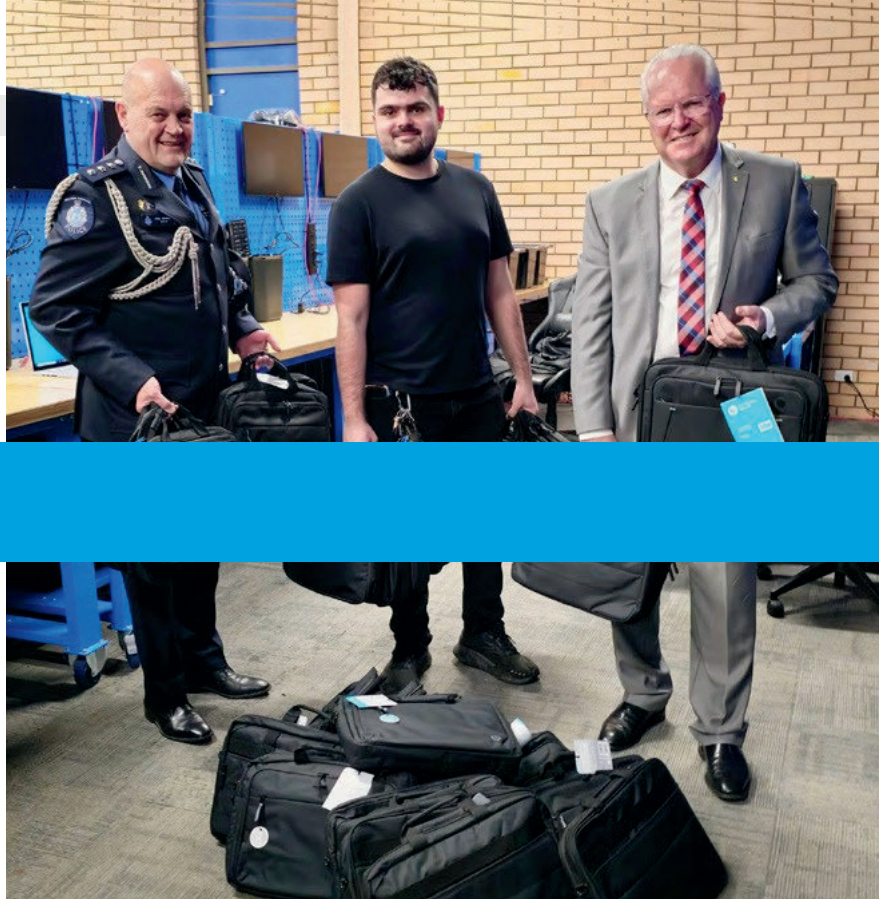
The partnership exemplifies the power of community collaboration, environmental responsibility, and empowering future generations through technology.





# Case Study 4

## Governor's Sparks Of The Future Program



### Overview

In July 2024, His Excellency the Honourable Chris Dawson AC APM, Governor of Western Australia, visited Sam's Spares to witness firsthand the positive impact the organisation has had on the community. During this visit, the Governor personally collected 30 refurbished laptops to support three schools participating in his Governor's Sparks of the Future Program—an initiative designed to assist selected Year 6 students by providing them with leadership development opportunities, mentoring, and exposure to diverse industries.

### About the Governor's Sparks of the Future Program



*The 2024 cohort of the Governor's Sparks of the Future program had their first taste of Government House*

The Governor's Sparks of the Future Program empowers young leaders from disadvantaged backgrounds by offering tailored experiences and skills development that may not otherwise be available to them.

Students participate in a variety of events, including Australian Honours Investiture Ceremonies, Government House Open Days, House Tours, and Receptions. They are also partnered with mentors who support them throughout their transition to high school, helping nurture their leadership potential.

The program initially launched in 2023 with Merriwa Primary School and Dianella Primary College. Due to its success, it was expanded in 2024 to include Clarkson Primary School, with all three schools receiving refurbished laptops from Sam's Spares as part of this initiative.



## Impact of the Laptop Donation

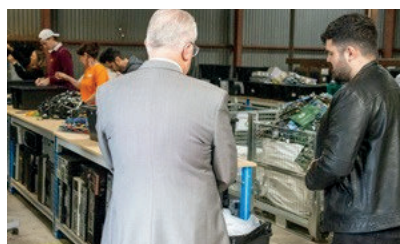
By providing these laptops, Sam's Spares helped ensure that the Governor's Sparks of the Future Program participants had access to the digital tools required for research, learning, and communication. This donation was a pivotal step toward bridging the digital divide and empowering young students with the resources they needed to excel academically and embrace future leadership opportunities.

The feedback from the participating schools and families has been overwhelmingly positive. Many of the Governor's Sparks of the Future Program participants expressed their excitement about having their own devices, which allowed them to engage more effectively in their studies and extracurricular projects.



## Strengthening Community Partnerships

This collaboration between Sam's Spares, Government House, and participating schools reflects a shared commitment to digital inclusion, environmental sustainability, and youth empowerment. The Governor's involvement has not only amplified the impact of the initiative but also highlighted the importance of nurturing young leaders by ensuring equitable access to education and technology.



## Looking Ahead: Continuing the Partnership

Following the success of the 2024 collaboration, Sam's Spares looks forward to continuing its partnership with the Governor's Sparks of the Future Program in 2025. Plans are already underway to provide additional refurbished devices to the next cohort of Sparks participants, ensuring that even more young leaders can benefit from access to essential technology and opportunities for growth. By working together with government and community stakeholders, Sam's Spares remains committed to creating a future where every child—regardless of their circumstances—can thrive in a digitally connected world.

# Case Study 5

## Partnering with Young Australia League (YAL)



### Overview

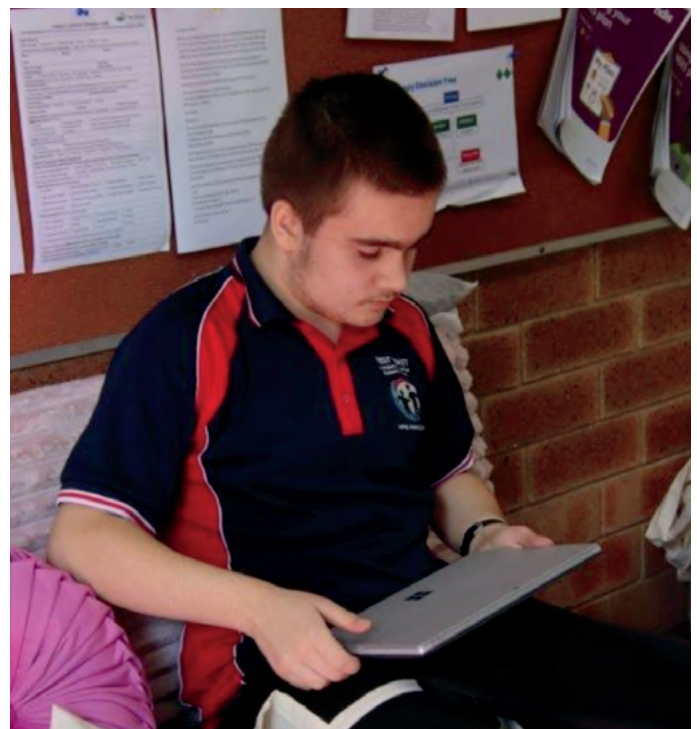
In 2024, Sam's Spares collaborated with the Young Australia League (YAL) to provide 172 refurbished devices to young people across Western Australia. This initiative aimed to support YAL's scholarship recipients and students in the schools they work with, ensuring that technology was not a barrier to education and opportunity.

For many young people, access to a personal laptop is the key to unlocking their potential. Whether it's completing schoolwork, engaging in online learning, or accessing critical support services, digital inclusion is essential for their success. Through this partnership, Sam's Spares helped bridge the gap by ensuring that young people in need had the tools to participate fully in their education.

### The Challenge

Many of the students supported through this initiative come from disadvantaged backgrounds, facing financial hardship and limited access to technology at home. Without a device of their own, these young people struggle to keep up with school assignments, engage in remote learning, and develop the digital literacy skills essential for future employment.

The impact of this digital exclusion extends beyond the classroom, affecting confidence, self-esteem, and social inclusion. YAL recognised the need to provide these students with equitable access to technology to ensure they had the same opportunities as their peers.





## The Solution

Sam's Spares worked closely with YAL to identify the young people most in need of technology support. The refurbished laptops were distributed to scholarship recipients and students in schools partnered with YAL, including West Coast Secondary Education Support Centre (West Coast SESC).

Students at West Coast SESC were presented with Surface Pro laptops, empowering them with the tools to navigate job search websites like Seek and Indeed, engage in online learning, and develop valuable digital skills that prepare them for future career opportunities.

In addition to academic pursuits, students used their devices to gain independence by managing tasks like online grocery shopping and accessing specialised support services such as tutoring and counselling. As noted in the West Coast SESC newsletter, "With their Surface Pro Laptops in hand, our students are learning valuable digital skills that will prepare them for the modern workforce and enable them to thrive in today's increasingly digital world."



## Real Impact: Voices from the Recipients

The impact of this initiative was highlighted through heartfelt feedback from both YAL and the recipients. YAL's own reflection on the partnership underscores the life-changing impact:



**"This year has been a monumental year for YAL and our once-off financial support program, YAL Spirit. With the partnership of Sam's Spares, our program has grown to be the most successful year our program has run. With the devices provided by Sam's Spares, we have been able to support 150 young people and, in doing so, provide them with an opportunity to gain digital literacy skills."**

YAL emphasised that before this partnership, they were spending over \$10,000 annually on devices, which was becoming increasingly difficult as a not-for-profit organisation. Becoming a Sam's Spares Peer Partner had an immense impact, allowing them to extend their support to more young people than ever before.



## Student and Family Testimonials

"Attendance has overall improved at school and hasn't missed any days of TAFE, lecturer complimented that she is on top of her assessments and entirely engaged."

"He feels like he is a 'proper' high school student."

"Was in shock that it was hers to keep! Hasn't seen such kindness in her life."

"In care of the state, so was completely overwhelmed that he has his own device."

"Young person & parent were so grateful, expressing how lucky they feel. 'To some people, this may be a small gesture but for me, it has had a HUGE impact.'"

## Key Outcomes

The first-round survey data collected one month after the devices were distributed revealed significant improvements:

**68%** reported improved engagement with school.

**56%** felt a stronger sense of inclusion.

**53%** experienced reduced stress for themselves or their families.

**52%** noted increased attendance and participation in learning.

**52%** reported higher self-esteem and confidence.

## Looking Ahead

While this partnership was established for 2024, it aligned with Sam's Spares' broader mission to work directly with schools and non-profits rather than through third-party organisations. Moving forward, the shift to a direct distribution model will allow Sam's Spares to continue ensuring that technology reaches young people efficiently and equitably.

The success of this partnership with YAL highlights how access to technology transforms lives—not only improving educational engagement but also boosting self-confidence and emotional well-being. Through targeted partnerships with organisations like YAL, Sam's Spares continues to champion digital inclusion and ensure that no young person is left behind in today's technology-driven world.



## In Summary

These case studies highlight the power of partnerships and community-driven action in bridging the digital divide.

Through collaboration with businesses, government programs, and charitable organisations, Sam's Spares continues to provide technology solutions that change lives, promote educational access, and ensure that no child is left behind in the digital revolution.





At Sam's Spares, we believe every child deserves an equal opportunity to succeed, regardless of their financial situation or health challenges.



# Programs & Initiatives

At Sam's Spares, our work extends beyond refurbishing and distributing technology.

We actively develop programs and initiatives that promote digital inclusion, sustainability, and skills development for individuals and communities across Western Australia.

Whether through sponsorship opportunities, community engagement spaces, corporate volunteering, or hands-on training, these programs create meaningful impact and ensure that technology is accessible to those who need it most.

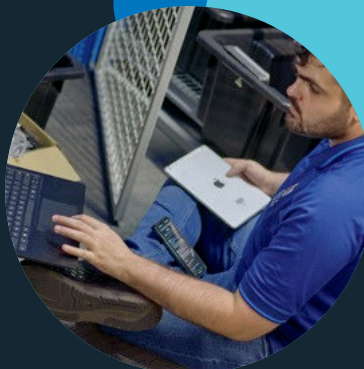
## Laptop Sponsorship Program

Our Laptop Sponsorship Program enables corporate and individual sponsors to fund the refurbishment of laptops for children in need. By sponsoring a laptop, donors help bridge the digital divide, ensuring students have access to essential learning tools, educational software, and digital literacy training.

The program launched this year (2025), and we have already partnered

with GIVIT to distribute over 75 sponsored laptops to students in Albany and Esperance.

This initiative continues to expand, with more businesses and individuals coming on board to support students across the state.





## Gaming Lounge

The Sam's Spares Gaming Lounge is a dedicated, inclusive space designed to promote digital engagement, social connection, and skills development.



It provides young people, especially those from neurodivergent backgrounds, with a safe and welcoming environment to explore technology, develop digital literacy, and participate in group gaming experiences.

Equipped with state-of-the-art gaming PCs, consoles, and educational tools, the Lounge serves multiple purposes, from STEM learning programs to community-building events.

### Key Features

- **Technology Access** – A fully equipped space with high-performance gaming PCs, consoles (Xbox, PlayStation, Nintendo Switch), and a Minecraft LAN world
- **Social Inclusion** – Designed to support neurodivergent individuals, providing a space where they can interact, engage, and build confidence
- **STEM & Digital Learning** – Encourages exploration of coding, game development, and digital creativity
- **E-Sports & Group Gaming Sessions** – Available for small group events, LAN gaming competitions, and casual social gaming

🌀 The Gaming Lounge is more than just a recreational space—it's an innovative initiative bridging social, educational, and technological gaps, making gaming accessible, inclusive, and impactful.

### Corporate & Community Engagement

The Gaming Lounge is also available for corporate hire, allowing businesses and community groups to use the space for:

- Team-building activities
- Staff social events & wellness initiatives
- Educational workshops and networking



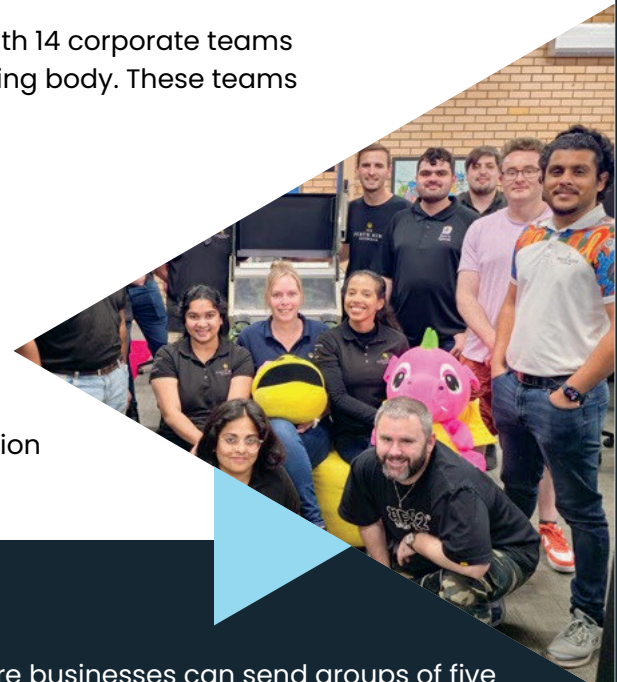
## Corporate Volunteering & Partnerships

At Sam's Spares, we believe that corporate partnerships are fundamental in driving sustainability, social responsibility, and digital inclusion. By collaborating with businesses, we provide meaningful opportunities for corporate teams to engage in hands-on volunteering, support their Corporate Social Responsibility (CSR) goals, and make a direct impact in reducing e-waste while bridging the digital divide.

In 2024, our Corporate Volunteering Program grew significantly, with 14 corporate teams participating through Volunteering WA, the state's peak volunteering body. These teams represented industry leaders such as:

- Rio Tinto
- BankWest
- Corporate Volunteering Council
- BHP
- Jera AU

This engagement model provides corporate teams with a unique, hands-on experience, allowing employees to actively participate in device refurbishment, e-waste management, and digital inclusion initiatives.



## How Corporate Volunteering Works

Sam's Spares offers structured Corporate Volunteering Days, where businesses can send groups of five to 15 employees to take part in a fully immersive experience at our refurbishment facility.

During these sessions, corporate teams contribute to:

- **Sorting and dismantling e-waste** – Ensuring components are responsibly repurposed.
- **Cleaning and preparing refurbished devices** – Giving second-hand technology a new life.
- **Organising tech parts & packaging** – Preparing equipment for distribution.
- **Loading and distributing devices** – Ensuring technology reaches schools, families, and non-profits in need.



This initiative provides businesses with a practical way to contribute to sustainability efforts, strengthen team dynamics, and positively impact the community while fostering an engaged, purpose-driven workforce.



## A Win-Win Partnership: CSR & Sustainability in Action

By partnering with Sam's Spares, corporate volunteers not only help reduce e-waste but also ensure technology is placed directly in the hands of those who need it most. Businesses that participate gain:

- **Stronger CSR credentials** – Demonstrating a commitment to sustainability & social impact.
- **Employee engagement & morale boosts** – Providing teams with fulfilling, hands-on experiences.
- **Brand alignment with a high-impact initiative** – Positioning as a leader in community investment.



“ In 2024, our Corporate Volunteering Program grew significantly, with 14 corporate teams participating through Volunteering WA, the state's peak volunteering body.

## Expanding Corporate Engagement in 2025

Looking ahead, Sam's Spares is committed to expanding its Corporate Volunteering Program, strengthening partnerships with new businesses, and introducing more structured engagement models, including:

- **Long-term corporate sponsorship opportunities**
- **Customised volunteer days tailored to business needs**
- **Integrated sustainability reporting for participating companies**



As corporate partnerships continue to grow, so does our shared impact—turning obsolete technology into opportunity, inclusion, and change.



## **NDIS IT Training Program**

### **Empowering Neurodivergent Individuals Through Technology**

As part of Samuel Thomas's commitment to fostering digital inclusion, education, and employment opportunities, Sam provides a private one on one NDIS IT Training Program, designed to support neurodivergent individuals in gaining valuable IT skills while contributing to sustainability efforts.

### **Why This Program Matters**

Many neurodivergent individuals face barriers to traditional employment due to a lack of accessible workplace opportunities, despite possessing strong technical capabilities. Sam's private NDIS IT Training Program bridges this gap by providing structured, hands-on training in IT refurbishment, repair, and maintenance within an inclusive and supportive environment.

This program allows participants to use their funding to access training that not only builds technical expertise but also fosters independence, confidence, and job readiness.

### **How the Program Works**

The NDIS IT Training Program is a practical, skills-based initiative where participants:

- Learn how to refurbish and repair donated IT devices, preparing them for redistribution.
- Gain hands-on experience with hardware diagnostics, component replacement, and software installation.
- Develop transferable workplace skills, including teamwork, problem-solving, and customer service.
- Work alongside Sam Thomas and experienced volunteers, receiving mentorship in a low-pressure, inclusive setting.

“The program is flexible, allowing participants to engage at their own pace while focusing on areas that align with their strengths and interests.”



## Impact & Outcomes

Since launching the NDIS IT Training Program, Sam has:

- Enabled multiple neurodivergent participants to develop technical skills, boosting their employability.
- Provided a structured pathway for participants to transition into volunteering or further training.
- Created a safe, neurodivergent-friendly work environment that reduces barriers to employment.
- Contributed to e-waste reduction, reinforcing the connection between sustainability and inclusion.

Many participants have expressed an increase in confidence, self-esteem, and social engagement, highlighting the program's role in empowering individuals beyond just technical skills.

## Looking Ahead: Scaling the Program

With demand for accessible training opportunities in IT growing, Sam is planning to bring the program in house to Sam's Spares and implement and expand the NDIS IT Training Program in 2025 by:

- Increasing training capacity to accommodate more participants.
- Developing structured certification pathways for skill recognition.
- Strengthening partnerships with NDIS providers and disability employment services to enhance career outcomes for participants.

By equipping neurodivergent individuals with in-demand IT skills, this program not only creates employment pathways but also reinforces Sam's Spares' mission of digital inclusion, sustainability, and opportunity for all.

Many participants have expressed an increase in confidence, self-esteem, and social engagement.



## Voices of Impact

### from Volunteers

At Sam's Spares, the impact of our work is best reflected in the experiences of those who contribute to and benefit from our programs. Here are just a few voices from our community:

#### BHP Volunteer

through Volunteering WA



"Super great to see the not-for-profit actually drive funding into the correct places. So many places waste money, and it seemed that Sam's was truly doing the non-profit part well."

#### JERA Australia Pty Ltd Volunteer

through Volunteering WA



"It was motivating to participate in the volunteering at Sam's Spares, and to learn what they have been engaging for a good cause."

#### Rio Tinto Volunteer

through Volunteering WA



"Love knowing that what we're doing is going to put a smile on kids' faces!"

#### BHP Volunteer

through Volunteering WA



"Seeing the amazing work the team do to save waste from landfill, then being able to gift the items to people who would not get the opportunity normally."





## Testimonials



### **Buddy's Timber Creations**

(Disability Microenterprise)

"Aiden, from Buddy's Timber Creations, was thrilled to receive a refurbished computer from Sam's Spares. With the computer, Aiden gained a critical tool for managing his growing business, which specialised in handcrafted timber items like cheese boards, coasters, and chopping boards. The computer wasn't just any piece of equipment; it was a bridge to the independence Aiden had always dreamed of."

---



### **Tiny Leaf Microgreens and Edible Flowers**

(Disability Microenterprise)

"Since receiving the laptop, Jayson has been able to complete business planning, design and order merchandise and marketing; and set up his social media accounts. Jayson has now also set up his accounting software so he can generate and send invoices."

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### **Microenterprise People Inc.**

"As a Peer Partner of Sam's Spares in 2024, Microenterprise People Inc. has helped to unlock new opportunities for people with disabilities by distributing over 90 pieces of refurbished IT equipment across Western Australia—from Geraldton to Albany and many places in between. This initiative has empowered people with disabilities who own and operate microenterprises, granting them the independence to create, manage, and administer all facets of their businesses."

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### **Indigenous Desert Alliance (IDA)**

"Sam's Spares has enabled the Indigenous Desert Alliance (IDA) to better equip its regional offices with digital devices for its members to use. Recently, Indigenous rangers have made good use of donated computers in the IDA's Broome office and tablet devices have also been used on field trips and for land management training. These devices will have a lasting impact for years to come."

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### **No Limits Perth**

"Sam's Spares has had an incredible impact on the families and individuals of No Limits Perth this year through their generous donations of refurbished computers and laptops. Their support has been especially meaningful for high school and primary school students, as well as tertiary students who could not afford to purchase or replace essential devices."

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# Looking Ahead: Goals for 2025/26

As Sam's Spares continues to grow, our mission remains clear :to bridge the digital divide, create inclusive opportunities, and promote sustainability through responsible e-waste management. In 2025/26, we aim to build upon our successes, expand our reach, and strengthen our impact in key areas.

## 1. Expanding E-Waste Collection & Sustainability Initiatives

With electronic waste becoming one of Australia's fastest-growing environmental challenges, Sam's Spares is committed to increasing its e-waste collection efforts in 2025. By partnering with more corporate donors, government agencies, and educational institutions, we will ensure that a greater volume of obsolete technology is rescued and repurposed. Additionally, we aim to establish more community e-waste drop-off points and host dedicated e-waste drives to encourage public participation in sustainable recycling.

## 2. Strengthening Corporate Sponsorships & Strategic Partnerships

Corporate partnerships have played a vital role in our ability to refurbish and distribute technology at no cost to those in need. In 2025, we will actively work to expand our corporate sponsorship model, engaging more businesses in our mission.

Through initiatives like our Laptop Sponsorship Program and Corporate Volunteering Program, we will create new ways for organisations to contribute financially and through hands-on involvement. By deepening relationships with existing partners and attracting new sponsors, we aim to enhance our funding, scale operations, and increase the number of devices distributed annually.

## 3. Strengthening Support for Schools & Education

Ensuring that students have access to the technology they need for learning remains a core priority for Sam's Spares. In 2025, we aim to expand our direct distribution model, providing more refurbished laptops and digital tools directly to schools in need. By working closely with educators, school administrators, and community organisations, we will ensure that students—especially those in rural, disadvantaged, and Indigenous communities—have equitable access to technology.

We also plan to:

- Grow our partnerships with schools and education-focused non-profits to reach more students in need.
- Expand the Laptop Sponsorship Program to enable businesses and individuals to directly fund devices for students facing financial hardship.
- Develop new educational technology initiatives within the Gaming Lounge, integrating digital literacy, coding, and IT skills workshops for students.
- Strengthen our collaboration with government agencies and education providers to advocate for more sustainable and inclusive access to technology in schools.

By prioritising direct engagement with schools, we will create more opportunities for students to thrive academically, closing the digital divide and supporting a future where every child has access to the technology they need to succeed.



## 4. Growing the Gaming Lounge & Community Engagement Programs

The Sam's Spares Gaming Lounge has become more than just a space for entertainment—it's an inclusive hub for digital learning, community building, and technology exploration. In 2025, we will expand our Gaming Lounge offerings, introducing more STEM-based activities, coding workshops, and technology-driven social programs.

We also plan to host additional community events, ensuring that young people, including neurodivergent individuals, have a safe and engaging environment to develop digital skills, connect with others, and explore future career opportunities in technology.

## 5. Enhance Volunteer & Training Opportunities

Volunteers are the heart of Sam's Spares, playing a crucial role in refurbishing devices, sorting e-waste, and supporting our community initiatives.

In 2025, we aim to strengthen volunteer engagement by enhancing training programs, increasing the number of corporate and individual volunteer opportunities, and introducing more structured pathways for skill development.

This includes launching our in-house NDIS IT Training Program, offering hands-on technical training to neurodivergent individuals and those seeking pathways into IT careers.





# Thank You to Our Supporters

At Sam's Spares, every refurbished device, volunteer hour, and donation plays a vital role in powering our mission. The impact we've made in 2024 has only been possible through the collective strength of our incredible community of supporters—individuals, businesses, government agencies, and organisations—who share our belief in a more connected, inclusive, and sustainable world.

## To Our Volunteers

Your time, skills, and passion fuel our mission. Whether it's IT refurbishment, sorting donations, or stripping e-waste, your contribution has been the backbone of our operations. You have helped us power through thousands of hours of work to get refurbished devices into the hands of people who need them most.

## To Our Donors

Whether you donated a device, funds, or expertise, you have played a critical role in bridging the digital divide.

Your generosity has helped us gift over \$1.2 million worth of refurbished technology to individuals, schools, and organisations in need.

## To Schools, Educational Institutions and Charity Organisations

Your collaboration has helped us reach young people and families who need technology the most.

From partnerships with the **Back on Track Foundation, Governor's Sparks of the Future Program, Young Australia League**, to our direct school-based programs and homeschool outreach, your partnerships ensure every child can access the digital tools they need to thrive.

We are proud to work with you to ensure no child is left behind.



## Community Grants & Local Organisations

We are thankful for the support of local community groups and councils that have helped us extend our reach and professionalise our operations.

To the **Lions Club, City of Gosnells, Rotary Club of Southern Districts, and Leos** – Thank you for your financial contributions:

- Lions – General donation in support of our ongoing mission.
- City of Gosnells – Funding banners and printed materials to boost awareness.
- Rotary Club of Southern Districts – Funding licenses for our Blancco data destruction software.
- Leos Club of Gosnells – A \$150 donation to help us keep going strong.



## To Our Corporate Partners

A heartfelt thank you to the businesses who've stood beside us this year. Companies like Bankwest, Perth Mint, ATCO, Synergy, Rio Tinto, and BHP have donated e-waste, sponsored programs, and volunteered their time. Your commitment to sustainability and digital inclusion has been nothing short of transformative.

### Stan Perron Charitable Foundation \$50,000

Supported our refurbishment capacity and enabled more devices to reach individuals and families experiencing genuine need.

### P&N Bank \$15,000

Assisted us in expanding technology access for students and community members facing financial hardship.

### Aussie Broadband \$3000

Supported our operations and helped increase the number of devices refurbished and distributed this financial year.

### St John of God Health Care (SJOG) \$2500

Helped strengthen our ability to provide technology to vulnerable individuals and families across Western Australia. We're especially grateful to the

**Department of Water and Environmental Regulation (DWER)**, whose \$232,747 infrastructure grant allowed us to move into a 1300sqm warehouse—equipped to process up to 735 tonnes of e-waste annually. This funding supported vital upgrades, including tools, workbenches, and storage systems, allowing us to repair and distribute more devices, train more neurodivergent individuals, and keep more technology out of landfill. This scaled up our impact exponentially. DWER's continued trust through a second grant of \$74,262, empowered us to enhance data security and corporate readiness, with the purchase of a degausser and crusher. These tools enable Sam's Spares to offer secure data destruction services, making it easier for businesses to donate technology with confidence.

This partnership is a turning point for our organisation—supporting not only sustainability and digital inclusion but also workforce development and corporate engagement. We thank DWER for investing in our mission and in a more circular, equitable future for Western Australia. Your support has been pivotal in taking Sam's Spares to the next level.



Department of  
Water and Environmental  
Regulation

Our deepest thanks to **Volunteering WA**, who connected us with incredible corporate volunteer teams—boosting our capacity to process more e-waste and refurbish more devices than ever before.

We also recognise **GreenChair**, whose generous donation of rescued corporate furniture transformed our new space. Thanks to them, our gaming lounge and conference room are fully furnished, welcoming and professional environments for community engagement and hire.

**Total Green Recycling** continues to be an outstanding ally, ensuring that no unusable tech goes to waste. By recycling unusable items for free and returning value through commodity payments, they've helped sustain our mission in a truly circular way.

A special mention to **AVVIO** who in 2024 and 2025 provided us with a 12-month strategic support package. Led by Matt Fracassini, their two-day strategic planning session helped us refine our vision, build our culture, and develop a One Page Strategic Plan that will guide us into 2025 and beyond. Their wisdom and mentorship have been invaluable in helping Sam's Spares evolve with clarity and purpose.



STAN PERRON  
CHARITABLE  
FOUNDATION



## To the Broader Community

Every kind message, every shared post, every introduction, or referral—these are the sparks that ignite wider change. You've helped Sam's Spares grow from a local passion project into a state-recognised force for good.

As we look to 2025 and beyond, we do so with immense gratitude. Together, we are bridging the digital divide, protecting the planet, and proving that community-led innovation can create extraordinary impact.

**Thank you for being part of our story.**

## Treasurer's Report

This financial year has been one of significant financial progress and strengthened sustainability for Sam's Spares. We tripled our low-end technology sales, reflecting both heightened demand and the efficiency of our pricing strategy. In addition, the introduction of a new profit-generating workstream through NDIS support work has diversified our revenue base and enhanced long-term stability. Careful financial management allowed us to reinvest in our operations, support our team, and expand our reach while maintaining strong governance and accountability. These results demonstrate our commitment to building a resilient financial foundation that supports our mission of digital inclusion and community impact. I extend my gratitude to our partners, donors, and supporters whose contributions have enabled us to achieve this year's financial milestones.

— Tim Cole, Treasurer

**"Our revenue growth has been impressive and consistent, and we are confident it will continue."**

*Tim Cole*





# Financial Overview — FY24/25

Sam's Spares achieved a strong financial outcome in the 2024/2025 financial year, supported by sustainable revenue streams, responsible cost management, and continued program growth.

We strengthened our reserves, expanded our operational capacity, and positioned the organisation for long-term stability.

## Key Highlights

- Total Revenue: \$493,671
- Total Expenses: \$66,534
- Depreciation: \$56,628
- Net Surplus: \$370,941
- Cash at 30 June 2025: \$380,277

These results reflect disciplined financial stewardship and our commitment to building a resilient future for Sam's Spares.

## Building Fund Reserve

The FY24/25 surplus has been allocated to Sam's Spares' Building Fund. With a required relocation by the end of 2027, strengthening this reserve is essential to securing a permanent, purpose-built home for the organisation.

This strong outcome was supported by the co-founders' decision **not to draw** a salary during this period, allowing more resources to be directed towards long-term stability and infrastructure planning.

### Revenue Breakdown (Summary)

- Grants & partnerships
- Device sales
- E-waste revenue
- Corporate volunteering
- NDIS program income
- Donations
- Car park rental
- Other income

### Expense Overview (Summary)

- Occupancy
- Utilities
- Insurance
- Volunteer support
- Workshop costs
- Advertising
- General operating expenses



(Full reviewed totals are reflected in the Statement of Profit & Loss.)

# FINANCIAL POSITION & ASSURANCE

## Financial Position — As at 30 June 2025

- Total Assets: \$728,560
- Total Liabilities: \$79,546
- Net Assets: \$649,014

Sam's Spares' financial position strengthened substantially this year, reflecting strong reserves and the organisation's commitment to long-term sustainability.

## Independent Review Statement

The FY24/25 financial report was independently reviewed in accordance with the Associations Incorporation Act 2015 (WA).

The reviewer confirmed they were **not aware of any matter** that would cause them to believe the report:

- does not present a true and fair view of Sam's Spares' financial performance and position; or
- does not comply with the financial reporting requirements of the Act.

No breaches of professional conduct were noted.

## Compliance

- During FY24/25, Sam's Spares:
- Met all Tier 2 financial reporting obligations
- Prepared a compliant financial report
- Underwent an independent review
- Maintained proper and accurate financial records
- Remained classified as a Small Charity under the ACNC Act





# Sams Spares Inc

ABN 35454206488

## Special Purpose Financial Report

for the financial year ended 30 June 2025

## Statement by Members of the Committee

The Members have determined that Sams Spares Inc (the Association) is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements which are considered appropriate to meet the requirements of the *Associations Incorporation Act 2015 (WA)*.

The Members acknowledge and understand their responsibilities for the preparation of the financial statements and maintenance of the underlying accounting records.

In the opinion of the Management Committee:

- a) The financial statements and notes set out on pages 4 to 10 present fairly the financial position of the Association as at 30 June 2025 and of its performance for the year ended on that date;
- b) At the date of this statement there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- c) All expenditure transactions recorded in the accounting records of the Association represent expenditure necessarily incurred in the pursuit of the Associations objectives.

Signed on behalf of the Committee

Timothy Cole

Treasurer

December 2025



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## Statement of profit or loss

For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
Device sales revenue		193,157	31,680
E-waste revenue		23,829	30,118
Corporate volunteering revenue		13,260	14,586
Donations		25,783	10,540
Grants		169,512	234,747
Car park rental revenue		47,635	28,133
NDIS program revenue		19,187	-
Other revenue		1,307	9,328
<b>Total revenue</b>		<b>493,671</b>	<b>359,131</b>
Occupancy costs		(30,571)	(38,731)
Subscriptions and memberships		(2,186)	(2,122)
Utilities expenses		(5,832)	(4,405)
Insurance expenses		(3,489)	(6,156)
Legal expenses		(9,100)	-
Volunteer expenses		(4,364)	(391)
Workshop expenses		(3,927)	(14,143)
Advertising expenses		(4,905)	-
Other expenses		(2,160)	(1,633)
<b>Total operating expenses</b>		<b>(66,534)</b>	<b>(67,580)</b>
Depreciation	6	(56,628)	(25,273)
Interest income		4,871	4
Interest expense		(4,440)	(5,264)
<b>Net profit</b>		<b>370,941</b>	<b>261,017</b>



# Statement of financial position

As at 30 June 2025

	Notes	2025 \$	2024 \$
Cash and cash equivalents	3	380,277	46,350
Trade and other receivables	4	11,721	18,529
<b>Total current assets</b>		<b>391,998</b>	<b>64,878</b>
Property, plant and equipment	5	336,562	325,963
<b>Total non-current assets</b>		<b>336,562</b>	<b>325,963</b>
<b>Total assets</b>		<b>728,560</b>	<b>390,841</b>
Trade and other payables	6	(7,164)	(3,994)
Lease liability		(27,816)	(26,391)
Loans and borrowings		-	(10,000)
<b>Total current liabilities</b>		<b>(34,980)</b>	<b>(40,386)</b>
Lease liability		(44,566)	(72,382)
<b>Total non-current liabilities</b>		<b>(44,566)</b>	<b>(72,382)</b>
<b>Total liabilities</b>		<b>(79,546)</b>	<b>(112,768)</b>
<b>Net assets</b>		<b>649,014</b>	<b>278,073</b>
Retained earnings brought forward		278,073	17,056
Current year surplus		370,941	261,017
<b>Total members funds</b>		<b>649,014</b>	<b>278,073</b>

## Statement of cashflows

For the year ended 30 June 2025

	Notes	2025 \$	2024 \$
Receipts from customers		499,243	347,453
Payments to suppliers		(62,129)	(70,436)
Interest income		4,871	4
<b>Total cash from operating activities</b>	<b>4</b>	<b>441,985</b>	<b>277,021</b>
Purchases of Property, plant and equipment	5	(67,227)	(225,347)
<b>Total cash from investing activities</b>		<b>(67,227)</b>	<b>(225,347)</b>
Receipts from borrowings		-	10,000
Repayment of borrowings		(10,000)	-
Repayment of lease principal		(30,831)	(28,262)
<b>Total cash from financing activities</b>		<b>(49,831)</b>	<b>(18,262)</b>
Net cashflow		333,927	33,412
Opening cash balance at 1 July		46,350	12,938
<b>Closing cash balance at 30 June</b>	<b>4</b>	<b>380,277</b>	<b>46,350</b>



## Notes to the financial statements

### 1. General information

Sam's Spares Inc (the Association) is an association incorporated in Western Australia under the *Associations Incorporation Act 2015 (WA)*. The Association is a registered charity.

These special purpose financial statements have been prepared to satisfy the Members's reporting requirements under the *Associations Incorporation Act 2015 (WA)*. The Members has determined that the Association is not a reporting entity.

### 2. Basis of preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and only the disclosure requirements of considered necessary by the Members.

The financial statements have been prepared on an accrual's basis and are based on historical cost.

The financial statements have been prepared on a going concern basis, which contemplates the continuity of normal operations and the realisation of assets and discharge of liabilities in the ordinary course of these activities.

### 3. Significant accounting policies

The following significant accounting policies have been adopted and consistently applied across the financial periods.

#### 3.1 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from providing goods or services is recognised upon delivery of the goods and services to the customers.

Revenue from grants is recognised upon receipt of the grant funding, unless there are performance obligations attached to the funding, in which case, revenue is only recognised once performance obligations are satisfied.

Revenue from donations and other fundraising activities is recognised when received.

The Association regularly receives both volunteer services and donations of goods as part of its operations. The Association has both adopted the policy option under AASB 1058 *Income of Not-for-Profit Entities*, not to recognise the value of these volunteer services, and applied the practical expedient under AASB 102 *Inventories* to not recognise such donated inventories, as the value of the donated goods are individually immaterial.

### 3.2 *Property, plant and equipment*

Property, plant and equipment is recognised at cost, net of accumulated depreciation.

Depreciation is calculated on a straight-line basis, over the useful life of the asset.

Depreciation rates per class of asset are:

- Office equipment- 5-10 years
- Workshop equipment- 5-10 years

Estimated useful lives and residual values are reviewed at the end of each reporting period.

### 3.3 *Leases*

The Association has recognised a Right of Use (ROU) asset and lease liability on a property lease contract. The lease liability and ROU asset are initially measured at the present value of the fixed lease payments, discounted by using the rate implicit in the lease, or where not readily determined, the incremental borrowing rate.

Variable lease payments are expensed in the profit or loss statement when incurred.

ROU assets are subsequently measured at cost less accumulated depreciation, with depreciation calculated over the shorter period of the lease term and the useful life of the underlying asset.

### 3.4 *Tax*

No provision for income tax has been recognised as the Members have assessed the Association as being exempt from income tax under Section 50 of the *Income Tax Assessment ACT 1997*.

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except for receivables and payables which are recognised inclusive of GST, or where the amount of GST incurred is not recoverable from the taxation authority.

### 3.5 *Contingent Assets and Liabilities*

The Association did not have any contingent assets or liabilities at 30 June 2025.



#### 4. Cash at Bank

	Notes	2025 \$	2024 \$
Cash at bank		380,277	46,350
<b>Total cash and cash equivalents</b>		<b>380,277</b>	<b>46,350</b>
<i>Reconciliation of cashflows from operating activities</i>			
<b>Net profit</b>		<b>370,941</b>	<b>261,017</b>
<i>Add back</i>			
Depreciation	5	56,628	25,273
Non-cash interest expense		4,440	5,264
<i>Changes in assets and liabilities</i>			
Movement in trade and other receivables		611	(11,678)
Movement in trade and other payables		9,365	(2,856)
<b>Total cash from operating activities</b>		<b>441,985</b>	<b>277,021</b>

#### 5. Trade and other receivables

	2025 \$	2024 \$
Trade receivables	2,260	4,208
Other receivables	2,308	-
GST receivable	654	6,850
Prepayments	6,499	7,471
<b>Total trade and other receivables</b>	<b>11,721</b>	<b>18,529</b>

## 6. Property, plant and equipment

	Office Equipment \$	Workshop Equipment \$	ROU Assets \$	Total PPE \$
<b>Cost</b>				
Opening balance 1 July 2023	2,449	1,669	-	4,118
Additions	-	225,347	121,771	347,118
<b>Closing balance 30 June 2024</b>	<b>2,449</b>	<b>227,016</b>	<b>121,771</b>	<b>351,236</b>
Opening balance 1 July 2024	2,449	227,016	121,771	351,236
Additions	-	67,227	-	67,227
<b>Closing balance 30 June 2025</b>	<b>2,449</b>	<b>294,243</b>	<b>121,771</b>	<b>418,463</b>
<b>Accumulate depreciation</b>				
Opening balance 1 July 2023	-	-	-	-
Depreciation for the year	-	-	(25,273)	(25,273)
<b>Closing balance 30 June 2024</b>	<b>-</b>	<b>-</b>	<b>(25,273)</b>	<b>(25,273)</b>
Opening balance 1 July 2024	-	-	(25,273)	(25,273)
Depreciation for the year	(654)	(28,403)	(27,571)	(56,628)
<b>Closing balance 30 June 2025</b>	<b>(654)</b>	<b>(28,403)</b>	<b>(52,844)</b>	<b>(81,901)</b>
Carrying amount 30 June 2024	2,449	227,016	96,498	325,963
<b>Carrying amount 30 June 2025</b>	<b>1,795</b>	<b>265,840</b>	<b>68,927</b>	<b>336,562</b>

## 7. Trade and other payables

	2025 \$	2024 \$
Trade payables	(1,792)	(3,599)
Accrued expenses	(5,372)	(396)
<b>Total trade and other payables</b>	<b>(7,164)</b>	<b>(3,994)</b>





## Get In Touch

For partnership opportunities, donations, or volunteering, reach out to us

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