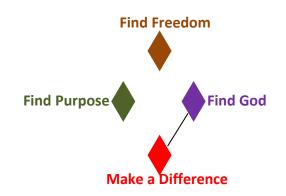
NEXT STEP Growth Track







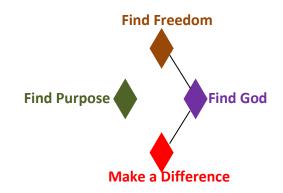
1. Finding God by Finding Family

Our Purpose is to help you...

- -Find God
- -Find Freedom
- -Find Purpose
- -Make a Difference

1.	God wants you to discover a in that family.	and wants you to
	Ephesians 2:19 LB	
2.	Discover that Life Spring church is a place whe gossip free, judgment free, safe place for fami 2 Corinthians 3:17 NIV	•
3.	Find out and how you belong as an important part of H Romans 12:4-6 NIV	, what great value you have, s body.
4.	Discover a	to connect with.





2. Finding Freedom

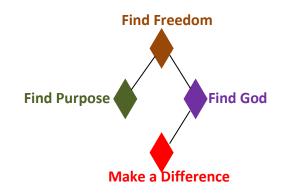
Our Purpose is to help you...

- -Find God
- -Find Freedom
- -Find Purpose
- -Make a Difference

5.	You can be saved but not yet John 8:31-33 NLT -can you think of any weaknesses, addictions, or sins that you struggle with?
6.	We can open to the enemy without realizing it. John 10:1 & 10 NLT -can you think of any time you opened a spiritual door to sin or the enemy?
7.	Jesus can set us from sins, addictions and give us power over the enemy. John 8:34-36 NLT -would you like to be truly free?

^{*}We strongly recommend taking our "Finding Freedom" course!





3. Finding Purpose

Our Purpose is to help you...

- -Find God
- -Find Freedom
- -Find Purpose
- -Make a Difference

OUR HOPE FOR YOU

Today our hope is that you take a step toward understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your destiny. Proverbs 25:2 says it is God's privilege to conceal things and our privilege to discover them. Together, let's discover all that God has planned for our generation and make a positive difference for the Kingdom.

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them."

Ephesians 2: 10 NASB

1. Total	Never	Rarely	Sometimes	Often	Always	
I am assertive, demanding, and decisive.	1	2	3	4	5	
I thrive in a challenge-based environment.	1	2	3	4	5	
I think about tasks above others or myself.	1	2	3	4	5	
2. Total	Never	Rarely	Sometimes	Often	Always	
I enjoy influencing and inspiring people.	1	2	3	4	5	
I tend to be the life of the party.	1	2	3	4	5	
I think about motivating people.	1	2	3	4	5	
3. Total						
I thrive in consistent environments over changing ones.	1	2	3	4	5	
I enjoy small groups of people.	1	2	3	4	5	
I prefer being a member of a team over leading the team	. 1	2	3	4	5	
4. Total						
I typically do not take big risks.	1	2	3	4	5	
I am right most of the time.	1	2	3	4	5	
I comply with clearly defined rules.	1	2	3	4	5	

D

"D"s are direct and decisive: they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them. "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I

"D/I"s are curious concluders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large numbers of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

"I"s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection

I/D

"I /D"s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3). Peter (Matthew 16 & 26, Acts 3) Rebekah (Genesis 24)

S

"S"s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear is their loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S/D

"S/D"s are quite leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be softand hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering though time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

C

"C"s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks". The "C"s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, They are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

C/D

"C/Ds" are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

D/S

"D/S"s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented by can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

I/S

"I/S"s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

S/I

"S/I"s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

C/I

"C/I"s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

D/C

"D/C"s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators They can benefit from learning to relax and paying more attention to people.

Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I/C

"I/C"s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S/C

"S/C"s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker, this makes them a loyal team member and friend.

Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C/S

"C/S"s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingl require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation come from serving others.

Biblical Examples: Ester (Ester 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

SPIRITUAL GIFTS QUESTIONS

- 1. I like organizing services and events.
- I enjoy starting new churches.
- 3. Working with my hands is fun for me.
- 4. I can tell when someone is insincere.
- 5. I pray for the lost daily.
- 6. Encouraging others is a high priority in my life.
- 7. Believing God for our daily needs is important to me.
- 8. Influencing others for the kingdom of God through finances is extremely important to me.
- 9. I look for opportunities to pray for the sick.
- 10. I enjoy doing the little things that others do not.
- 11. Having people over to my house is something I do often.
- Spending hours in prayer for other people is very enjoyable to me.
- 13. Education is very important to me.
- 14. I tend to motivate others to get involved.
- 15. My heart hurts when I see others hurting.
- 16. I believe God will use me to enact His miracles.
- I enjoy sharing the gospel with other people groups and nationalities.
- I've devoted considerable time to mastering my voice and or instrument.
- 19. Caring for the hurting is paramount in my eyes.
- 20. The willful sin of others really aggravates me.
- 21. I enjoy serving behind the scenes.
- 22. I like creating outlines of the Bible.
- 23. God has used me to interpret a heavenly language
- I enjoy the book of Proverbs more than any other book in the Bible.
- 25. Creating a task list is easy and enjoyable for me.
- I am attracted to ministries that start new churches.

- 27. Building something with my hands is very rewarding to me.
- 28. I can pinpoint issues or problems before others.
- 29. I enjoy sharing the gospel with a total stranger.
- I look for ways to be an encouragement to other people.
- 31. I trust that God has my back in every situation.
- 32. Making more money means that I can give more.
- God has used me to bring healing to those who are sick.
- 34. Being a part of a process is fulfilling to me.
- 35. I tend to make total strangers feel at home.
- 36. People often describe me as a prayer warrior.
- I enjoy knowing biblical details and helping others to understand.
- 38. I delegate responsibilities to accomplish tasks.
- I am motivated to help those who are less fortunate.
- I have a constant hunger to see God's miraculous power.
- 41. I focus a lot on reaching the world for Christ
- 42. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- I enjoy walking with someone in times of difficulty.
- 44. I enjoy hearing passionate and clear preaching of the truth.
- I like to do small things that others pass over. difficulty
- 46. I prefer to teach the Bible topically rather than verse by verse.
- 47. Praying in the Spirit is encouraging and important to me.
- When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

		Total	Gifts	
1	25		Α	
2	26		В	
3	27		C	
4	28		D	
5	29		E	
6	30		F	
7	31		G	
8	32		н	
9	33		Ι	
10	34		J	
11	35		К	
12	36		L	
13	37		Μ	
14	38		N	
15	39		0	
16	40		Р	
17	41		Q	
18	42		R	
19	43		S	
20			т	
21			U	
22			V	
23			w	
24			Х	

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6: 1-7; Corinthians 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. CRAFTMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12-9; Hebrew 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:31-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the layingon of hands for the healing of physical and mental illness.

Acts 3:1-10, 9:32-35, 28:7-10; I Corinthians 12:9, 28

J. HELPS

The gifts of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13; 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a work from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13; 5:17; Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12 Romans 15:18-19; 1 Corinthians 12:10, 28

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others to worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. SERVICE

The gift of serving is the divine strength and ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. TEACHING

The gift of teaching is the divine strength of ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians.

Acts 18:24-28; 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

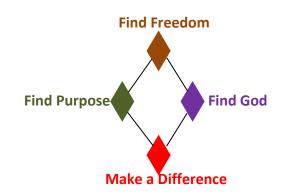
Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ.

Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8





4. Make A Difference

DREAM TEAM LEADE Date://		PPLICATIOI	V			
VITAL INFORMATION						
Name:			Birth Da	ate:/_	/	Male Female
Address:			E-Mail_			
City:			Zip:			
Home Phone:			Cell Pho	one:		
Marital Status (circle one):	Single	Engaged	Married	Divorced	Widowed	
Spouse's Name:						
Children:						
Name:		Age:	Name: _			Age:
Name:		Age:				

LEADERSHIP HONOR CODE

As an essential part of the Life Spring Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Life Spring Church.

While serving the body of Christ as a servant-leader at Life Spring Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Life Spring Church's leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illegal drugs
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servants-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Life Spring Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Signature Applicant:	Date:	 	'
•		 	

JOINING THE LIFE SPRING CHURCH DREAM TEAM

- 1. Receive training in the ministry of your choice.
- 2. Fill out the Dream Team Leadership Application.
- 3. Meet with a ministry leader to finalize your place on the team.

DREAM TEAM DESCRIPTIONS

Communion Team: This team serves behind the scenes to prepare both the elements and the environment for Communion during our fifth Sunday and Easter and Christmas services.

First Responders: This unit of health care providers serves to triage basic medical attention in the event of an accident or emergency with a Life Spring guest.

Greeters: This friendly team loves people and makes them feel at home here at Life Spring. They welcome guests with a smile, encouragement and personal touch so that hearts are open to the Gospel message.

Hospitality: This energetic team serves by providing a hot cup of coffee and connecting with guests through a warm conversation and an authentic welcome.

Welcome Center: This team connects to the Church community, providing information on all of our current events, ministry opportunities and services at Life Spring.

Kids Check –In: As families arrive at our Kid Life/Little Life areas, this team welcomes them and facilitates the computer check-in process that ensures children are cared for effectively and efficiently.

Kid Life/Little Life: This team creates an environment where children are consistently exposed to the real love of Jesus. Through worship, videos, skits, small groups, greeting, games and more, this team intentionally invests in the lives of our children.

Life Spring Worship: With vocals or instruments, this dynamic team serves to prepare the way for our guests to encounter the presence of the Living God.

Outreach: This team is involved in countless ministries across the Rockwall and DFW metroplex area with a focus on bringing God's love to our world.

Parking Team: If you relish the great outdoors, look good in a uniform, and enjoy telling people where to go, this team is for you!

Small Groups: We believe that real life change takes place in the context of relationships. As a Small Group Leader, you have the greatest opportunity to connect with others, fulfill your passions, develop your gifts and live out the Great Commission.

Small Group Hosts: Use your gift of hospitality by opening your home to see the real life change takes place in the context of relationships. Develop your skills and live out the Great Commission.

Student Ministries: Join the team that is building the next generation, one dynamic worship experience, relevant Small Group, impactful retreat, and life-changing mission trip at a time!

Technical Production: Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through computer camera, lighting and sound elements.

Ushers: These mighty men prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering and maintaining a distraction-free environment.