



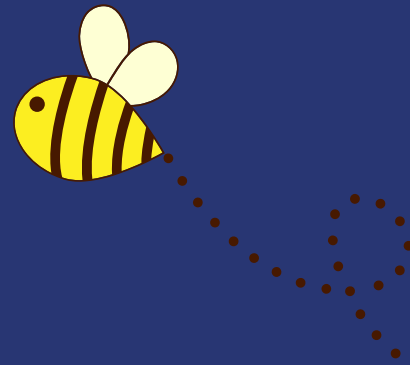
BeeSure HR

SME's



2025 v2

0333 016 2950
beesurehr.co.uk
hello@beesurehr.co.uk



**We're buzzzzzzin'
that you're here**





SME?

The backbone of all businesses!
10-249 employees



More People. More Challenge. More Support.

As your business grows, so do the complexities of managing people. More employees means more responsibility, more regulations, and more potential for things to go wrong—but also more opportunities to build your employer brand.

You need HR that protects your business, saves you time, and helps you manage people with confidence—without drowning you in policies or paperwork.

We're not *just* here to keep you compliant—we help you create a workplace where people perform, managers lead effectively, and issues are handled before they become bigger problems.

With BeeSure HR, you get practical, no-nonsense support that works for your business and your people.



We're members of

NORTH EAST
Chamber of Commerce

Sophie Dodgson
Founder & MD



HR Made Simple.



Sophie Dodgson | Founder/MD, BeeSure HR

“HR shouldn’t feel like an obstacle course. It should help drive your business”

I’m Sophie, founder of BeeSure HR, and I know first-hand how frustrating people management can be when you’re trying to run and grow a business.

You just want to get it right – without the stress, second-guessing, or legal headaches. That’s exactly why I started BeeSure HR.

With over 20 years’ hands-on experience supporting startups and SMEs, I’ve seen the same struggles time and time again – business owners juggling compliance, people issues, and team development, all while trying to keep the day-to-day running smoothly. I get it.

At BeeSure HR, we don’t believe in one-size-fits-all solutions. We work with you, not just for you – offering practical, straight-talking HR that actually helps your business move forward.

Whether it’s handling people challenges, strengthening your leadership team, or making sure your HR foundations are rock-solid, we’ve got you covered.



Let's Get It **Done.**



HR Support That Works with You

Managing people is one of the toughest—and most time-consuming—parts of running a business. But you don't have to do it alone.

At BeeSure HR, we take the stress out of HR.

We stay on top of legal updates, handle the admin, and give you back your time – so you can focus on the business, not get stuck in it.

Whether you need one-off advice, ongoing support, or help with a specific project, we make HR simple, effective, and built around your business.

Our support is flexible, because no two businesses are the same. We offer a range of ways to work with us – so you get the right help, in a way that works for you.

Take a look at our packages to find the support that's right for you.



HR **Support** Service

Managing people takes time, confidence, and the right guidance – but as a busy business owner, you don't always have the hours or headspace to stay on top of it all.

The BeeSure HR support packages are designed to give you expert, hands-on help – covering all the HR essentials while acting as your trusted People Partner.

We offer two levels of support to suit different needs and budgets:



Bee-Set

From £249/month

Straight-talking HR support to keep you compliant and confident.



Bee-Sure

From £449/month

Proactive, strategic HR support designed for growing businesses.

Both packages include unlimited HR advice and practical support – but the level of strategic input and on-site involvement increases with Bee-Sure.

Details of what's included are on the next page.

Not sure which package fits your business best?

Let's have a chat – we'll help you find the right level of support, with no pressure.



Features Comparison



Feature	Bee-Set	Bee-Sure
Unlimited remote HR advice	✓	✓
Employment contract advice and admin	✓	✓
Employee Handbook	✓	✓
Policy review and updates	✓	✓
Monthly check in call	✓	✓
Site visits	bi-annual	quarterly
Cloud based HR system	✓	✓
Absence management support	✓	✓
Employee relations support	✓	✓
Disciplinary and grievance assistance	✓	✓
Performance management assistance	✓	✓
Recruitment process support	✓	✓
New starter and leaver admin	✓	✓
HR letters and documentation	templates provided	✓
Comprehensive HR audit (worth £600)		✓
Annual employee survey and report		✓
Priority access to training and project support		✓

cont.



Hands-On Support When You Need It

We also offer on-site HR support, including:

- Investigations & hearings – We can chair disciplinaries, grievances, and conduct investigations.
- Management development training – Practical workshops to upskill your managers.
- HR-specific training – Helping your team understand and apply HR best practices.

These are additional services and a quote can be provided at any time.



Pay As You Go Support



By the Day, or by the Hour – You Choose.

Not every business needs or wants retained HR support, but when something comes up, you need expert advice—fast.

Our pay-as-you-go service gives you flexible access to straight-talking, practical HR support, whether it's hourly (remote) or daily (remote or in-person).

We can help with everything from contracts and policies to employee disputes, performance management, recruitment, and training. We can even help you get set up with an HR system with employee apps!

Whether you need a second opinion, hands-on guidance, or support managing a tricky situation, we're here—no long-term commitment, just expert HR when you need it.



Fractional HR Support

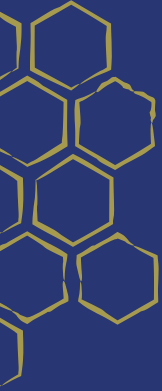


On-Site HR Support, Without the Employment.

Our fractional HR Management service provides hands-on, senior-level HR support, without the commitment of a full-time hire.

Having an on-site HR presence helps build trust with your team, support managers, and embed good people practices. Your Fractional HR Manager becomes the go-to person for day-to-day HR queries, handling issues as they arise and escalating to management only when necessary—freeing up your time whilst keeping everything running smoothly.





Which **one** is for **me?**



Not sure which services fits your business the best? The FAQ's might help:

💬 “We’re a small business just trying to stay compliant – do we really need ongoing HR support?”

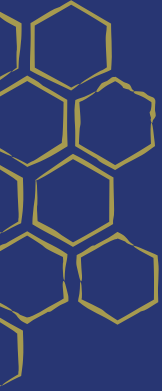
If you're growing, hiring, or even just managing a team, the Bee-Set package is ideal. It gives you peace of mind knowing there's someone on hand when things crop up – and helps you avoid costly mistakes before they happen.

💬. “I’ve got a few people issues going on but don’t need regular support – what are my options?”

Our Pay As You Go service might be the best fit. You’ll get expert advice and hands-on support when you need it, without the commitment of a retainer. Great for businesses who need short-term help or are navigating something specific like a disciplinary, restructure, or tricky absence case

💬. “We’re growing and want to get more proactive with our people strategy – which package supports that?”

That’s where Bee-Sure really shines. It’s built for businesses who want to do more than just tick boxes. From HR audits and surveys to talent planning and quarterly face-to-face support, it gives you the structure and strategy to build a strong, people-focused business.



FAQs cont.

*"Easy to work with
and has gone beyond
expectations."*

(Snr. Manager
Business Durham)

💬. "We're scaling quickly and need someone who feels like part of the team – not just a remote advisor."

You're looking for Fractional Onsite HR Support. This is like having your own in-house HR Manager or Director, without the full-time cost. We work closely with your leadership and teams, embedding ourselves into the business so we can help you manage change, culture, compliance and growth from the inside out

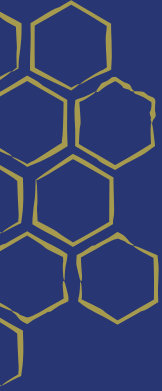
💬. "Can I switch between packages later?"

Absolutely. Your business isn't static, and your HR support shouldn't be either. We'll regularly check in to make sure you're on the right package – and if your needs change, we'll adjust things accordingly.

💬. "Do you offer bespoke packages?"

Yes – if you need a blend of services or something more tailored, we're always happy to chat and put something together that fits your exact needs.





Pricing



HR Support Service – Retained Support

Dependant on how many employees you have. Prices start at £249 per month for 0-10 employees.

Prices then increase per 10 employees. For a full price list or quote, please contact us to discuss your requirements.

Audits & Health Checks

Comprehensive audit (inc. report)	£600
Annual Health Check	£349
(must have had comp.audit with BeeSure HR)	

PAYG & Fractional Management

Hourly Rate:	£99
Daily Rate:	£599

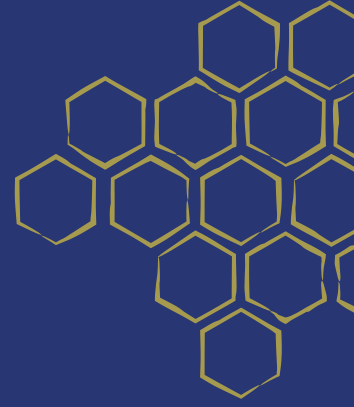
Consultancy / Project Work

Quotation based on project scope.

Charities and CIC's are eligible for 15% discount on usual prices.



The **Next** Step.



Get in touch!

We offer up to 30 minutes phone or Teams consultation absolutely **free**, so if you are considering outsourcing your HR, let's talk.

Email **hello@beesurehr.co.uk**

Call **0333 016 2950**



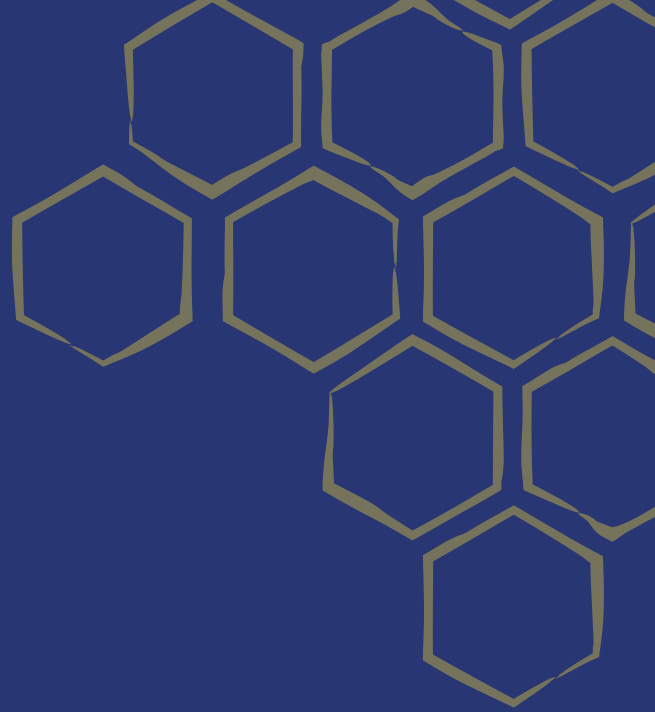


**"Unlike many in a position of trust within HR,
she doesn't hide behind the HR "Big Stick".**

**[They] work tirelessly alongside both
Directorate, Management and employees for
the best outcomes and supports all concerns
in their journey. Her personality, sense of
humour, commitment and drive to seek
continuous improvement is unrivalled."**

Director, Third Sector





Part of your team.



BeeSure HR

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