



BeeSure HR

Micro



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Micro Business or startup?

0-9 employees

You're ready to go or grow—but HR feels like a minefield!

Whether you're a startup laying the foundations or a micro business taking the next step, you need more than just strategy.

You need the right support to navigate employment law without losing the culture that makes your business unique.

We're not here to help you tick boxes (although we do!)—we're here to help you build a business where people thrive, and growth happens naturally.

With **BeeSure HR**, you get expert guidance that's practical, people-focused, and always on your side.



Sophie Dodgson
Founder & MD





HR Made Simple.



Sophie Dodgson | Founder/MD, BeeSure HR

“HR shouldn’t feel like an obstacle course. It should help drive your business”

I’m Sophie, founder of BeeSure HR, and I know first hand how frustrating people management can be when you’re trying to run and grow a business. You just want to get it right—without the stress, second-guessing, or legal headaches. That’s exactly why I started BeeSure HR.

With 20+ years of hands-on experience working with startups and SMEs, I’ve seen the same struggles time and time again—businesses trying to juggle compliance, employee issues, and team development, all while keeping everything moving. I get it.

At BeeSure HR, we don’t do one-size-fits-all solutions for this very reason. Instead, we work with you, not just for you, making sure you have practical, no-nonsense HR that actually helps your business move forward. Whether it’s tackling people challenges, building strong leadership, or making sure your HR foundations are rock-solid, we’ve got you covered.



Welcome to The **Hive** Project



The most flexible support in HR!

Everything needs a strong foundation, so our starter module is '**The Core**'. This includes the main employment contract templates and core policies required by law.

Then it is as simple as 'powering up' with the additional modules as and when you need them.





Power Up's



Additional Policies & Processes

Whether you need one, two, a full handbook or help implementing, we'll support you.



Management Training & Support

Empowering managers with the skills, confidence, and practical know-how to lead effectively.



Remote HR Support

Chargeable by the hour rather than all the time. Advise and support as and when you need it.



Cloud Based HR System

Supporting leaders to grow, inspire, communicate and lead with purpose.



How Does it **Work?**



There's nothing worse than buying into something that you *think* is right, but actually isn't. That's why we'll have a good chat first to make sure The Hive Project is right for you. As part of this conversation, we will audit what you have in place already and what your business plans are.

We'll discuss things like:

- Your culture
- Your values
- Your people
- Your vision

If you haven't figured them out yet, don't worry, we'll help!





The **Next** Step.



We give you the information you need to make an informed decision with confidence.

All new Hive clients start with the Core, which includes a remote video implementation call to guide you through the process and ensure you feel fully supported from day one, so we'll guide you through the process.





Things to **consider**

We're transparent about our services

We know that running a business can be costly, so we've designed The Hive Project to keep great HR support **affordable and accessible**.

This isn't a fully managed service—we don't take over your HR, but we equip you with the right tools and guidance to handle it with **confidence**. If you need extra support, you can **power up** with additional services as and when you need them, keeping it flexible and cost-effective.

If you're looking for a fully managed HR service where we take care of everything for you, check out our **Retained Services** brochure for more details.



**Want to chat over?
Call 0333 016 2950**



Part of your team.



BeeSure HR

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