

Union of Saints

One-on-One Conduct Boundary Brief and Remediation Path

Purpose

This one-on-one brief is intended to address behaviors that have caused harm or distress and to establish clear boundaries moving forward. The goal is to create safety, clarity, and space while offering a structured opportunity for correction and reflection.

This is not a disciplinary action. It is a protective boundary.

Statement of Concern

In recent interactions, certain behaviors have been experienced as distressing, intrusive, or harmful. These behaviors have made it necessary to pause and reassess how we engage moving forward.

This statement is focused on impact rather than intent.

Boundary Being Set

Effective immediately, the following boundary is in place:

- Direct contact will be limited or paused for a defined period
- Communication, if necessary, will be concise, respectful, and purpose driven
- Personal topics, repeated commentary, or emotionally charged messaging are not appropriate during this period

- This boundary is not open for negotiation or reinterpretation

This space is required for wellbeing and stability.

Expectations During This Period

During this time, the following expectations apply:

- Respect the boundary without attempts to bypass or test it
 - No indirect contact, third party messaging, or public commentary
 - No pressure for resolution, reassurance, or emotional access
 - Allow space without framing it as punishment or rejection
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Remediation Path (If Re-Engagement Is Sought)

Re-engagement may be considered only if the following conditions are met:

Reflection

Time is taken to reflect on:

- How the behaviors impacted the other person
- Where boundaries were crossed
- What changes are necessary to prevent recurrence

Acknowledgment

If re-engagement is requested, a brief written acknowledgment may be offered that demonstrates:

- Awareness of the impact of actions

- Respect for the boundary set
- Willingness to adjust behavior

No apology is required unless it is sincere.

Support

Engagement in appropriate support such as:

- Counseling
- Conflict resolution education
- Trauma informed communication resources

This is encouraged but not mandated.

Possible Outcomes

- Re-engagement with clear limits
- Continued separation
- Permanent disengagement if boundaries are not respected

All outcomes are evaluated based on safety, consistency, and demonstrated change.

Closing Statement

This boundary is being set to protect emotional and psychological wellbeing. It is issued calmly and with care, without hostility or blame.

Space is a form of respect.

Clarity is an act of care.

Date: _____

Issued by: _____

Acknowledged by (optional): _____
