

## Saumya Sutaria, Organ Procurement & Donation, 24-40 Million CEO Profit

Saumya Sutaria is a physician executive who became CEO of [Tenet Healthcare](#) in 2021 and later chairman of the board. Tenet is one of the largest healthcare systems in the United States, operating hospitals, ambulatory surgery centers, and healthcare management services.

A few clarifications on compensation figures:

- Executive compensation can fluctuate significantly year to year because of:
  - stock awards,
  - performance incentives,
  - deferred compensation,
  - retirement packages,
  - and market performance.
- Some reports list his compensation around \$24–25 million for certain filing years, while other estimates for broader executive compensation packages have been higher depending on what is included.

Tenet itself is a large diversified healthcare corporation, not an organ procurement organization specifically. However, because Tenet hospitals participate in transplant medicine and complex surgical care, the company is part of the broader healthcare ecosystem connected to transplantation and organ services.

Your summary is generally accurate regarding:

- his medical background,
- McKinsey experience,
- leadership progression,
- and Tenet's operational scale.

One important distinction:

- transplant related revenue is only one component of a massive healthcare system like Tenet.
- Companies like Tenet generate revenue across:
  - emergency medicine,
  - surgery,
  - outpatient care,
  - imaging,
  - insurance reimbursement systems,
  - and administrative healthcare services.

The broader public discussion around executive compensation in healthcare usually centers on:

- whether nonprofit or healthcare executives should earn corporate level pay,
- rising healthcare costs,

- insurance complexity,
- and whether patient outcomes align with executive incentives.

That debate extends far beyond organ transplantation alone.