# Union of Saints, On Time, Retiree or Home Time Value

Time is **incredibly valuable**, arguably more than most financial measures suggest, but our economic systems rarely account for it directly. Here's a breakdown of why time matters, especially for retirees, and why it often gets overlooked in income calculations:

#### 1. Time as a finite resource

- Unlike money, **time is strictly limited**—every person has a set lifespan.
- Retirees exchange work hours for money during their career, but in retirement, time becomes the primary resource.

### 2. Opportunity cost

- Every choice we make has a **time cost**: doing one activity means giving up another.
- For retirees, the opportunity cost of time can be huge—choosing to work part-time, volunteer, travel, or spend time with family all has **value beyond money**.

## 3. Economic models vs. lived experience

- Traditional retirement income calculations focus on pension, Social Security, savings, etc.
- They rarely quantify time's worth—like time spent enjoying hobbies, caregiving, or personal growth.
- Yet for retirees, time often **outweighs money** in importance: even a modest financial cushion can't compensate for lost meaningful time.

## 4. Time and quality of life

- Health, freedom, and personal fulfillment all depend on time.
- Stressing over money in retirement can **erode time quality**, whereas planning for flexible time use can enhance well-being.
- "Time affluence" (having the freedom to control your own schedule) is increasingly recognized as a **key metric of happiness**.

### 5. Valuing time in practical terms

Some ways to conceptualize it:

- Hourly valuation: If your desired retirement lifestyle costs \$50,000/year, that's roughly \$24/hour assuming 40 hours/week—but real value depends on how those hours are spent.
- **Experiential valuation**: Time spent with family, learning, or in health maintenance might be "priceless" compared to the same monetary equivalent.
- **Trade-off awareness**: Every financial decision in retirement is also a **time decision** working longer gives money but costs leisure time.

**Bottom line:** Money is a measure of security, but **time is the ultimate currency**. Retirement planning that ignores how you will spend your time is incomplete—your wealth is only meaningful if it buys the **freedom to live your life fully**.

a framework to **estimate the monetary value of an hour of free time**, combining financial, lifestyle, and personal fulfillment factors. Here's a step-by-step approach:

# Step 1: Determine your baseline financial equivalence

- 1. Take your **annual retirement income or desired lifestyle cost**. For example: \$60,000/year.
- 2. Decide how many **hours per year** you consider "active or productive" vs. "free." For simplicity, assume a year has 52 weeks × 40 hours = 2,080 hours, but only part of that is work-replacing time.
- 3. **Hourly baseline value** = Annual income ÷ total hours of active/free time replacement.

#### **Example:**

- Annual income: \$60,000
- Assume 2,000 hours of awake time/year (approx.)
- Baseline: \$60,000 ÷ 2,000 = \$30/hour

This gives a **financially grounded estimate**, but it only captures replacement of income, not the *true value of free time*.

# Step 2: Adjust for quality-of-life factors

Some hours are worth more than their financial equivalent if they:

- Reduce stress
- Increase health/well-being
- Provide fulfillment, joy, or learning

You can multiply your baseline by a **personal multiplier**, say 1.2–3×, depending on how precious that hour feels.

#### Example:

• Baseline: \$30/hour

Free time multiplier for highly valued activities: 2

Adjusted value: \$60/hour

## Step 3: Factor in opportunity cost

Some hours could be **spent earning or saving money** instead of free time. Compare the **potential financial gain foregone** to your baseline.

#### **Example:**

- Working an extra hour could earn \$25/hour
- But the personal value of that hour off is \$60/hour
- Net gain of leisure: \$60 \$25 = \$35/hour

This helps justify choosing free time over extra work.

# Step 4: Make it personal

- Ask yourself: "If I could buy this hour back for money, how much would I pay?"
- Rank activities by value:
  - High value: time with family, travel, hobbies → \$60–\$100/hour
  - Medium value: light chores, errands → \$30–\$50/hour
  - Low value: repetitive or unfulfilling tasks → \$10–\$20/hour

## Formula you can use:

Value of Free Hour=(Baseline Income per Hour×Quality Multiplier)-Opportunity Cost of Forgo ne Work\text{Value of Free Hour} = (\text{Baseline Income per Hour} \times \text{Quality Multiplier}) - \text{Opportunity Cost of Forgone Work}

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Free time can be **extremely valuable**—arguably more than money—when it's used for **self-improvement and life enrichment**. Here's why:

#### 1. Investing in yourself compounds over time

- Every hour spent learning, practicing skills, improving health, or cultivating emotional well-being increases your future capacity and satisfaction.
- Like money invested in a compound-interest account, time invested in yourself pays dividends in productivity, resilience, and happiness.

**Example:** Learning a new language or skill may open opportunities, enrich travel experiences, and deepen relationships—rewards that aren't easily measured in dollars but profoundly enhance life.

## 2. Enhances long-term quality of life

- Working on yourself—physically, mentally, or spiritually—improves energy, health, and emotional stability.
- This means you can enjoy future experiences more fully and even extend the amount of quality time you have.

**Example:** Regular exercise may prevent chronic illness later, giving more "healthy hours" in retirement—effectively increasing the value of your free time.

## 3. Gives autonomy and fulfillment

- Free time allows you to choose meaningful activities rather than just reacting to obligations.
- Autonomy is one of the strongest predictors of life satisfaction—using free time for selfgrowth enhances purpose and agency.

## 4. Creates leverage over future time

• Investing free time in personal growth is like building a "time bank": you **make future** tasks easier, faster, or more enjoyable.

• Example: Learning to cook healthy meals saves future medical costs and time, while also improving nutrition and enjoyment.

#### 5. Psychological value often exceeds financial value

- Free time used for self-improvement can reduce stress, increase confidence, and deepen relationships—all things money can't buy.
- The **subjective value** of these improvements often outweighs any hourly wage equivalent.

In short: Free time isn't just leisure—it's an investment in your most valuable asset: yourself. Every hour spent improving, learning, or nurturing yourself can pay exponential returns in health, happiness, and life satisfaction.

# Step 1: Start with a baseline income value

- Take your desired annual retirement income or savings buffer.
- Divide by the number of active or awake hours per year to get baseline value per hour.

#### Example:

Annual income: \$60,000

Awake hours/year: ~2,000

Baseline: \$60,000 ÷ 2,000 ≈ \$30/hour

# Step 2: Add a "self-investment multiplier"

- Time spent on improving yourself has compounding benefits over future years.
- Assign a multiplier based on type of activity:

Activity Type Multiplier

Learning new skills / education 2×

Exercise / health improvement 2–3×

Meditation / mental health 1.5–2×

Relationship building / mentoring 2×

Hobbies / creativity 1.5×

#### **Example:**

• Exercise hour: \$30 × 2.5 = **\$75/hour** 

• Learning hour: \$30 × 2 = \$60/hour

# Step 3: Factor in opportunity cost

- If that hour could be used to earn money instead, subtract the forgone earnings.
- For most retirees, the opportunity cost of work is low, so this often increases net value of free time.

#### Example:

• Hour spent exercising instead of earning \$25/hour: \$75 – \$25 = \$50 net value/hour

# Step 4: Add long-term compounding effect

 Some activities have delayed or ongoing benefits. You can assign an additional percentage for future impact:

\text{Adjusted Value} = \text{Net Value/hour} \times (1 + \text{Future Impact %})

- Example: Learning a skill that enhances income or personal projects in the future → +20%
- Exercise that reduces healthcare costs → +30%

#### **Example:**

- Exercise hour net value \$50
- Future health benefit +30% → \$50 × 1.3 ≈ \$65/hour

## Step 5: Use it to plan your time

- Map out your week and assign monetary values to each activity:
  - Free time spent on growth: \$50-\$100/hour
  - Leisure or rest: \$30-\$50/hour
  - Chores/obligations: \$10–\$20/hour

This helps you prioritize your time based on real-life value, not just money.