DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

January 22, 2025

MEMORANDUM FOR ALMAJCOM-FOA-DRU-FLDCOM-COCOM/CC
Distribution C

SUBJECT: Implementation of Executive Orders "Ending Radical And Wasteful Government DEI Programs And Preferencing," 20 January 2025; and "Initial Rescissions of Harmful Executive Orders and Actions," 20 January 2025

In compliance with the subject Executive Orders, this memorandum directs all MAJCOMs, FLDCOMs, FOAs, and DRUs to execute the following actions no later than 1700 L 23 January 2025:

1. Remove all outward facing media (websites, social media accounts, etc.) of Diversity, Equity, Inclusion, and Accessibility (DEIA) offices.

2. Withdraw any final or pending documents, directives, orders, materials, and equity plans issues by the agency in response to now-repealed Executive Order 14035, *Diversity, Equity, Inclusion & Accessibility (DEIA) in the Federal Workforce (June 25, 2021).*

3. Cancel any DEIA-related training and terminate any DEIA-related contract, consistent with applicable procedures under the Federal Acquisition Regulation (FAR).

Submit a list of actions taken to comply with the requirements above (*e.g.*, websites taken down, directives withdrawn, training cancelled, *etc.*) no later than 1700 EST 24 January 2025 to my points of contact in SAF/MRM, allison.devito.2@us.af.mil, thomas.haas.4@us.af.mil.

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GWENDOLYN R. DeFILIPPI, SES, DAF
Acting Assistant Secretary of the Air Force for
Manpower and Reserve Affairs

Attachment:
OPM Guidance Memorandum, "Initial Guidance Regarding DEIA Executive Orders" dtd 21 Jan 25

cc:
AF/A1
USSF/S1
NGB/A1
AF/RE
MAJCOM/A1
FLDCOM/S1