

Circle Boundary Model

Union of Saints

Center Circle — “Safe & Welcome”

These are conversations that are encouraged, spiritually healthy, and supportive of the human spirit.

Examples:

- Faith and spirituality
- Prayer requests
- Community support
- Constructive conversation
- Questions asked in good faith
- Education and learning
- Personal growth
- Accountability with respect
- Encouragement
- Honest dialogue
- Healthy emotional expression
- Conflict resolution
- Ministry planning
- Charity and service
- Healing and recovery

Middle Circle — “Proceed With Santa-Level & Legal Boundaried Care”

These conversations are allowed only with maturity, Santa-Level care, legal boundaries, discernment, and mutual respect.

Examples:

- Political discussion
- Trauma discussions

- Family conflict
- Criticism of leadership
- Theological disagreement
- Sensitive cultural issues
- Public controversy
- Personal testimony involving others
- Emotional venting
- Discussions involving accusations
- Interpersonal disputes

Guiding Principle:

Handled with discernment, privacy, emotional health awareness, legal agreements where necessary, and mutual respect.

Outer Circle — “Not Welcome / Harmful”

This section defines behaviors and speech that devalue, degrade, manipulate, isolate, or harm others and the community.

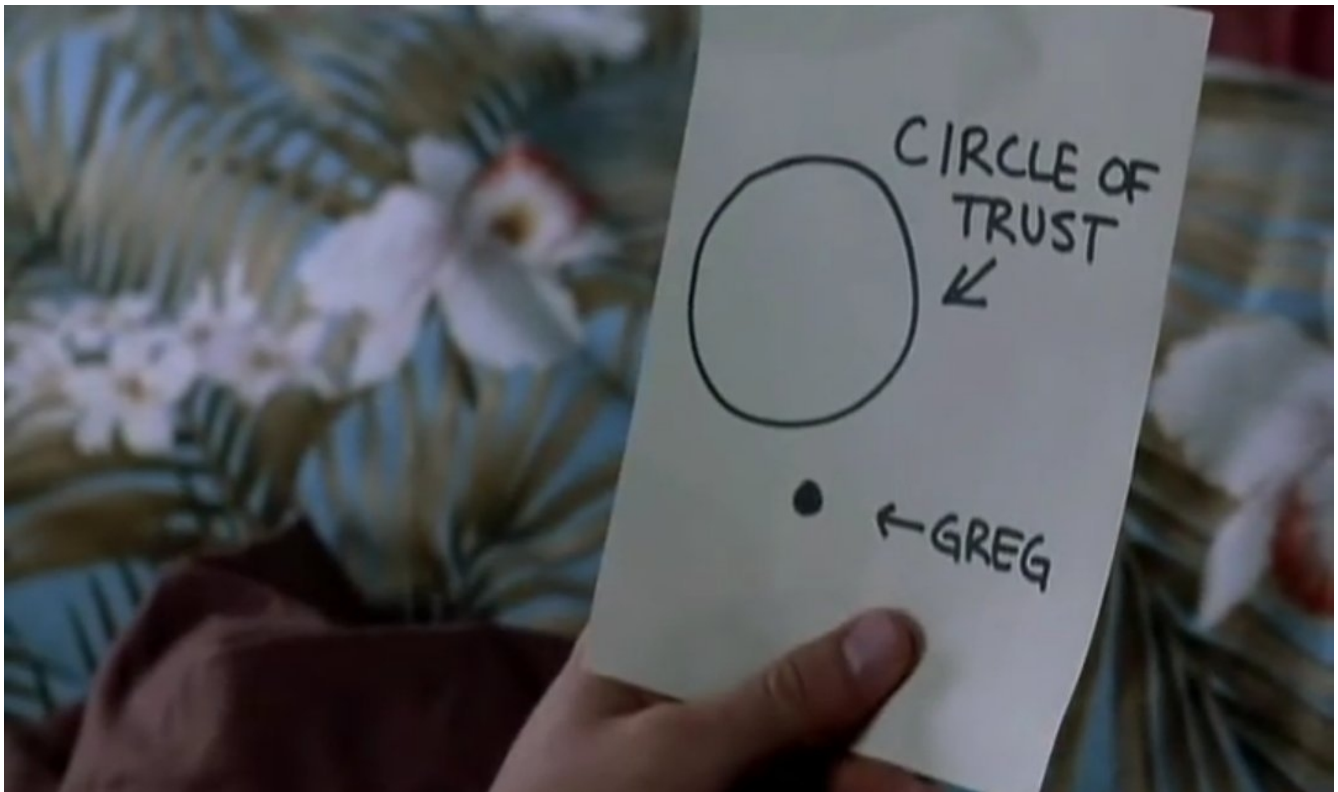
Examples:

- Humiliation
- Bullying
- Harassment
- Gossip
- Smear campaigns
- Character assassination
- Dehumanization
- Cruel mockery
- Threats
- Intimidation
- Manipulation
- Psychological abuse
- Hate speech

- Persistent hostility
- Public shaming
- Exploitation
- Malicious rumors
- Dominating or coercive behavior
- Attempts to isolate others socially
- Speech intended to provoke harm
- Degrading language toward race, ethnicity, religion, disability, or identity
- Celebration of violence or suffering

Foundational Principles

A peaceful and healthy community requires both kindness and protections.



Source: Meet The Parents