

GreenLots Team Guidelines

Our Mission

At GreenLots, our goal is to restore and maintain spaces that are clean, welcoming, peaceful, and enjoyable for the public. We work hard, support one another, and take pride in leaving every location better than we found it.

Team Rules & Standards

1. Be Respectful

Treat fellow team members and the public with kindness, patience, and professionalism at all times.

2. Maintain a Positive Environment

The goal is to uplift morale, encourage cooperation, and create a productive atmosphere for everyone involved.

3. No Harassment or Degrading Conduct

Bullying, intimidation, demeaning language, activist-style hostility, or behavior intended to shame or dominate others is not welcome and will not be tolerated.

4. Enjoy the Environment

Fresh air, open space, and good energy are part of the experience. Stay grounded and maintain a positive presence.

5. Be Peaceful and Productive

A calm and easygoing tempo is encouraged, especially in the mornings, while still maintaining focus on completing the mission efficiently.

6. Treat Each Lot with Pride

Approach each property as a space being restored for community enjoyment. Cleanliness, presentation, and care matter.

7. Maintain a Good Work Tempo

Stay productive, focused, and consistent while working safely and cooperatively with the team.

8. Love Thy Neighbor

Practice patience, understanding, and mutual respect with those around you.

9. Practice Basic Etiquette and Manners

Professional conduct, courtesy, and common sense are expected at all times.

10. No Aggressive or Disruptive Behavior

Yelling, intimidation, unnecessary confrontation, or bizarre disruptive conduct has no place on the team or job site.

11. Keep the Atmosphere Fun and Human

Humor, personality, creativity, music, and positive expression are welcome as long as they remain respectful and professional.

12. Stay Comfortable and Prepared

Bring appropriate personal items that help you stay comfortable and productive throughout the day while maintaining a professional appearance.

13. Stay Positive

Bring good energy, teamwork, and encouragement to the group. Keep the environment welcoming and uplifting.

14. Prioritize Safety

If a situation becomes unsafe or requires emergency assistance, contact the proper authorities immediately.

15. Take Care of Yourself

Eat when needed and stay hydrated. Personal wellness supports strong performance.

16. Breaks Are Allowed

Take breaks as necessary, but please keep them moderate and coordinated with workflow during hourly assignments.

17. Substance-Free Worksites

Smoking, alcohol, and drug use are not permitted on GreenLots job sites.

18. Volunteers Are Appreciated

Volunteer support is always welcome and appreciated. Thank you for contributing your time and effort to improving the community.

19. Extra Help and Supplies Are Welcome

Team members who wish to bring additional tools, supplies, snacks, or helpful resources are encouraged to do so.

20. Meeting, Parking, and Green Initiative

Meet at the designated location, park responsibly, and help support the GreenLots mission by encouraging environmentally friendly practices, including vegan-friendly shared snacks when possible.

Closing Principle

Work hard, stay respectful, support one another, and leave every place better than we found it.

Thank you! :)