

MANDATORY BACKGROUND CHECKS

Mandatory criminal background checks are required upon hire and annually for every staff and board member at the Boys & Girls Club of Van Buren. In addition, criminal background checks are required for any volunteer who has direct, repetitive contact with children. All potential employees and volunteers are run through a screening process through VeriScreen.

MANDATORY EMPLOYEE REFERENCE

Any employee interested in moving to another Boys & Girls Club is required to have a reference from their previous Club, even if the Clubs are within the same community.