



Sault Community Health Centre

POSITION: REGISTERED NURSE-Permanent full time
JOB POSTING #: 25-002
POSTING DATE: August 18, 2025

APPLICATION DEADLINE: September 19, 2025

The Sault Community Health Centre (SCHC) is a dynamic, forward-thinking clinic providing primary health care services in a patient-centered, inter-disciplinary model of care, and working in collaboration with other health organizations and social services to ensure that patient needs are met. SCHC is a proven leader effecting positive change in the healthcare community through assessment and program development to meet community needs. Our team members are encouraged to develop leadership skills and to contribute to the design and implementation of programs.

Position Summary

The RN will work in a collaborative primary care setting within their scope of practice as per the College of Nurses of Ontario. Opportunities to pursue ongoing professional development to expand skills and work to full scope of practice will be provided.

Compensation

- Annual salary of \$70, 000 to \$76,150 to commensurate with nursing experience.
- Comprehensive health benefits plan
- Health Care of Ontario Pension Plan (HOOP)
- Vacation to be determined or negotiable.
- Professional development opportunities

Operations

- Monday to Friday
- 37.5 hours
- Weekends and holidays off
- After hours clinics may be held from time to time to meet specific patient and community needs.

Qualifications:

- Registered Nurse with valid registration with the College of Nurses of Ontario in good standing
- Nursing experience in a community primary healthcare setting, experience in mental health and addictions an asset.
- Current Police Check for Vulnerable Persons

Duties, responsibilities, and skills

The RN duties, responsibilities and skills include, but are not limited to:

- Excellent clinical judgment and strong health assessment skills. Advanced knowledge of mental health issues, assessment and diagnosis an asset.
- Advanced knowledge of health promotion, disease prevention and health maintenance and chronic disease management
- Ability to perform well woman examinations, including pap smears
- Ability to prescribe medications according to the guidelines provided by the College of Nurses of Ontario.
- Strong critical thinking and problem-solving skills
- Effective time management skills
- Ability to work effectively, independently and in a team environment.
- Ability to adapt to an evolving healthcare environment.
- Excellent oral and written communication skills
- Ability to function in a fast-paced environment.
- Values that align with those of the SCHC: to provide respectful and patient-centered care.

To apply:

Interested candidates are asked to submit a cover letter no longer than 1 page and a current resume with 3 work-related references to: jmarshall@saultchc.ca, attention Jamie Marshall. **Subject line: Primary Care RN Posting.**

The Sault Community Health Centre working environment is inclusive and barrier free, operating within the Ontario Human Rights Code/AODA. Please notify us if accommodations are necessary for the interview.

We thank all applicants for their interest, but only those candidates selected to be interviewed will be contacted.

Sault Community Health Centre
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