

Fair Credit Reporting Act Background Check Disclosure

In connection with your employment application and for other employment purposes (including contract or volunteer services), AMP may seek background information about you from a consumer reporting agency. This information will be in the form of both consumer reports and investigative consumer reports.

These reports may be obtained at any time after AMP receives authorization from you, including any time during the period of your employment if AMP hires you.

Consumer reports include any written, oral, or other communication of information by a consumer reporting agency bearing on your credit standing, character, general reputation, and other personal characteristics that is expected to be used for employment purposes. Consumer reports may include credit reports, criminal records, education verifications, drug testing results, workers' compensation and driving records, among other resources.

Investigative consumer reports include similar information as consumer reports, which are obtained through personal interviews with those who are acquainted with you or who may have knowledge of any relevant information about you.

SELECTION.COM® or another consumer reporting agency, will obtain the reports for AMP.

You have the right to request information from AMP about the nature and scope of any investigative consumer report on you that is requested by AMP. The request must be made in writing and within a reasonable period of time after you have received this disclosure.

A summary of your rights under the federal Fair Credit Reporting Act (FCRA) is being provided to you with this disclosure.

Authorization to Obtain Consumer Reports and Investigative Consumer Reports Under the Fair Credit Reporting Act

I acknowledge that I have received and read the *Fair Credit Reporting Act Background Check Disclosure, A Summary of Your Rights Under the Fair Credit Reporting Act*, and this authorization. I certify that I understand the documents I have received.

I hereby authorize AMP or its authorized agents, for employment purposes, to obtain or prepare consumer reports and investigative consumer reports at any time after it receives this authorization, including any time that I may be employed by AMP.

I hereby authorize law enforcement agencies, public and private schools, federal, state and local agencies and courts, credit bureaus, information bureaus, current and former employers, financial institutions, licensing agencies, governmental agencies, the military, and other individuals and entities to provide any and all information that is requested by SELECTION.COM®, other consumer reporting agencies, or AMP.

I certify that the information provided on this form is true and correct. I understand that any information that I provide in an employment application or that I otherwise disclose during my employment may be used to obtain consumer reports and investigative consumer reports. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the company.

Printed Name _____

Signature _____

Date _____

THE FOLLOWING INFORMATION IS REQUIRED TO CONDUCT THE BACKGROUND INVESTIGATION

PRINT NAME

Last Name	First Name	Middle Initial	Social Security Number
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PREVIOUS OR MAIDEN NAME (if applicable) _____ PHONE NUMBER _____

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

DRIVER'S LICENSE NUMBER _____ STATE ISSUED _____

E-MAIL ADDRESS _____

List states and counties of residence, other than above, for the past seven (7) years:

COUNTY _____ STATE _____; COUNTY _____ STATE _____; COUNTY _____ STATE _____

FOR IDENTIFICATION PURPOSES ONLY: Date of birth _____

My prospective employer understands age to be a protected characteristic and the information requested will not be used as the basis for any employment decision.

***** IF FAXING OR EMAILING REQUEST, THIS SECTION **MUST** BE COMPLETED BY EMPLOYER FOR PROCESSING *****

Customer Number _____ Date Submitted _____ Contact Person _____

Information Requested: _____ Combined Report: _____ Individual Reports: _____

This Form Provided By: SELECTION.COM®, 155 Tri-County Parkway, Suite 150, Cincinnati, OH 45246. Telephone - 800.325.3609 Fax - 888.767.2435
For background check entry, send to requests@selection.com. For employment or education verification purposes, email to releases@selection.com with the applicant's full name in the subject line.