



MECA

MINING ENGAGEMENT CONFERENCE
FOR ADVANCEMENT

SUDBURY ● OCTOBER 9-11, 2019

HOSTED IN PARTNERSHIP WITH



OFFICIAL PROGRAM

MECASYMPOSIUM.COM



SCHEDULE AT-A-GLANCE

OCTOBER 9, 2019

TIME

6:00pm

10:00pm

OCTOBER 10, 2019

TIME

7:30am

8:15am

8:30am

9:00am

9:00am

10:00am

10:15am

11:45am

11:45am

12:45pm

12:45pm

1:45pm

2:00pm

3:00pm

3:15pm

4:15pm

4:15pm

4:30pm

OCTOBER 10, 2019

TIME

6:30pm

12:00am

OCTOBER 11, 2019

TIME

6:30pm

12:00am

MEET & GREET: "MECA MINGLE ON THE ROCKS"

Location: Science North

Keynote Speakers: Samantha Espley (Vale) and Roy Slack (Cementation Americas), Honourary Chairs

SYMPOSIUM

Location: Dynamic Earth

Registration and Breakfast

Keynote Speaker: Ian Pearce (Nexa Resources)

Workshops

Plenary Panel Discussion

Lunch

Workshops

Workshops

Think Tank

Closing Remarks

GALA

Location: Vale Cavern, Science North

Keynote Speaker: Stephen de Jong (VRIFY)

UNDERGROUND & SURFACE TOURS

Location: Multiple Locations

120 opportunities will be made available for underground or surface tours.



PROGRAM



MEET & GREET: "MECA MINGLE ON THE ROCKS"

Keynote Speakers: Samantha Espley (Vale) and Roy Slack (Cementation Americas), Honorary Chairs & Special Guests

When? October 9, 2019 from 6:00PM to 10:00PM

Where? Science North

Our "MECA Mingle on the Rocks" will be the launch to MECA. We will be hosting this fun social event in partnership with Science North. Showcasing what Sudbury has to offer in a fun and interactive way, participants can explore Science North and network with like-minded professionals. Our keynote speakers will launch the event and speak to engagement within the mining industry and how we can build a sustainable future in mining, by mining our people first.





PLENARY PANEL DISCUSSION

"Employee Engagement In Mining: Moving past buzzwords and being re(a)levant"

Moderator: Brooke Yeates | **Panelists:** Shastri Ramnath, Mike Parent, Christine Bertoli, Keith Hanson, Stacey Cress

When? October 10, 2019 from 10:15AM to 11:45AM

Where? Dynamic Earth

What is employee engagement? Are we measuring it according to the same standards we used 10 years ago? How has the rush to become "digital" impacted how employees connect with their work, colleagues and leaders? How can we assist employees in staying current and connected when our companies strive to do the same and stay competitive?

As today's mining leaders strive for balance between safely managing risks and achieving performance goals, there are lessons to be learned through the struggles and the celebrations. Our Plenary brings together leading experts in the realm of the employee experience. Panelists include experts from various facets of the mining industry including: workplace health and safety, mental health and wellbeing, diverse workforces, front line employees, operational experts and business owners. They will discuss their experiences while being real about the challenges and how they define success.



THINK TANK

Facilitator: Miranda Rocca-Circelli

When? October 10, 2019 from 3:15PM to 4:15PM

Where? Dynamic Earth

MECA will be hosting a think tank session where participants will interact and participate in sharing knowledge, experience and insights about fostering employee and employer engagement. In this interactive session, the participants will be facilitated through sharing challenges and solutions to fostering engagement in the mining workforce. The insights and shared ideas will be captured and shared with the participants at a later date to continue to foster the discussion and elaborate on how we as a community of learners can continue to adopt and inspire engagement in mining.



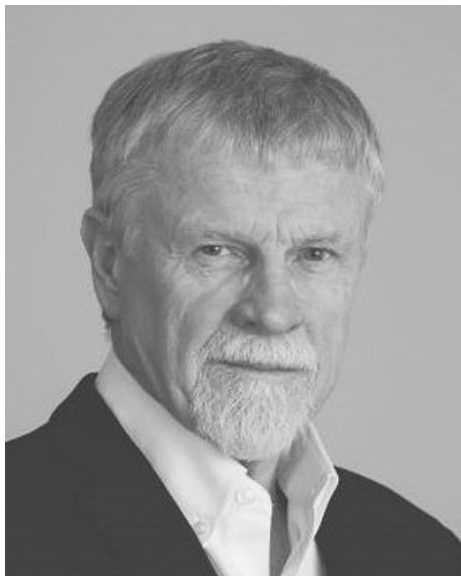
WORKSHOPS

The MECA symposium will offer three workshops on soft-skill development lead by expert facilitators. Be sure to attend to learn new strategies and gain knowledge on these essential topics. Want to attend all three? These workshops will be given in three different time slots for delegates!

When? October 10, 2019 from 9:00AM-10:00AM, 12:45PM-1:45PM, and 2:00PM-3:00PM

Where? Dynamic Earth

WORKSHOP #1



"Why Distress Tolerance Matters"

Facilitator: Bill Richardson

In today's fast-paced work environment with looming deadlines and a constant pressure to adapt, we can experience an unhealthy strain. This pressure makes it challenging to block anxiety and face unfamiliar territory head-on. However, the ability to overcome obstacles is a key dimension to being curious and making strides in innovation – it is what is called distress tolerance. Join Bill Richardson for an entertaining but practical look at how to identify and develop this critical performance trait that enables us to approach new and unfamiliar events in our lives with courage, perseverance and the willingness to take calculated risks.

WORKSHOP #2



"Connecting with People Through Engaging Conversations"

Facilitator: Miranda Rocca-Circelli

Empowering yourself and learning how to connect with people using 9 keys of communication. This workshop is an unconventional approach to learning how to connect with people and interact with people on a daily basis. Whether you are communicating with your peers, managers, colleagues and or stakeholders, incorporating these 9 keys in navigating conversations will foster a more engaged interaction. When people are engaged, they naturally foster a more invested mindset in the conversations and task at hand, they will recognize their value and want to contribute in a more meaningful way. This workshop will be an interactive event where participants will work through an activity that will demonstrate the impact of fostering a connection with people through engaging conversations.

WORKSHOP #3



"Influence without Authority"

Facilitator: Stephanie Deschenes

As organizations evolve to be flatter and more team-based, we are faced with having responsibility for results without the formal authority of a position or title to make it happen. These new ways of working require more collaboration and relationship building, but who has the time? Use the science behind influence to make your collaboration and relationship building skills sharper and more effective. You'll see how to get results in your projects even when you don't have the title or position you think you need – without using manipulation!



GALA

Keynote Speakers: Stephen de Jong (VRIFY)

When? October 10, 2019 from 6:30PM to 12:00AM

Where? Vale Cavern, Science North

This event will celebrate the conference as a whole. The event will feature Keynote Speaker Stephen de Jong, who will provide closing remarks and capture the theme of engagement in the mining industry. He will leverage his experience building teams and working across disciplines to achieve big goals to inspire and round up the MECA Event.



UNDERGROUND & SURFACE TOURS

When? October 11, 2019 from 9:00AM to 3:00PM

Where? Multiple Locations

120 opportunities will be made available for underground or surface tours.

FAQ

WHAT IS MECA?

A place to discover how to **engage** mining employees, **acquire tools** to support employees in connecting with their work, and **foster discussions** that will contribute to creating a more engaged workforce.

Our goal is to create a working environment where people can take positive action to further their personal advancement and contribute to the growth of the organization as a whole.

WHAT ARE THE DATES FOR MECA SYMPOSIUM 2019?

Wednesday, October 9th to Friday, October 11th, 2019.

WHERE WILL THE SYMPOSIUM BE HELD?

The symposium will be held at Science North and Dynamic Earth in Sudbury, Ontario.

DO YOU HAVE ACCOMMODATION ARRANGED FOR DELEGATES?

We have secured a group booking at the Travelway Inn at 1200 Paris St., directly across the street from Science North and Ramsey Lake. Reservations can be made by phone at 1-800-461-4883. A credit card is required at the time of the booking to secure the reservation. Reference "MECA Symposium" as the group name. Please book by September 13th, 2019 to guarantee our group booking rate.

HOW DO I REGISTER?

Please refer to our Registration page at mecasymposium.com/registration for more information including pricing.

WHO CAN I REACH OUT TO LEARN MORE INFORMATION ABOUT THE SYMPOSIUM?

The MECA Symposium Executive Committee welcome any additional questions, which you can ask either in person or by reaching out to us on social media or by email. Shoot us a message on our Facebook Page, tweet us a question here or email us at info@mecasymposium.com.

HOW CAN I GET MY COMPANY INVOLVED?

We would love to have your company attend our event! If you are looking to get **more** involved, please consider becoming a sponsor. More information on sponsorship opportunities is available on our website at mecasymposium.com.



SEE YOU IN SUDBURY!

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