



All-Mountain Ski & Snowboard Coaches

Flagstaff Ski & Snowboard Team (FSST)

Part-Time Seasonal | December – April | Arizona Snowbowl

WHO WE ARE:

The Flagstaff Alpine Ski & Snowboard Team (FSST) has been part of the Northern Arizona community for **58 years**, developing young athletes and fostering a love for the mountains. FSST is a nonprofit organization focused on skill development, community, and sportsmanship. Our freestyle ski program provides weekend training at **Arizona Snowbowl**, supporting skiers as they progress in freestyle terrain and competitive fundamentals.

Since 1967, the Flagstaff Ski & Snowboard Team (FSST) has been Northern Arizona's premier junior alpine program. We are a nonprofit organization that trains over 175 athletes, ages 6 to 18, through our programming.

Our mission is to teach mountain awareness, safety, and skills in a fun, supportive environment while fostering confidence, discipline, and a lifelong love of the mountains.

Perks & Benefits

- **Arizona Snowbowl Season Power Pass** (includes partner resorts)
- FSST **uniform jacket & hoodie**
- Be part of a **58-year-old organization** with deep community roots
- **Training and mentorship available** through FSST and US Ski & Snowboard pathways

Position Summary

FSST is seeking enthusiastic **All-Mountain Ski and Snowboard Coaches** to lead weekend training for young athletes at **Arizona Snowbowl**. This role focuses on helping skiers and snowboarders develop strong fundamental skills, explore varied terrain, and build confidence—all while having fun in a safe, supportive team environment.

This is a **seasonal, part-time coaching position** running from **January through April 2026**, with potential for future seasons.



Schedule

- **Preseason Coach Training:** Begins December 2025
- **Athlete Training:** January 3 – April 6, 2026
- **Team Training Hours:**
 - **Friday: 1:30 PM – 4:00 PM (optional)**
 - **Saturday & Sunday: 8:30 AM – 2:30 PM**
- **Longer hours required on competition/event days**

Compensation

- Hourly pay based on experience
- Starting at Flagstaff City minimum wage for entry-level coaches
- Higher compensation available for experienced and certified coaches

Job Requirements

- 18 years or older
- **Minimum 2 years** of coaching, teaching, or high-level riding/skiing experience
- Confident skiing/riding on **all types of terrain**, including natural features, trees, moguls, and variable snow conditions
- Must be a current member (or willing to join) U.S. Ski & Snowboard and/or USASA
- Strong knowledge of terrain park safety, etiquette, and progressive teaching techniques
- Ability to ski confidently and safely on all terrain, including freestyle features
- Must pass background check and meet **SafeSport** requirements
- Commitment to working weekends throughout the season

Preferred Qualifications

- **U.S. Ski & Snowboard Level 100 Coach Certification or higher** (*preferred*)
- **PSIA-AASI Level 1 or 2 Certification**
- **U.S. Ski & Snowboard Official** (*preferred*)
- Experience working with athletes ages **6–18** in a coaching or instructional capacity
- First Aid/CPR Certification
- Experience using smart devices, video cameras, and basic video analysis tools (*helpful but not required*)



General Responsibilities

- Lead groups of youth athletes in all-mountain skiing or snowboarding fundamentals, including technical drills, skill progression, and terrain management
- Create a **fun, safe, and engaging training environment**
- Set up and maintain training areas including fencing, signage, closures, and safety equipment
- Participate in **weekly coach meetings** with the Alpine Director and coaching staff to plan athlete development
- Execute drills, exercises, and progressions to improve athlete technique and tactics
- Utilize video tools and provide constructive feedback to athletes as appropriate
- Provide regular, clear communication with parents, athletes, and leadership
- Uphold FSST's values of **Safety, Respect, Sportsmanship, Growth, and Fun**

Physical Requirements

- Ability to spend **full days on snow** in varying winter conditions
- Must be able to lift and move up to 50 lbs (equipment, fencing, etc.)
- Comfortable hiking in terrain park areas and assisting with course setup as needed

Expectations

- **Be punctual**, reliable, and maintain a professional appearance
- Take a **proactive approach to safety** for both athletes and coaches
- Demonstrate **positive** leadership and act as a role model for young athletes
- Communicate **proactively** and handle conflict professionally, escalating when needed
- Understand that FSST's primary goal is to develop youth both on and off the snow—fun and personal growth are key priorities

Join the Team!

If you're passionate about skiing and/or snowboarding, love working with young athletes, and want to be part of a long-standing community-driven program, **we want to hear from you.**

+ How to Apply

Submit your resume and a brief statement of interest to:  [**director@flagstaffskiclub.org**](mailto:director@flagstaffskiclub.org)