



STATE OF TENNESSEE
DEPARTMENT OF COMMERCE AND INSURANCE
OFFICE OF LEGAL COUNSEL
500 James Robertson Parkway
Davy Crockett Tower
Nashville, Tennessee 37243
(615) 741-3072 FAX: (615) 741-4000

VIA U.S. MAIL & EMAIL

May 11, 2026

Kevin Poe
P.O. Box 316
Walnut, MS 38683

kevin@poe-engineering.com

RE: Tennessee State Board of Architectural and Engineering Examiners
Complaint #: AEL-2025029641
Consent Order in Lieu of Formal Proceedings

Dear Kevin Poe:

I serve as legal counsel for the Tennessee State Board of Architectural and Engineering Examiners (Board). The above-referenced complaint was presented to the Board at its regularly scheduled meeting on April 2, 2026. The Board determined there was a violation and authorized imposition of a civil penalty and initiation of formal proceedings against you for failing to disclose a potential conflict of interest, in violation of Tenn. Comp. R. & Regs. 0120-02-.05(1).

In order to avoid a formal proceeding, the Board authorized me to offer an informal settlement of this matter via Consent Order. As a result of the alleged violations, the Consent Order provides that you **pay a civil penalty in the amount of Five Hundred Dollars (\$500.00) and take and pass the Laws and Rules Exam.**

If you agree to the terms of this settlement offer, you should sign and date the Consent Order, keep a copy for your records, and return the signed original to my office **within thirty (30) days of receipt of this letter.** Please submit the executed Consent Order along with a check made payable to "State of Tennessee" in the amount of **Five Hundred Dollars (\$500.00)** to satisfy the civil penalty.

If I have not received a response from you within thirty (30) days of the receipt of this letter, the settlement offer(s) contained herein may be withdrawn without further notice, and this matter will be set for a formal hearing before the Board and an Administrative Law Judge at the earliest possible date. This letter and the enclosed Consent Order shall also serve to notify you of the facts or conduct that warrant the intended action and to provide you with an opportunity to show compliance with all lawful requirements.

Please be advised that formal disciplinary proceedings may result in the imposition of penalties and

costs more severe than those in the proposed Consent Order, such as imposition of civil penalties of up to One Thousand Dollars (\$1,000.00) per statutory or rule violation, and each day of a violation can constitute a separate violation.

Thank you for your prompt attention to this matter. Please do not hesitate to contact me at the number above or by email at Aerial.Carter@tn.gov if you have any questions or concerns.

Sincerely,

Aerial Carter

Aerial Carter (BPR #037225)
Associate General Counsel
500 James Robertson Parkway
Davy Crockett Tower
Nashville, TN 37243
Phone: (615) 532-6447
Aerial.Carter@tn.gov

Enclosure: Consent Order