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# ALYSSA TEDDER-KING

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## EDUCATION

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**PhD in Organizational Behavior** 2024 (expected)  
The University of North Carolina Chapel Hill, NC

**Master of Science, Counseling Psychology** May 2015  
The University of Kansas Lawrence, KS  
Adviser: Dr. Kristen Hensley

**Bachelor of Arts, Sociology** May 2011  
The University of North Carolina Chapel Hill, NC  
Minor: Women & Gender Studies  
Graduated with Honors

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## RESEARCH INTERESTS

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- Gender and diversity
  - Advocacy and allyship
  - Social roles and identity management
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## BOOK CHAPTERS

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Duan, C., Brown, C., Blue, E., Jones, L., Love, K., Kizer, B. & **Tedder-King, A.** (2017). Perspectives of women faculty in counseling psychology on work and family. Research on university teaching and faculty development: International perspectives. Hauppauge, NY: NOVA Publishers.

**Tedder-King, A.** (2015). Body image & guys. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

**Tedder-King, A.** (2015). Religion & spirituality. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

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## RESEARCH IN PROGRESS

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**Tedder-King, A.** & Sherf E. N. (Collecting intervention data). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. Target: *Journal of Applied Psychology*.

**Tedder-King, A.** & Sherf E. N. (Working paper). Recognizing sexism at work: An integrative review. Target: *Journal of Applied Psychology*

Chawla, N., Gabriel, A., Prenalger, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. (Data collection). Understanding the Post-Partum Transition to Work. Target: *Organizational Behavior Human Development Processes* (special issue).

Hussain, I., Sherf E. N., & **Tedder-King, A.** (Collecting intervention data). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. Target: *Journal of Applied Psychology*.

- Melwani, S., **Tedder-King, A.** & Rothman, N. (Working paper). Cupcakes and conference calls: A model of positive adaption for working mothers during the COVID-19 pandemic. Target: *Academy of Management Journal*.
- Sezer, O., **Tedder-King, A.** & Melwani, S. (Collecting additional data). Mansplaining at work: What is it and what are the effects? Target: *Journal of Applied Psychology*.

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## ONLINE ARTICLES

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- Tedder-King, A.**, & Czyz, K. (2016). Tips for preparing the expert witness. *The Jury Expert*, 28(1).
- Leibold, J.M., **Tedder-King, A.** & Bloomberg, A. (2016). How jurors' attitudes about gender and age discrimination in the workplace affect your case. *US Law, Fall/Winter 2016*.

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## PEER REVIEWED CONFERENCE PRESENTATIONS

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- Tedder-King, A.** & Sherf, E. N. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper to be presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Hussain, I., Sherf, E. N., & **Tedder-King, A.** (2022). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper to be presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Understanding the Post-Partum Transition to Work. *Paper to be presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Tedder-King, A.** & Sherf, E. N.. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Melwani, S., **Tedder-King, A.**, Rothman, N. (2021). Cupcakes and conference calls: A model of positive adaption for working mothers during the COVID-19 pandemic. *Paper presented at the 2021 Academy of Management Annual Conference*.
- Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2021 Academy of Management Annual Conference*.
- Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). What Does It Mean for Male Allies to Show Support? Examining Reactions to Men's Belief-Challenging Voice on Gender Equity Issues. *Paper presented at the 2021 Society for Personality and Social Psychology Virtual Conference*.
- Duan, C., **Tedder-King, A.**, Lei, Y., Kloos, K., Sager., K., Li, S. (2016, August). An Examination of Cultural Values and Preference for Counseling among College Students. *Poster presented at the American Psychological Association National Conference, Denver, Colorado*.
- Backer, A. L., **Tedder-King, A.** (2014, November). Exploring Gender Differences in Mental Health. *Poster presented at the Annual Conference of Greater Kansas City Psychological Association, Overland Park, KS*.

**Tedder-King, A. L.,** Backer, A., Kloos, K. (2014, January). Intersectionality of LGBTQ and Faith Identity Development: A Much Needed Exploration. *Roundtable discussion presented at the National Multicultural Conference and Summit, Atlanta, Georgia.*

**Tedder-King, A.,** Backer, A. L. (2014, March). What is Acceptance and Commitment Therapy? *Poster presented at the Dr. Lloyd Student Symposium at the Kansas Counseling Association Convention, Manhattan, KS.*

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## TEACHING EXPERIENCE

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<b>Teaching Instructor</b> <i>BUSI 405: Intro to Organizational Behavior, The University of North Carolina</i>	January – May 2022 Chapel Hill, NC
<b>Executive Team Building, TA Co-Lead</b> <i>MBA 801: Leadership &amp; Management in Organizations, The University of North Carolina</i>	Fall 2020 - Present Chapel Hill, NC
<b>Executive Team Building, Facilitator</b> <i>MBA 801: Leadership &amp; Management in Organizations, The University of North Carolina</i> Average Facilitator Rating: 4.8/5 (4 sessions)	Spring 2020 - Present Chapel Hill, NC
<b>Teaching Instructor</b> <i>Liberal Arts &amp; Sciences 575: Internship Exploration, The University of Kansas</i>	May – August 2014 & 2015 Lawrence, KS

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## HONORS

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<b>Sue McMillion Smith School Scholarship</b>	August 2014 – May 2015
<b>The University of Kansas School of Education Merit Scholarship</b>	August 2014 – May 2015
<b>1<sup>st</sup> place poster, Dr. Lloyd Stone Student Symposium Poster Competition</b>	March 2014
<b>Golden Key International Honor Society, Member</b>	October 2013
<b>Student Workshop Scholarship, Male Survivors of Sexual Assault Workshop</b>	October 2013
<b>Dean's List, eight semesters</b>	August 2007 – May 2011
<b>Dean's Gold Scholarship</b>	August 2007 – May 2009

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## PROFESSIONAL INVOLVEMENT AND SERVICE

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<b>Service to Academic Community</b>	
<b>PhD Application Reviewer</b> Kenan Flagler Organizational Behavior PhD Program	2021
<b>Student Diversity Committee</b> Kenan Flagler Organizational Behavior PhD Program	2021
<b>Annual Conference Submission Reviewer</b> Academy of Management Conference	2020
<b>Recruiter Special Interest Group Member</b> Society for Human Resources Management	August 2017 – July 2019
<b>Master's Student President</b> Counseling Psychology Student Organization, University of Kansas	September 2013 – May 2015
<b>ACT Campus Representative</b> Advocacy Coordinating Team - American Psychological Association of Graduate Studies	August 2014 – May 2015
<b>APA Campus Representative</b>	June 2014 – May 2015

American Psychological Association Division 35

**Proposal Reviewer**

2014

National Multicultural Conference and Summit

**Service to Community**

**Safe Jobs Workshop Facilitator**

*YouthCare & BEST*

May 2018 – 2019

Seattle, WA

**Mock Interviewer**

*Educurious Expert Network*

May 2018 – Present

Renton, WA

**Emily Taylor Women's Center**

*The University of Kansas*

September 2013 – May 2015

Lawrence, KS

**AFFILIATIONS**

**Academy of Management Association**

2020 – Present

**Kansas City Young Friends of the Women's Employment Network**

Fall 2015 – 2016

**American Society of Trial Consultants**

November 2015 – 2016

**American Counseling Association**

January 2014 – 2016

**American Psychological Association**

October 2013 – 2015

**APA Society of Counseling Psychology**

October 2013 – 2015

**APA Society of the Psychology of Women**

October 2013 – 2015

**APA Society of Lesbian, Bisexual & Transgender Concerns**

October 2013 – 2015

**APA Society for Vocational Psychology**

October 2013 – 2015

**ACADEMIC RESEARCH ASSISTANTSHIPS**

**Graduate Research Assistant**

*Center for Educational Testing and Evaluation, The University of Kansas*

January 2015 – August 2015

Lawrence, KS

**Research Assistant, CLEOS Project**

*Counseling Laboratory for the Exploration of Optimal States, The University of Kansas*

April – May 2014

Lawrence, KS

**PROFESSIONAL EXPERIENCE**

**Senior Associate, Career Transition**

*Waldron*

*HR consultancy, provides company-sponsored career transition services to individuals at all levels following lay-offs and reductions-in-force.*

August 2017 – July 2019

Seattle, WA

**Jury Research Consultant**

*Litigation Insights*

*Trial consulting company, plans 1 – 3-day research projects to test legal case themes for corporate clients.*

August 2015 – 2017

Overland Park, KS

**Career Counselor**

*The University of Kansas, University Career Center*

August 2013 – January 2015

Lawrence, KS