
ALYSSA TEDDER-KING

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EDUCATION

PhD in Organizational Behavior 2024 (expected)
The University of North Carolina Chapel Hill, NC

Master of Science, Counseling Psychology May 2015
The University of Kansas Lawrence, KS
Adviser: Dr. Kristen Hensley

Bachelor of Arts, Sociology May 2011
The University of North Carolina Chapel Hill, NC
Minor: Women & Gender Studies
Graduated with Honors

RESEARCH INTERESTS

- Gender and diversity
- Advocacy and allyship
- Social roles and identity management

RESEARCH UNDER REVIEW

- Tedder-King, A.** & Sherf E. N. (Under 1st review). Allocations accounting for structural sexism. *Academy of Management Journal*.
- Hussain, I., Sherf E. N., & **Tedder-King, A.** (Under 1st review). Male allyship. *Organizational Behavior Human Development Processes* (special issue).
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. (Under 1st review). Postpartum allyship. *Organizational Behavior Human Development Processes* (special issue).

RESEARCH IN PROGRESS

- Tedder-King, A.**, Sherf E. N., Phillips, L. T. (Writing). Recognizing sexism at work: An integrative review. Target: *Journal of Applied Psychology*
- Melwani, S., **Tedder-King, A.** & Rothman, N. (Writing). Cupcakes and conference calls: A model of working mothers' positive adaption to remote work. Target: *Academy of Management Journal*.
- Kundro, T., **Tedder-King, A.**, Walker, O., Shandell, M. (Data collection). When women report abusive behavior at work, is our instinct to protect or ignore them? Target: *Academy of Management Journal*.
- Sezer, O., **Tedder-King, A.** & Melwani, S. (Data collection). Mansplaining at work: What is it and what are the effects? Target: *Journal of Applied Psychology*.

BOOK CHAPTERS

- Duan, C., Brown, C., Blue, E., Jones, L., Love, K., Kizer, B. & **Tedder-King, A.** (2017). Perspectives of women faculty in counseling psychology on work and family. Research on university teaching and faculty development: International perspectives. Hauppauge, NY: NOVA Publishers.
- Tedder-King, A.** (2015). Body image & guys. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.
- Tedder-King, A.** (2015). Religion & spirituality. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

ONLINE ARTICLES

- Tedder-King, A.,** & Czyz, K. (2016). Tips for preparing the expert witness. *The Jury Expert*, 28(1).
- Leibold, J.M., **Tedder-King, A.** & Bloomberg, A. (2016). How jurors' attitudes about gender and age discrimination in the workplace affect your case. *US Law, Fall/Winter 2016*.

PEER REVIEWED CONFERENCE PRESENTATIONS

- Tedder-King, A.** & Sherf, E. N. (2022). The Fairness of Adjusting Resource Allocations to Address Structural Sexism: The Role of Lay Theories of Success. *Paper to be presented at the 2022 Academy of Management Research Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper to be presented at the 2022 Academy of Management Research Conference*.
- Melwani, S., **Tedder-King, A.**, Rothman, N. (2022). Cupcakes and conference calls: A model of working mothers' positive adaption to remote work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.
- Tedder-King, A.** & Sherf, E. N. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Hussain, I., Sherf, E. N., & **Tedder-King, A.** (2022). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Understanding the Post-Partum Transition to Work. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Tedder-King, A.** & Sherf, E. N.. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Melwani, S., **Tedder-King, A.**, Rothman, N. (2021). Cupcakes and conference calls: A model of positive

adaption for working mothers during the COVID-19 pandemic. *Paper presented at the 2021 Academy of Management Annual Conference.*

Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2021 Academy of Management Annual Conference.*

Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). What Does It Mean for Male Allies to Show Support? Examining Reactions to Men's Belief-Challenging Voice on Gender Equity Issues. *Paper presented at the 2021 Society for Personality and Social Psychology Virtual Conference.*

Duan, C., **Tedder-King, A.**, Lei, Y., Kloos, K., Sager., K., Li, S. (2016, August). An Examination of Cultural Values and Preference for Counseling among College Students. *Poster presented at the American Psychological Association National Conference, Denver, Colorado.*

Backer, A. L., **Tedder-King, A.** (2014, November). Exploring Gender Differences in Mental Health. *Poster presented at the Annual Conference of Greater Kansas City Psychological Association, Overland Park, KS.*

Tedder-King, A. L., Backer, A., Kloos, K. (2014, January). Intersectionality of LGBTQ and Faith Identity Development: A Much Needed Exploration. *Roundtable discussion presented at the National Multicultural Conference and Summit, Atlanta, Georgia.*

Tedder-King, A., Backer, A. L. (2014, March). What is Acceptance and Commitment Therapy? *Poster presented at the Dr. Lloyd Student Symposium at the Kansas Counseling Association Convention, Manhattan, KS.*

TEACHING EXPERIENCE

Teaching Instructor January – May 2022
BUSI 405: Intro to Organizational Behavior, The University of North Carolina Chapel Hill, NC
 Teaching Evaluation: 4.4/5

Executive Team Building, TA Co-Lead Fall 2020 - Present
MBA 801: Leadership & Management in Organizations, The University of North Carolina Chapel Hill, NC

Executive Team Building, Facilitator Spring 2020 - Present
MBA 801: Leadership & Management in Organizations, The University of North Carolina Chapel Hill, NC
 Average Facilitator Rating: 4.8/5 (4 sessions)

Teaching Instructor May – August 2014 & 2015
Liberal Arts & Sciences 575: Internship Exploration, The University of Kansas Lawrence, KS

HONORS

Sue McMillion Smith School Scholarship August 2014 – May 2015

The University of Kansas School of Education Merit Scholarship August 2014 – May 2015

1st place poster, Dr. Lloyd Stone Student Symposium Poster Competition March 2014

Golden Key International Honor Society, Member October 2013

Student Workshop Scholarship, Male Survivors of Sexual Assault Workshop October 2013

Dean's List, eight semesters August 2007 – May 2011

Dean's Gold Scholarship August 2007 – May 2009

PROFESSIONAL INVOLVEMENT AND SERVICE

Service to Academic Community

PhD Application Reviewer	2021
Kenan Flagler Organizational Behavior PhD Program	
Student Diversity Committee	2021
Kenan Flagler Organizational Behavior PhD Program	
Annual Conference Submission Reviewer	2020
Academy of Management Conference	
Recruiter Special Interest Group Member	August 2017 – July 2019
Society for Human Resources Management	
Master's Student President	September 2013 – May 2015
Counseling Psychology Student Organization, University of Kansas	
ACT Campus Representative	August 2014 – May 2015
Advocacy Coordinating Team - American Psychological Association of Graduate Studies	
APA Campus Representative	June 2014 – May 2015
American Psychological Association Division 35	
Proposal Reviewer	2014
National Multicultural Conference and Summit	

Service to Community

Safe Jobs Workshop Facilitator	May 2018 – 2019
<i>YouthCare & BEST</i>	
Seattle, WA	
Mock Interviewer	May 2018 – Present
<i>Educurious Expert Network</i>	
Renton, WA	
Emily Taylor Women's Center	September 2013 – May 2015
<i>The University of Kansas</i>	
Lawrence, KS	

AFFILIATIONS

Academy of Management Association	2020 – Present
Kansas City Young Friends of the Women's Employment Network	Fall 2015 – 2016
American Society of Trial Consultants	November 2015 – 2016
American Counseling Association	January 2014 – 2016
American Psychological Association	October 2013 – 2015
APA Society of Counseling Psychology	October 2013 – 2015
APA Society of the Psychology of Women	October 2013 – 2015
APA Society of Lesbian, Bisexual & Transgender Concerns	October 2013 – 2015
APA Society for Vocational Psychology	October 2013 – 2015

ACADEMIC RESEARCH ASSISTANTSHIPS

Graduate Research Assistant	January 2015 – August 2015
<i>Center for Educational Testing and Evaluation, The University of Kansas</i>	
Lawrence, KS	
Research Assistant, CLEOS Project	April – May 2014
<i>Counseling Laboratory for the Exploration of Optimal States, The University of Kansas</i>	
Lawrence, KS	

PROFESSIONAL EXPERIENCE

Senior Associate, Career Transition

August 2017 – July 2019

Waldron

Seattle, WA

HR consultancy, provides company-sponsored career transition services to individuals at all levels following lay-offs and reductions-in-force.

Jury Research Consultant

August 2015 – 2017

Litigation Insights

Overland Park, KS

Trial consulting company, plans 1 – 3-day research projects to test legal case themes for corporate clients.

Career Counselor

August 2013 – January 2015

The University of Kansas, University Career Center

Lawrence, KS