

---

# ALYSSA TEDDER-KING

---

913.909.2351  
Durham, NC

Alyssa\_Tedder-King@Kenan-Flagler.unc.edu  
www.linkedin.com/in/alyssatedderking

---

## EDUCATION

---

**PhD in Organizational Behavior** 2024 (expected)  
The University of North Carolina Chapel Hill, NC

**Master of Science, Counseling Psychology** May 2015  
The University of Kansas Lawrence, KS  
Adviser: Dr. Kristen Hensley

**Bachelor of Arts, Sociology** May 2011  
The University of North Carolina Chapel Hill, NC  
Minor: Women & Gender Studies  
Graduated with Honors

---

## RESEARCH INTERESTS

---

- Gender and diversity
- Advocacy and allyship
- Social roles and identity management

---

## INVITED REVISIONS

---

**Tedder-King, A.** & Sherf E. N. (Revise & Resubmit). Allocations accounting for structural sexism. *Academy of Management Journal*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. (Revise & Resubmit). Postpartum allyship. *Organizational Behavior Human Development Processes* (special issue).

---

## RESEARCH UNDER REVIEW

---

**Tedder-King, A.**, Prengler, M., Sherf E. N. (Under 1<sup>st</sup> review). Allyship Behaviors *Journal of Applied Psychology*.

---

## RESEARCH IN PROGRESS

---

Hussain, I., Sherf E. N., & **Tedder-King, A.** (Data collection). Can male allies challenge the status quo? Examining receptivity to men's radical v. incremental voice on gender equity issues. Target: *Journal of Applied Psychology*.

**Tedder-King, A.**, Melwani, S., & Rothman, N. (Data collection). Cupcakes and conference calls: A model of working mothers' positive adaption to remote work. Target: *Academy of Management Journal*.

Kundro, T., **Tedder-King, A.**, Walker, O., Shandell, M. (Data collection). Reject or Protect? When do leaders take corrective action after women's reports of workplace abuse? Target: *Academy of Management Journal*.

Sezer, O., & **Tedder-King, A.** (Data collection). Mansplaining at work: What is it and what are the effects? Target: *Journal of Applied Psychology*.

---

## BOOK CHAPTERS

---

Duan, C., Brown, C., Blue, E., Jones, L., Love, K., Kizer, B. & **Tedder-King, A.** (2017). Perspectives of women faculty in counseling psychology on work and family. Research on university teaching and faculty development: International perspectives. Hauppauge, NY: NOVA Publishers.

**Tedder-King, A.** (2015). Body image & guys. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

**Tedder-King, A.** (2015). Religion & spirituality. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

---

## ONLINE ARTICLES

---

**Tedder-King, A.,** & Czyz, K. (2016). Tips for preparing the expert witness. *The Jury Expert*, 28(1).

Leibold, J.M., **Tedder-King, A.** & Bloomberg, A. (2016). How jurors' attitudes about gender and age discrimination in the workplace affect your case. *US Law, Fall/Winter 2016*.

---

## PEER REVIEWED CONFERENCE PRESENTATIONS

---

**Tedder-King, A.** & Sherf, E. N. (2022). The Fairness of Adjusting Resource Allocations to Address Structural Sexism: The Role of Lay Theories of Success. *Paper presented at the 2022 Academy of Management Research Conference*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Academy of Management Research Conference*.

Melwani, S., **Tedder-King, A.**, Rothman, N. (2022). Cupcakes and conference calls: A model of working mothers' positive adaption to remote work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.

**Tedder-King, A.** & Sherf, E. N. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.

Hussain, I., Sherf, E. N., & **Tedder-King, A.** (2022). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Understanding the Post-Partum Transition to Work. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.

**Tedder-King, A.** & Sherf, E. N.. (2022). Should That Count? Fairness Judgments of Resource Allocations

Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference.*

Melwani, S., **Tedder-King, A.**, Rothman, N. (2021). Cupcakes and conference calls: A model of positive adaptation for working mothers during the COVID-19 pandemic. *Paper presented at the 2021 Academy of Management Annual Conference.*

Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2021 Academy of Management Annual Conference.*

Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). What Does It Mean for Male Allies to Show Support? Examining Reactions to Men's Belief-Challenging Voice on Gender Equity Issues. *Paper presented at the 2021 Society for Personality and Social Psychology Virtual Conference.*

Duan, C., **Tedder-King, A.**, Lei, Y., Kloos, K., Sager., K., Li, S. (2016, August). An Examination of Cultural Values and Preference for Counseling among College Students. *Poster presented at the American Psychological Association National Conference, Denver, Colorado.*

Backer, A. L., **Tedder-King, A.** (2014, November). Exploring Gender Differences in Mental Health. *Poster presented at the Annual Conference of Greater Kansas City Psychological Association, Overland Park, KS.*

**Tedder-King, A. L.**, Backer, A., Kloos, K. (2014, January). Intersectionality of LGBTQ and Faith Identity Development: A Much Needed Exploration. *Roundtable discussion presented at the National Multicultural Conference and Summit, Atlanta, Georgia.*

**Tedder-King, A.**, Backer, A. L. (2014, March). What is Acceptance and Commitment Therapy? *Poster presented at the Dr. Lloyd Student Symposium at the Kansas Counseling Association Convention, Manhattan, KS.*

---

## TEACHING EXPERIENCE

---

<b>Teaching Instructor</b>	January – May 2022
<i>BUSI 405: Intro to Organizational Behavior, The University of North Carolina</i>	Chapel Hill, NC
Teaching Evaluation: 4.4/5	

<b>Executive Team Building, TA Co-Lead</b>	Fall 2020 - Present
<i>MBA 801: Leadership &amp; Management in Organizations, The University of North Carolina</i>	Chapel Hill, NC

<b>Executive Team Building, Facilitator</b>	Spring 2020 - Present
<i>MBA 801: Leadership &amp; Management in Organizations, The University of North Carolina</i>	Chapel Hill, NC
Average Facilitator Rating: 4.8/5 (4 sessions)	

<b>Teaching Instructor</b>	May – August 2014 & 2015
<i>Liberal Arts &amp; Sciences 575: Internship Exploration, The University of Kansas</i>	Lawrence, KS

---

## HONORS

---

<b>Sue McMillion Smith School Scholarship</b>	August 2014 – May 2015
---	------------------------

<b>The University of Kansas School of Education Merit Scholarship</b>	August 2014 – May 2015
---	------------------------

<b>1<sup>st</sup> place poster, Dr. Lloyd Stone Student Symposium Poster Competition</b>	March 2014
--	------------

<b>Golden Key International Honor Society, Member</b>	October 2013
---	--------------

<b>Student Workshop Scholarship, Male Survivors of Sexual Assault Workshop</b>	October 2013
--	--------------

<b>Dean's List</b> , eight semesters	August 2007 – May 2011
<b>Dean's Gold Scholarship</b>	August 2007 – May 2009

---

## PROFESSIONAL INVOLVEMENT AND SERVICE

---

### Service to Academic Community

<b>Ad-hoc Reviewer</b>	2022
Organizational Behavior and Human Decision Processes	
<b>DEI Co-Chair</b>	2022 – 2023
Kenan Flagler Organizational Behavior	
<b>Content Editor</b>	2022 – 2023
WorkTies Blog — The science of relationships at work	
<b>PhD Application Reviewer</b>	2021
Kenan Flagler Organizational Behavior PhD Program	
<b>Student Diversity Committee</b>	2021 – 2022
Kenan Flagler Organizational Behavior PhD Program	
<b>Annual Conference Submission Reviewer</b>	2020
Academy of Management Conference	
<b>Recruiter Special Interest Group Member</b>	August 2017 – July 2019
Society for Human Resources Management	
<b>Master's Student President</b>	September 2013 – May 2015
Counseling Psychology Student Organization, University of Kansas	
<b>ACT Campus Representative</b>	August 2014 – May 2015
Advocacy Coordinating Team - American Psychological Association of Graduate Studies	
<b>APA Campus Representative</b>	June 2014 – May 2015
American Psychological Association Division 35	
<b>Proposal Reviewer</b>	2014
National Multicultural Conference and Summit	

### Service to Community

<b>Safe Jobs Workshop Facilitator</b>	May 2018 – 2019
<i>YouthCare &amp; BEST</i>	Seattle, WA
<b>Mock Interviewer</b>	May 2018 – Present
<i>Educurious Expert Network</i>	Renton, WA
<b>Emily Taylor Women's Center</b>	September 2013 – May 2015
<i>The University of Kansas</i>	Lawrence, KS

---

## AFFILIATIONS

---

<b>Academy of Management Association</b>	2020 – Present
<b>Kansas City Young Friends of the Women's Employment Network</b>	Fall 2015 – 2016
<b>American Society of Trial Consultants</b>	November 2015 – 2016
<b>American Counseling Association</b>	January 2014 – 2016
<b>American Psychological Association</b>	October 2013 – 2015
<b>APA Society of Counseling Psychology</b>	October 2013 – 2015
<b>APA Society of the Psychology of Women</b>	October 2013 – 2015

**APA Society of Lesbian, Bisexual & Transgender Concerns**  
**APA Society for Vocational Psychology**

October 2013 – 2015  
 October 2013 – 2015

---

### ACADEMIC RESEARCH ASSISTANTSHIPS

---

**Graduate Research Assistant**

*Center for Educational Testing and Evaluation, The University of Kansas*

January 2015 – August 2015  
 Lawrence, KS

**Research Assistant, CLEOS Project**

*Counseling Laboratory for the Exploration of Optimal States, The University of Kansas*

April – May 2014  
 Lawrence, KS

---

### PROFESSIONAL EXPERIENCE

---

**Senior Associate, Career Transition**

*Waldron*

*HR consultancy, provides company-sponsored career transition services to individuals at all levels following lay-offs and reductions-in-force.*

August 2017 – July 2019  
 Seattle, WA

**Jury Research Consultant**

*Litigation Insights*

*Trial consulting company, plans 1 – 3-day research projects to test legal case themes for corporate clients.*

August 2015 – 2017  
 Overland Park, KS

**Career Counselor**

*The University of Kansas, University Career Center*

August 2013 – January 2015  
 Lawrence, KS