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# ALYSSA TEDDER-KING

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Durham, NC

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## EDUCATION

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**PhD in Organizational Behavior** 2024 (expected)  
The University of North Carolina Chapel Hill, NC  
Adviser: Elad Sherf, Ph.D.

**Master of Science, Counseling Psychology** May 2015  
The University of Kansas Lawrence, KS

**Bachelor of Arts, Sociology** May 2011  
The University of North Carolina Chapel Hill, NC  
Minor: Women & Gender Studies  
Graduated with Honors

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## RESEARCH INTERESTS

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- Gender and racial inequality in organizations
- Advocacy and allyship
- Bias in the workplace

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## INVITED REVISIONS

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**Tedder-King, A.** & Sherf E. N. (2<sup>nd</sup> Round Revise & Resubmit). Allocations accounting for structural sexism. *Academy of Management Journal*.

**Tedder-King, A.**, Prengler, M., Sherf E. N. (1<sup>st</sup> Round Full ICR Revise & Resubmit). Allyship behaviors. *Journal of Applied Psychology*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. (1<sup>st</sup> Round Revise & Resubmit). Postpartum allyship. *Organizational Behavior Human Development Processes* (special issue).

Kundro, T., **Tedder-King, A.**, Walker, O., Shandell, M. (1<sup>st</sup> Round Revise & Resubmit). *Academy of Management Journal*. Reactions to women's reports of workplace abuse.

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## RESEARCH IN PROGRESS

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Hussain, I., Sherf E. N., & **Tedder-King, A.** (Data collection). Can male allies challenge the status quo? Examining receptivity to men's radical v. incremental voice on gender equity issues. Target: *Journal of Applied Psychology*.

**Tedder-King, A.**, Melwani, S., & Rothman, N. (Data collection). Cupcakes and conference calls: A model of working mothers' positive adaption to remote work. Target: *Academy of Management Journal*.

Sezer, O., & **Tedder-King, A.** (Data collection). Mansplaining at work: What is it and what are the effects? Target: *Journal of Applied Psychology*.

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**BOOK CHAPTERS**


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- Duan, C., Brown, C., Blue, E., Jones, L., Love, K., Kizer, B. & **Tedder-King, A.** (2017). Perspectives of women faculty in counseling psychology on work and family. Research on university teaching and faculty development: International perspectives. Hauppauge, NY: NOVA Publishers.
- Tedder-King, A.** (2015). Body image & guys. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.
- Tedder-King, A.** (2015). Religion & spirituality. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

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**ONLINE ARTICLES**


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- Tedder-King, A.,** & Czyz, K. (2016). Tips for preparing the expert witness. *The Jury Expert*, 28(1).
- Leibold, J.M., **Tedder-King, A.** & Bloomberg, A. (2016). How jurors' attitudes about gender and age discrimination in the workplace affect your case. *US Law, Fall/Winter 2016*.

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**PEER REVIEWED CONFERENCE PRESENTATIONS**


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- Tedder-King, A.** & Sherf, E. N. (2022). The Fairness of Adjusting Resource Allocations to Address Structural Sexism: The Role of Lay Theories of Success. *Paper presented at the 2022 Academy of Management Research Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Academy of Management Research Conference*.
- Melwani, S., **Tedder-King, A.**, Rothman, N. (2022). Cupcakes and conference calls: A model of working mothers' positive adaption to remote work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.
- Tedder-King, A.** & Sherf, E. N. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Hussain, I., Sherf, E. N., & **Tedder-King, A.** (2022). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Understanding the Post-Partum Transition to Work. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Tedder-King, A.** & Sherf, E. N.. (2022). Should That Count? Fairness Judgments of Resource Allocations Accounting for Structural Sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.
- Melwani, S., **Tedder-King, A.**, Rothman, N. (2021). Cupcakes and conference calls: A model of positive

adaption for working mothers during the COVID-19 pandemic. *Paper presented at the 2021 Academy of Management Annual Conference.*

Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). Can Male Allies Speak Up? Examining Receptivity to Men's Ideas on Gender Equity Issues. *Paper presented at the 2021 Academy of Management Annual Conference.*

Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). What Does It Mean for Male Allies to Show Support? Examining Reactions to Men's Belief-Challenging Voice on Gender Equity Issues. *Paper presented at the 2021 Society for Personality and Social Psychology Virtual Conference.*

Duan, C., **Tedder-King, A.**, Lei, Y., Kloos, K., Sager, K., Li, S. (2016, August). An Examination of Cultural Values and Preference for Counseling among College Students. *Poster presented at the American Psychological Association National Conference, Denver, Colorado.*

Backer, A. L., **Tedder-King, A.** (2014, November). Exploring Gender Differences in Mental Health. *Poster presented at the Annual Conference of Greater Kansas City Psychological Association, Overland Park, KS.*

**Tedder-King, A. L.**, Backer, A., Kloos, K. (2014, January). Intersectionality of LGBTQ and Faith Identity Development: A Much Needed Exploration. *Roundtable discussion presented at the National Multicultural Conference and Summit, Atlanta, Georgia.*

**Tedder-King, A.**, Backer, A. L. (2014, March). What is Acceptance and Commitment Therapy? *Poster presented at the Dr. Lloyd Student Symposium at the Kansas Counseling Association Convention, Manhattan, KS.*

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## TEACHING EXPERIENCE

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**Teaching Assistant** January – May 2023  
*BUSI 404: Ethics, The University of North Carolina* Chapel Hill, NC

**Teaching Instructor** January – May 2022  
*BUSI 405: Intro to Organizational Behavior, The University of North Carolina* Chapel Hill, NC  
 Teaching Evaluation: 4.4/5

**Executive Team Building, TA Co-Lead** Fall 2020 - Present  
*MBA 801: Leadership & Management in Organizations, The University of North Carolina* Chapel Hill, NC

**Executive Team Building, Facilitator** Spring 2020 - Present  
*MBA 801: Leadership & Management in Organizations, The University of North Carolina* Chapel Hill, NC  
 Average Facilitator Rating: 4.87/5 (7 sessions)

**Teaching Instructor** May – August 2014 & 2015  
*Liberal Arts & Sciences 575: Internship Exploration, The University of Kansas* Lawrence, KS

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## HONORS

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**Sue McMillion Smith School Scholarship** August 2014 – May 2015

**The University of Kansas School of Education Merit Scholarship** August 2014 – May 2015

**1<sup>st</sup> place poster, Dr. Lloyd Stone Student Symposium Poster Competition** March 2014

**Golden Key International Honor Society, Member** October 2013

**Student Workshop Scholarship, Male Survivors of Sexual Assault Workshop** October 2013

**Dean's List, eight semesters** August 2007 – May 2011

Dean's Gold Scholarship

August 2007 – May 2009

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**PROFESSIONAL INVOLVEMENT AND SERVICE**


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**Service to Academic Community**

<b>Ad-hoc Reviewer</b>	2022
Organizational Behavior and Human Decision Processes	
<b>OB Diversity, Equity, &amp; Inclusion (DEI) Co-Chair</b>	2022 – 2023
Kenan Flagler Organizational Behavior	
<b>Content Editor</b>	2022 – 2023
WorkTies Blog — The science of relationships at work	
<b>PhD Application Reviewer</b>	2021
Kenan Flagler Organizational Behavior PhD Program	
<b>Student Diversity Committee</b>	2021 – 2022
Kenan Flagler Organizational Behavior PhD Program	
<b>Annual Conference Submission Reviewer</b>	2020, 2023
Academy of Management Conference	
<b>Recruiter Special Interest Group Member</b>	August 2017 – July 2019
Society for Human Resources Management	
<b>Master's Student President</b>	September 2013 – May 2015
Counseling Psychology Student Organization, University of Kansas	
<b>ACT Campus Representative</b>	August 2014 – May 2015
Advocacy Coordinating Team - American Psychological Association of Graduate Studies	
<b>APA Campus Representative</b>	June 2014 – May 2015
American Psychological Association Division 35	
<b>Proposal Reviewer</b>	2014
National Multicultural Conference and Summit	

**Service to Community**

<b>Safe Jobs Workshop Facilitator</b>	May 2018 – 2019
<i>YouthCare &amp; BEST</i>	Seattle, WA
<b>Mock Interviewer</b>	May 2018 – Present
<i>Educurious Expert Network</i>	Renton, WA
<b>Emily Taylor Women's Center</b>	September 2013 – May 2015
<i>The University of Kansas</i>	Lawrence, KS

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**AFFILIATIONS**


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<b>Academy of Management Association</b>	2020 – Present
<b>Kansas City Young Friends of the Women's Employment Network</b>	Fall 2015 – 2016
<b>American Society of Trial Consultants</b>	November 2015 – 2016
<b>American Counseling Association</b>	January 2014 – 2016
<b>American Psychological Association</b>	October 2013 – 2015
<b>APA Society of Counseling Psychology</b>	October 2013 – 2015
<b>APA Society of the Psychology of Women</b>	October 2013 – 2015
<b>APA Society of Lesbian, Bisexual &amp; Transgender Concerns</b>	October 2013 – 2015

**APA Society for Vocational Psychology**

October 2013 – 2015

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**ACADEMIC RESEARCH ASSISTANTSHIPS**

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**Graduate Research Assistant**

*Center for Educational Testing and Evaluation, The University of Kansas*

January 2015 – August 2015

Lawrence, KS

**Research Assistant, CLEOS Project**

*Counseling Laboratory for the Exploration of Optimal States, The University of Kansas*

April – May 2014

Lawrence, KS

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**PROFESSIONAL EXPERIENCE**

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**Senior Associate, Career Transition**

*Waldron*

*HR consultancy, provides company-sponsored career transition services to individuals at all levels following lay-offs and reductions-in-force.*

August 2017 – July 2019

Seattle, WA

**Jury Research Consultant**

*Litigation Insights*

*Trial consulting company, plans 1 – 3-day research projects to test legal case themes for corporate clients.*

August 2015 – 2017

Overland Park, KS

**Career Counselor**

*The University of Kansas, University Career Center*

August 2013 – January 2015

Lawrence, KS