
ALYSSA TEDDER-KING

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EDUCATION

PhD in Organizational Behavior The University of North Carolina	2025 (expected) Chapel Hill, NC
Master of Science, Counseling Psychology The University of Kansas	May 2015 Lawrence, KS
Bachelor of Arts, Sociology The University of North Carolina <u>Minor:</u> Women & Gender Studies Graduated with Honors	May 2011 Chapel Hill, NC

RESEARCH INTERESTS

- Gender and diversity
 - Advocacy and allyship
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PUBLICATIONS & INVITED REVISIONS

Tedder-King, A. & Sherf E. N., 2024. Fairness judgments in the context of structural sexism: The role of beliefs in individual and structural causes of success. *Academy of Management Journal*.
<https://doi.org/10.5465/amj.2022.0776>

Chawla, N., Gabriel, A., Prenalder, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. (In press). Allyship in the Fifth Trimester: A Multi-Method Investigation of Women's Postpartum Return to Work. *Organizational Behavior Human Development Processes* (special issue).

Tedder-King, A., Prenalder, M., Sherf E. N. (1st round revise and resubmit). Allyship behaviors. *Journal of Applied Psychology*.

RESEARCH UNDER REVIEW

Kundro, T., **Tedder-King, A.**, Walker, O., Shandell, M. *Organization Science*. Reactions to women's reports of workplace abuse.

McElroy, T., **Tedder-King, A.**, Wellman, N., Woodruff, R., & Maddux, W. (Under 1st review). *Psychological Science*. Studying Abroad and Women's Leadership Development.

RESEARCH IN PROGRESS

Tedder-King, A. (Data collection). How the costliness of allyship behaviors effects marginalized individuals flourishing. Dissertation.

Hussain, I., Sherf E. N., & **Tedder-King, A.** (Data collection). Can male allies challenge the status quo? Examining receptivity to men's influence on gender equity issues. Target: *Journal of Applied Psychology*.

Rogers, B., **Tedder-King, A.**, Hart, E. (Data collection). How fear of being cancelled at work reduces

diversity endorsing behaviors. Target: *Academy of Management Journal*.

Melwani, S., **Tedder-King, A.**, & Rothman, N. (Data collection). Cupcakes and conference calls: A model of working mothers' positive adaptation to remote work. Target: *Academy of Management Journal*.

Sezer, O., & **Tedder-King, A.** (Data collection). Mansplaining at work: What is it and what are the effects? Target: *Journal of Applied Psychology*.

BOOK CHAPTERS

Duan, C., Brown, C., Blue, E., Jones, L., Love, K., Kizer, B. & **Tedder-King, A.** (2017). Perspectives of women faculty in counseling psychology on work and family. Research on university teaching and faculty development: International perspectives. Hauppauge, NY: NOVA Publishers.

Tedder-King, A. (2015). Body image & guys. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

Tedder-King, A. (2015). Religion & spirituality. In *Salem Health: Adolescent Health & Wellness*. Amenia, NY: Grey House Publishing.

ONLINE ARTICLES

Tedder-King, A., & Czyz, K. (2016). Tips for preparing the expert witness. *The Jury Expert*, 28(1).

Leibold, J.M., **Tedder-King, A.** & Bloomberg, A. (2016). How jurors' attitudes about gender and age discrimination in the workplace affect your case. *US Law, Fall/Winter 2016*.

PEER REVIEWED CONFERENCE PRESENTATIONS

Kundro, T., **Tedder-King, A.**, Walker, O., Shandell, M. (2023). Reject or protect? Reactions to women's versus men's reports of workplace abuse. *Paper presented at the 2023 Academy of Management Research Conference*.

Tedder-King, A. & Sherf, E. N. (2022). The fairness of adjusting resource allocations to address structural sexism: The role of lay theories of success. *Paper presented at the 2022 Academy of Management Research Conference*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Academy of Management Research Conference*.

Melwani, S., **Tedder-King, A.**, Rothman, N. (2022). Cupcakes and conference calls: A model of working mothers' positive adaptation to remote work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.

Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Navigating the fifth trimester: Understanding the role of allyship in women's postpartum return to work. *Paper presented at the 2022 Positive Organizational Psychology Research Conference*.

Tedder-King, A. & Sherf, E. N. (2022). Should that count? Fairness judgments of resource allocations accounting for structural sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference*.

- Hussain, I., Sherf, E. N., & **Tedder-King, A.** (2022). Can male allies speak up? Examining receptivity to men's ideas on gender equity issues. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference.*
- Chawla, N., Gabriel, A., Prengler, M., Rogers, K., Rogers, B., **Tedder-King, A.**, & Rosen, C. Understanding the Post-Partum Transition to Work. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference.*
- Tedder-King, A.** & Sherf, E. N.. (2022). Should that count? Fairness judgments of resource allocations accounting for structural sexism. *Paper presented at the 2022 Dismantling Bias Research to Practice Annual Conference.*
- Melwani, S., **Tedder-King, A.**, Rothman, N. (2021). Cupcakes and conference calls: A model of positive adaptation for working mothers during the COVID-19 pandemic. *Paper presented at the 2021 Academy of Management Annual Conference.*
- Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). Can male allies speak up? Examining receptivity to men's ideas on gender equity issues. *Paper presented at the 2021 Academy of Management Annual Conference.*
- Hussain, I., Sherf, E., & **Tedder-King, A.** (2021). What does it mean for male allies to show support? Examining reactions to men's belief-challenging voice on gender equity issues. *Paper presented at the 2021 Society for Personality and Social Psychology Virtual Conference.*
- Duan, C., **Tedder-King, A.**, Lei, Y., Kloos, K., Sager., K., Li, S. (2016, August). An examination of cultural values and preference for counseling among college students. *Poster presented at the American Psychological Association National Conference, Denver, Colorado.*
- Backer, A. L., **Tedder-King, A.** (2014, November). Exploring gender differences in mental health. *Poster presented at the Annual Conference of Greater Kansas City Psychological Association, Overland Park, KS.*
- Tedder-King, A. L.**, Backer, A., Kloos, K. (2014, January). Intersectionality of LGBTQ and faith identity development: A much needed exploration. *Roundtable discussion presented at the National Multicultural Conference and Summit, Atlanta, Georgia.*
- Tedder-King, A.**, Backer, A. L. (2014, March). What is acceptance and dommitment therapy? *Poster presented at the Dr. Lloyd Student Symposium at the Kansas Counseling Association Convention, Manhattan, KS.*

TEACHING EXPERIENCE

Executive Team Building, TA Co-Lead <i>MBA 801: Leadership & Management in Organizations, The University of North Carolina</i>	Fall 2020 - Present Chapel Hill, NC
Executive Team Building, Facilitator <i>MBA 801: Leadership & Management in Organizations, The University of North Carolina</i> Average Facilitator Rating: 4.87/5 (7 sessions)	Spring 2020 - Present Chapel Hill, NC
Teaching Assistant <i>BUSI 404: Ethics, The University of North Carolina</i>	January – May 2023 Chapel Hill, NC
Teaching Instructor <i>BUSI 405: Intro to Organizational Behavior, The University of North Carolina</i> Teaching Evaluation: 4.4/5	January – May 2022 Chapel Hill, NC
Teaching Instructor <i>Liberal Arts & Sciences 575: Internship Exploration, The University of Kansas</i>	May – August 2014 & 2015 Lawrence, KS

HONORS

Sue McMillion Smith School Scholarship	August 2014 – May 2015
The University of Kansas School of Education Merit Scholarship	August 2014 – May 2015
1st place poster, Dr. Lloyd Stone Student Symposium Poster Competition	March 2014
Golden Key International Honor Society, Member	October 2013
Student Workshop Scholarship, Male Survivors of Sexual Assault Workshop	October 2013
Dean's List, eight semesters	August 2007 – May 2011
Dean's Gold Scholarship	August 2007 – May 2009

PROFESSIONAL INVOLVEMENT AND SERVICE

Service to Academic Community

Ad-hoc Reviewer	2024
Personnel Psychology	
Ad-hoc Reviewer	2022
Organizational Behavior and Human Decision Processes	
OB Diversity, Equity, & Inclusion (DEI) Co-Chair	2022 – 2023
Kenan Flagler Organizational Behavior	
Content Editor	2022 – 2023
WorkTies Blog — The science of relationships at work	
PhD Application Reviewer	2021
Kenan Flagler Organizational Behavior PhD Program	
Student Diversity Committee	2021 – 2022
Kenan Flagler Organizational Behavior PhD Program	
Annual Conference Submission Reviewer	2020, 2023
Academy of Management Conference	
Recruiter Special Interest Group Member	August 2017 – July 2019
Society for Human Resources Management	
Master's Student President	September 2013 – May 2015
Counseling Psychology Student Organization, University of Kansas	
ACT Campus Representative	August 2014 – May 2015
Advocacy Coordinating Team - American Psychological Association of Graduate Studies	
APA Campus Representative	June 2014 – May 2015
American Psychological Association Division 35	
Proposal Reviewer	2014
National Multicultural Conference and Summit	

Service to Community

Safe Jobs Workshop Facilitator	May 2018 – 2019
<i>YouthCare & BEST</i>	Seattle, WA
Mock Interviewer	May 2018 – Present
<i>Educurious Expert Network</i>	Renton, WA
Emily Taylor Women's Center	September 2013 – May 2015
<i>The University of Kansas</i>	Lawrence, KS

AFFILIATIONS

Academy of Management Association	2020 – Present
Kansas City Young Friends of the Women’s Employment Network	Fall 2015 – 2016
American Society of Trial Consultants	November 2015 – 2016
American Counseling Association	January 2014 – 2016
American Psychological Association	October 2013 – 2015
APA Society of Counseling Psychology	October 2013 – 2015
APA Society of the Psychology of Women	October 2013 – 2015
APA Society of Lesbian, Bisexual & Transgender Concerns	October 2013 – 2015
APA Society for Vocational Psychology	October 2013 – 2015

ACADEMIC RESEARCH ASSISTANTSHIPS

Graduate Research Assistant <i>Center for Educational Testing and Evaluation, The University of Kansas</i>	January 2015 – August 2015 Lawrence, KS
Research Assistant, CLEOS Project <i>Counseling Laboratory for the Exploration of Optimal States, The University of Kansas</i>	April – May 2014 Lawrence, KS

PROFESSIONAL EXPERIENCE

Senior Associate, Career Transition <i>Waldron</i> <i>HR consultancy, provides company-sponsored career transition services to individuals at all levels following lay-offs and reductions-in-force.</i>	August 2017 – July 2019 Seattle, WA
Jury Research Consultant <i>Litigation Insights</i> <i>Trial consulting company, plans 1 – 3-day research projects to test legal case themes for corporate clients.</i>	August 2015 – 2017 Overland Park, KS
Career Counselor <i>The University of Kansas, University Career Center</i>	August 2013 – January 2015 Lawrence, KS