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Disclosures

I do not have any disclosures to make and am receiving no funding from any pharmaceutical company

Objectives

Upon completion of this activity, the pharmacist and nurse will be able to:

- Define elements of a Continuous Quality Improvement (CQI) Program
- Identify a pharmacy practice to address quality related events
- Discuss how to use Root Cause Analysis (RCA) to prevent errors
- Define an action plan to address quality of care in pharmacies with a goal towards error reduction and prevention
- Recite quality improvement regulations for Florida pharmacies
- Explain the value of Medication Therapy Management (MTM) for reducing drug errors
- Discuss programs to improve patient safety in pharmacy health care systems

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Objectives

- Upon completion of this activity, the pharmacy technician will be able to:
- Define Continuous Quality Improvement (CQI)
- List the most common medication errors
- Recognize techniques to reduce medication errors by using CQI
- Recall the "5 Rights" entitled to patients

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Pharmacist

- One of the most trusted medical professionals in the United States.
- Patients rely on pharmacists for medications that keep them alive and alleviate suffering.
- Medications can range from simple but powerful pain relievers, to sophisticated anti-cancer drugs, to the latest treatment of AIDS and HIV.
- As the population of America continues to age, more and more people will come to rely on the drugs dispensed by their local pharmacy.

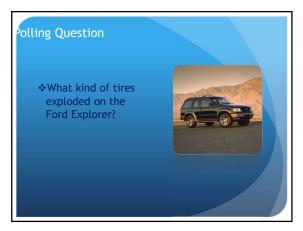
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Polling Question

*Where do you think CQI started?

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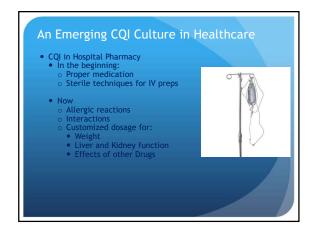




An Emerging CQI Culture in Healthcare • Started in Hospitals in surgery departments • Infection control • Procedural steps for surgical process • "Count the wipes" • Training • Documentation • Spread to other departments • E.R., MRI, lab • Pharmacy Do we need CQ!??

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U.S. is Non-Parallel in Medical Errors Health Affairs, Nov. 2016 NEW YORK, Nov. 4 - The U.S. leads an international parade of six major nations in medical errors, according to a survey. Thirty-four percent of Americans reported at least one of four types of medical errors in the past two years. These included receiving a wrong drug, incorrect treatment, incorrect test results, and delayed test results. This finding in the U.S. suggests "a more fragmented health care system".



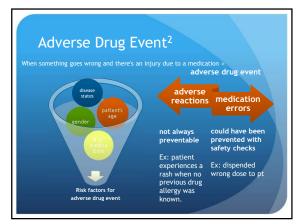




Statistics¹

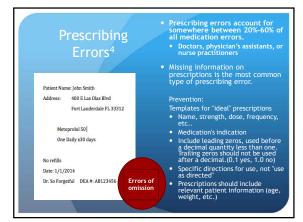
- Each year in the United States, nearly 7 billion prescriptions are filled and that number is expected to increase.
- It is estimated that between 3.2 million and 4.7 million medication dispensing errors have occurred in the U.S. in each of the past eight years which caused serious health problems or death.
- According to the FDA, over 1.3 million people are injured each year due to medication mistakes.
- Preventable adverse drug events (ADEs) cost the healthcare system \$3.5 billion every year.

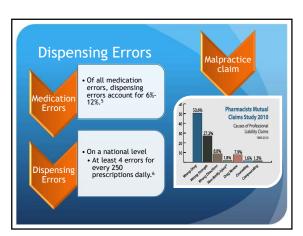
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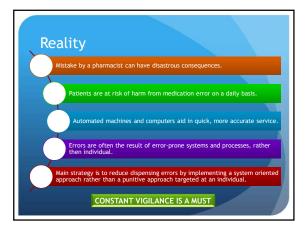


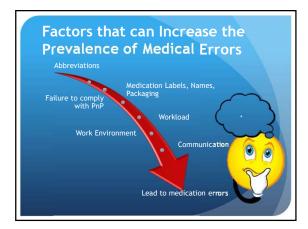


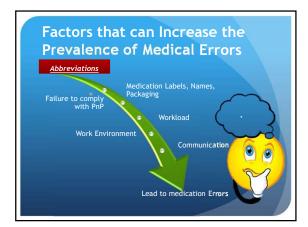


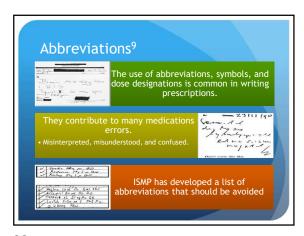
Outcome of Dispensing Errors⁸ • Serious morbidity and mortality • Economic burden on society • Litigation • Expensive • Increased costs for professional liability insurance coverage • Dispensing in error is traumatic for • Patient • Pharmacist The goal of every pharmacy is to reduce the amount of dispensing errors.







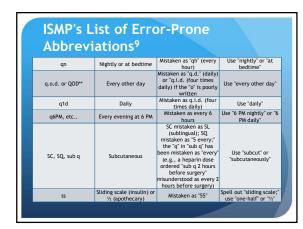




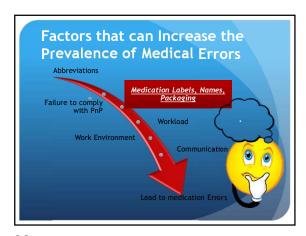
ISMP's List of Error-Prone Abbreviations ⁹				
Abbreviations	Intended Meaning	Misinterpretation	Correction	
µg	Microgram	Mistaken as "mg"	Use "mcg"	
AD, AS, AU	Right ear, left ear, each ear	Mistaken as OD, OS, OU (right eye, left eye, each eye)	Use "right ear," "left ear," or "each ear"	
OD, OS, OU	Right eye, left eye, each eye	Mistaken as AD, AS, AU (right ear, left ear, each ear)	Use "right eye," "left eye," or "each eye"	
ВТ	Bedtime	Mistaken as "BID" (twice daily)	Use "bedtime"	
сс	Cubic centimeters	Mistaken as "u" (units)	Use "mL"	

	ISMP's List of Error-Prone Abbreviations ⁹			
	D/C	Discharge or discontinue	Premature discontinuation of medications if D/C (intended to mean "discharge") has been misinterpreted as "discontinued"	Use "discharge" and "discontinue"
	IJ	Injection	Mistaken as "IV" or "intrajugular"	Use "injection"
	IN	Intranasal	Mistaken as "IM" or "IV"	Use "intranasal" or "NAS"
	HS	Half-strength	Mistaken as bedtime	Use "half-strength"
ŀ	hs	At bedtime, hours of sleep	Mistaken as half- strength	or "bedtime"
	IU**	International unit	Mistaken as IV (intravenous) or 10 (ten)	Use "units"

ISMP's List of Error-Prone Abbreviations ⁹				
o.d. or OD	Once daily	Mistaken as "right eye" (OD-oculus dexter), leading to oral liquid medications administered in the eye	Use "daily"	
Oì	Orange juice	Mistaken as OD or OS (right or left eye); drugs meant to be diluted in orange juice may be given in the eye	Use "orange juice"	
Per os	By mouth, orally	The "os" can be mistaken as "left eye" (OS-oculus sinister)	Use "PO," "by mouth," or "orally"	
q.d. or QD**	Every day	Mistaken as q.i.d., especially if the period after the "q" or the tail of the "q" is misunderstood as an	Use "daily"	
qhs	Nightly at bedtime	Mistaken as "qhr" or every hour	Use "nightly"	



	's List of eviation	Error-Prone s ⁹		
SSRI SSI	Sliding scale regular insulin Sliding scale insulin	Mistaken as selective-serotonin reuptake inhibitor Mistaken as Strong Solution of Iodine (Lugol's)	Spell out "sliding scale (insulin)"	
i/d	One daily	Mistaken as "tid"	Use "1 daily"	
TIW or tiw	3 times a week	Mistaken as "3 times a day" or "twice in a week"	Use "3 times weekly"	٦
U or u**	Unit	Mistaken as the number 0 or 4, causing a 10-fold overdose or greater (e.g., 4U seen as "40" or 4u seen as "44"); mistaken as "cc" so dose given in volume instead of units (e.g., 4u seen as 4cc)	Use "unit"	
			4	



Medication Names, Labels, Packaging • Drug names: PHENobarbital (Luminal®) High • Sound-alike • Drug Labels PENTobarbital • look-alike (Nembutal®) • Drug Packaging • Look-alike

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Look-alike / sound-alike medications⁵

- Similar drug names account for one-third of medication
- Some names are accidents waiting to happen...Keppra, *Kaletra*, and *Keflex*, for example. *Keflex* and *Keppra* confusion is especially likely because both are available as 250 mg and 500 mg.
- FDA is taking the issue of drug names seriously. They are looking closely at drug names, labeling, and packaging of drugs to increase safety. Some drug manufacturers are changing drug names prior to FDA approval.

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Look-Alike/Sound-Alike Suggestions4

- clarification.
- ✓ Spell out confusing drug names on verbal prescription orders
 ✓ Educate pt. on the purpose of medication prescribed
- ✓ Include the indication for use on prescriptions
- ✓ Avoid abbreviations

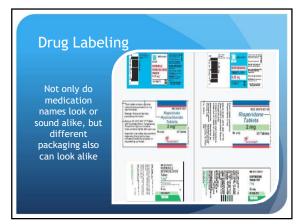
FDA is also working on reducing errors with existing generic medications that have similar names. FDA now recommends "TALL man lettering" for similar sounding generics.

Look-Alike/Sound-Alike Suggestions8

- During counseling should double-check:
 what drug the patient is expecting
 for what indication
 how the prescriber said to use it
 Use the patient's answers to double-check your work.
- Be especially vigilant of drugs with similar names and doses.
 separating look-alike drugs on your shelves
 putting alerts in your computer

- highlighting bottles with stickers
- Similar packaging
 should not be placed side by side
 When pulling medications look closely at NDCs, as they can appear very similar.

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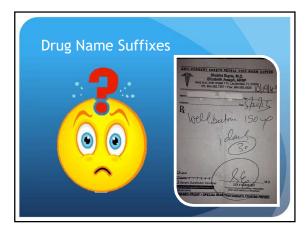
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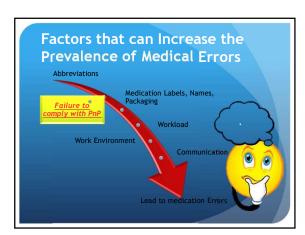
Drug Name Suffixes⁸

- The suffixes at the end of drug...XL...SR...CD
- Ex: Morphine Sulfate, Metoprolol, Wellbutrin
- Errors that result due to:
 - not knowing what the suffix means
 - lack of standardized meanings of suffixes
 - Missing suffix
- Leads to product mix-ups, prescriptions written with incorrect dosing intervals or frequencies, omission of a suffix, incorrect suffix, etc...⁴

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Comply with Policies and Procedures¹⁰

Deviation from or absence of the standard medication dispensing / administration procedures can result in medication errors.

- Skipping a final check (common cause of dispensing errors).
- Prescription is filled from a label rather than checked against the original prescription.
- Dispensing medication later then scheduled (Hospital).

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At-risk behaviors³

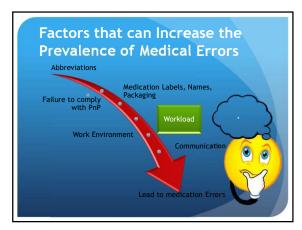
- At-risk behaviors frequently result from workarounds of existing workflow systems. The most commonly reported at-risk behaviors include the following:
 - Not fully reading medication labels before dispensing, administering, or restocking them.
 - Intimidation, or reluctance to ask for help or clarification
- Using a medication without complete knowledge of that particular medication.
- Not double-checking "high-alert" medications before dispensing or administering them.
- Not communicating important information, like patient allergies, co-morbidities, weight, etc..

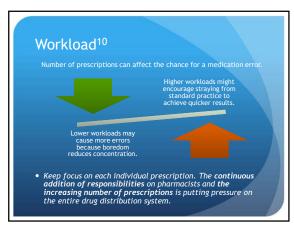
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At-risk behaviors³

- Safeguards established in the pharmacy were developed to prevent medication errors or in response to them.
- Although the pharmacist may view these safeguards as time-intensive, they exist for a purpose.
- Bypassing such systems, including computer alerts and bar coding, increases the risk of medication errors.



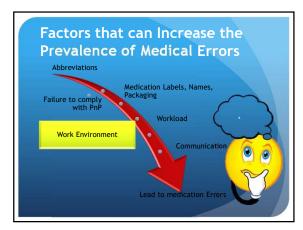




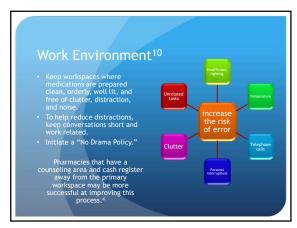
Workload⁸

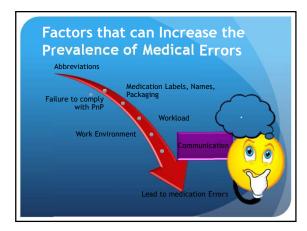
- Do not self-check prescriptions!
 - Confirmation bias and preconceived notions makes selfchecking a poor method to reduce errors.
 - If this is not possible, use the delayed self-checking strategy
- Delayed verification will allow the pharmacist to study the prescription from a fresh perspective, which will help in identifying the error that may not have caught his/her attention the first time the prescription was handled.

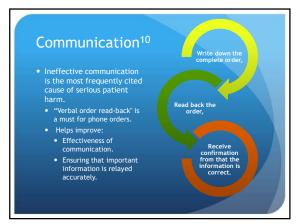
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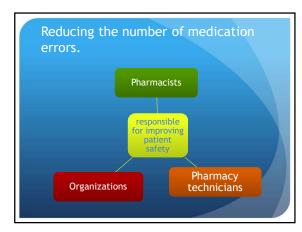


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Which of the following would be reasons MTM can aid reducing drug errors?

- Identify drug interactions
- Identity duplicate therapy
- Reduce patient blood pressure and pulse
- Determine if patient is adherent to medications
- Determine if you can save the patient money
- Help the patient have better glucose readings
- Deliver information to the physician





Reducing the number of medication errors - National Level³ • Numerous national endeavors are under way to reduce the number of medication errors. • Many of these efforts are coordinated by the: • Food and Drug Administration (FDA) • Institute for Safe Medication Practices (ISMP) • The United States Pharmacopeia (USP) • National Coordinating Council for Medication Error Reporting and Prevention (NCC MERP)

Where Was the Breakdown?

- Mary A. 65 y/o suffered seizures and brain damage from an overdose of Haloperidol
- The family sued the pharmacy and pharmacist after the hard copy showed that the physician had written Haldol 0.5mg and first Rx was filled correctly
- The plantiffs attorney showed 2 Rx labels from 2 bottles one with haloperidol 0.5 and the other with haloperidol 5mg and the pills in the vial for 5 mg were correct

What could have happened?

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Additional Details

- When history of labels run it was found:
- Rx number was consistent throughout
- Original label stated: haloperidol 0.5mg replaces Haldol 0.5mg
- Intermediate label stated: haloperidol 0.5mg
- Intermediate label stated: Haldol 5.0mg replaced by haloperidol 0.5mg
- Final label stated Haldol 5.0mg replaced by haloperidol 5.0mg
 - ❖What could have happened? Open Poll

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Additional Details

Two major software upgrades occurred

Any thoughts on what might have happened?

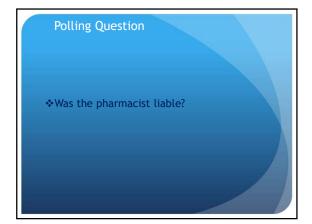
- Generics originally linked to brand
- Brands now linked to generics

Any thoughts on what might have happened

The Error Trail Original written for Haldol 0.5 replaced by haloperidol 0.5 was dispensed correctly

- 2. First Software update was such that only generic printed on refills
- 3. Second update linked by generic to brand and was connected wrong to Haldol 5mg
- 4. This error was corrected and since Haldol 5mg was there it was replaced by haloperidol 5mg

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The Outcome

- The lawsuit against the pharmacist was dropped
- The pharmacy agreed to terms with the plaintiff
- The judge dismissed the case
- The pharmacist went out and bought professional liability insurance

Polling Question	
❖Do you need Professional Liability or	
Malpractice Insurance?	
N .	
67	
D. III.	
Polling Question	
❖Do you have liability insurance?	
A	
	-
68	
As with other professionals, including those in the medical field, phyrmacists and phyrmacy technicians may occasionally.	
field, pharmacists and pharmacy technicians may occasionally be prone to human error.	
 In fact, it was estimated that a pharmacist who is 99% accurate over 40 years of practice in which 480,000 prescriptions are 	
dispensed will likely cause the death of six patients.*	
(200/day = 2 million Rx's) Pharmacist's need to lead the effort to examine where the	
errors occur and establish a quality assurance program.	
*U.S. Pharmacist	
60	
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Are We the Next Great Pocket??

• "Pharmacists have great jobs, a super income, and own big houses and cars, and we are going after

Arnold Sterba, Attorney at Law, with Sterba, Nussbaum and Sink, Orlando, FL

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Reducing the number of medication errors - State / Local Level

- Developed strategies to reduce medication errors.

 Ex: Some state boards have established hotlines.
 Pharmacies are required to post signs notifying patients of these hotline phone numbers.
 For patients who do not feel comfortable.
 Reporting the error to

 - Reporting the error to the pharmacy directly by calling the hotline.
 - The state board can then investigate the error to identify the cause.

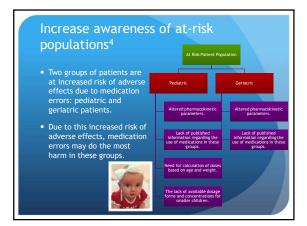
- Pharmacies
 Developed mechanisms to track medication errors.
 The pharmacy gathers information to identify the cause of the error so that system changes can be implemented to prevent further errors.

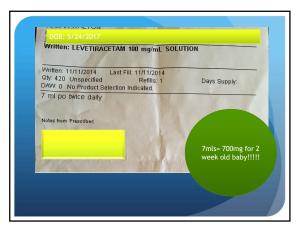
 - Number of staff working at the time of the error.
 - How many prescriptions were filled during that time of day.

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Education and Training

- Continuing education for pharmacists and pharmacy technicians helps promote patient safety.
 - Newly approved drugs are always arriving in the pharmacy.
- New drug interactions or side effects are uncovered on a regular basis.
- Basic pharmacology for pharmacy technicians is helpful for recognizing typical uses and doses of medications.
 - For example, an order for Bactrim DS 2bid for a child, Methotrexate 10 mg daily, or vitamin D 50,000 IU daily should alert any staff member to seek clarification.

What are some common medical errors and how can CQI help eliminate each one

Discussion

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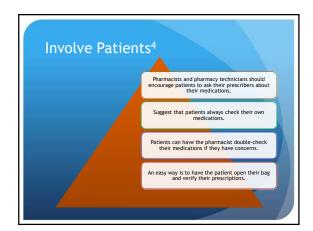
Good communication¹⁰

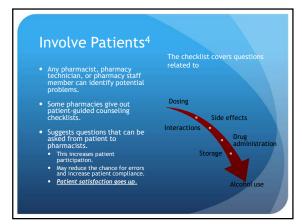
- Good communication is one of the best ways to decrease errors.
- Establish an open line of communication with all staff.
- Make sure any unclear instructions or prescriptions are clarified.
- Encourage open communication and be willing to accept and provide constructive input on how to improve your system to help decrease errors.

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Which of the following concepts can improve patient safety in pharmacy health care systems?

- Keep workspaces where medications are prepared clean, orderly, well lit, and free of clutter, distraction, and noise.
- Keep conversations short and work related.
- Initiate a "No Drama Policy.
- $\bullet\,$ Work to assign blame to the person causing error
- Include all stakeholders(workers) in designing the system
- Avoid use of automation because of software glitches

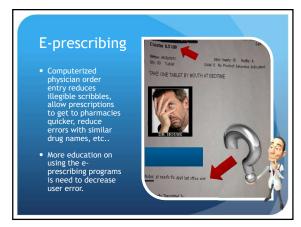




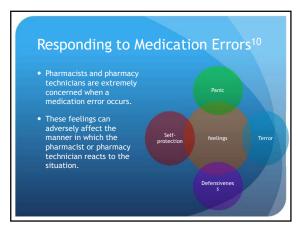
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Technology and Automation

- E-prescribing
- Electronically send an accurate, error-free, and understandable prescription.
- It virtually eliminates the problem of illegible handwriting, and can help with other problems like look-alike, sound-alike drug names.
- E-prescribing reduces the risk for some errors, but there are new types of errors that can happen.



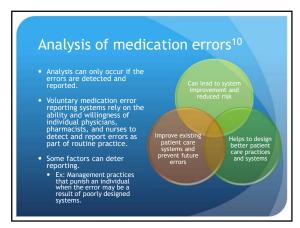
Medication Reconciliation⁴ • On the list of National Patient Safety Goals. • The process of reconciling patients' medication lists at all points in the health care system to provide seamless care. • Patients transfer: • Into • Out of • Between health care facilities • Community pharmacies and hospitals must share information from patients' medication profiles.





Which of the following are the 5 rights every patient is entitled to • Right price • Right quantity • Right patient • Right color pill • Right drug • Right insurance • Right vial lid • Right doctor • Right dose • Right counseling • Right time • Right days supply • Right route • Right brand

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How to Report Medication Errors⁸

- Reporting medication errors plays an important role in preventing further errors.
 Intent is not to point blame at anyone.
 Identify system failures that can be altered to prevent future errors.

- Medication Errors Reporting Program (MERP) Individual health care providers and consumers may report medication errors confidentially to this USP-ISMP program. 1-800-233-7767 www.ismp.org 1-800-FDA-1088 www.fda.gov/medwatch
- MedMARx Hospitals can anonymously report medication errors to this subscription database. Hospitals can also track medication errors and adverse drug reactions. www.medmarx.com

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Caveat to Error Reporting⁴

- Make sure error reports are written as separate quality assurance documents and are not inserted as a part of the patient drug profile or medical record. This is important from a legal perspective. If an error report is included as part of a patient drug profile, it becomes a part of the patient's medical record.
- Medical records can be subpoenaed by a court. If error report in record, it can now be used in the court of law.
- Having the error report out of the medical records may make it more comfortable for an organization to record errors in the hopes of improving quality assurance without fear of having the documentation used against the organization in a legal matter.

Error records are meant to be used as learning tools, not punishment.

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Notifying the patient⁴

- When an error has occurred, the patient or caregivers should be notified.
 - The pharmacist should acknowledge that the event occurred and provide the patient with available facts about the incident.
 - The patient should be informed of the impact that the event will have on the patient now or in the future, along with steps being taken to mitigate the effects of the injury.
- It is appropriate to apologize, take responsibility, and show commitment to finding out why the error occurred.
- The patient will also appreciate learning the steps being taken to prevent a recurrence.

In Summary

- Medication errors are always an unwelcome occurrence.
 Various organizations, including ISMP and the Joint Commission, provide guidance on ways to prevent errors and make the health care system safer for patients.
- This guidance helps organizations create policies to ensure the highest possible level of safety for patients.
- Individual health care professionals must continuously learn and incorporate these safe practices into daily activities of patient care.

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Remember

- Listen to patients, provide them with written information, encourage them to ask questions on the proper use of their medication.
- Always use the patient's name, this helps with accuracy.
 Ask for correct spelling if needed.
- Ask for all known allergies.
- \bullet Make sure allergies are in the computer system.
- Keep and update a patient's disease status.
- Add OTC and dietary supplements to patient records.

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Remember

- Obtain missing information or clarify confusing prescriptions or orders.
- Don't assume. Don't complete the dispensing process until the problems are resolved. Never guess on a poorly written or confusing prescription or order.
- Write down verbal orders immediately. Read transcribed prescription back to prescriber.
- Watch for maximum daily doses. (Acetaminophen is an important one!) Be sure that route-dose (IV to PO) conversions are correct.
- Be sure the pharmacist adjusts for patient-specific characteristics (age, renal function, weight, etc..).
- Obtain the intended indication for medication use.

What are quality improvement regulations for Florida pharmacies

- Each pharmacy shall establish a Continuous Quality Improvement Program
- prescription department manager or the consultant pharmacist of record to ensure that the committee conducts a review of Quality Related Events at least every three months.
- A planned process to record, measure, assess, and improve the quality of patient care
- The procedure for reviewing Quality Related Events.
- Records maintained as a component of a pharmacy Continuous Quality Improvement Program are confidential

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Check List

- Encourage management to minimize distractions
- Adhere to systematic processes for double-checking final prescriptions, including a comparison of the prescription to the product, patient profile, and label.
- Double-check calculations and drug preparation.
- Pofor to the original processistion
- Separate look-alike, sound-alike drugs on
- Separate high-risk or hazardous substances (chemotherapy, concentrated solutions, etc.) from other drug products.
- Keep a record of all information gathered for prescription clarification or error
- Encourage the use of both generic and
- Encourage the use of dosage form (including sustained release) on prescriptions/orders
- Re-read finished labels for accuracy and clarity.
- Keep the "Will call" area in a pharmacy
 clean and current
- Listen to your patients. (Patient counseling is very important in preventing errors.)

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Ouestions

- What are some components of a Continuous Quality Improvement (CQI) Program?
- What is one thing you could do in your pharmacy to address a quality issue?
- What is one step in evoking Root Cause Analyis?
- What one thing can you do to help reduce or elimante errors?
- Are there quality improvement regulations in Florida Law?
- T or F... MTM reduces medication errors
- Do errors occur in hospitals and LTC facilities



References 1. Modication Safety bisses. Centers for Disease Control, and Prevention. September 2010. Web. April 2013. 2. The Official To-Not Der List. Joint Commission on Accordination of Healthcare Organizations. June 2012. Web. April 2013. 3. Modical Reducation Errors. 2013 National Coordinating Council for Medication Error Reporting and Prevention. 2013. Web. April 2013. 4. Rob Management and Preventing Medication Errors. Prescriber's Letter. Web. April 2013 5. Sportness on Reduce Medication Errors: Working to Improve Medication Safety. The Food and Drug Administration. 2013. Web. April 2013. 6. Plyon EL, Barlor RN, Carnahan EJ. Respond Open-varioual Study of Princription Dispensing Accuracy and Safety in 50 Philimeters. Joint Plant Assoc 2007. Web. April 2013. 7. McCarno D. Lobert parties of the East of Philimeter Forms. Philimeters Medication Errors. Paintensitis Medical Companies. RNA Management. Nat 30 Student Spring 101. Web. April 2013. 8. Na PR. R. Apapil, Own Death Control of the Safe of Philimeters of Military Spring Section Spring 101. Web. April 2013. 10. Interview K. Battler. 26. May's ES, or all. Development and Validation of the Medication Administration Error Reporting Printing Printing Control of the Medication Administration Error Reporting Printing Printing Printing Printing Printing Control of the Medication Administration Error Reporting Printing Printi