



**Department
of Labour**

Occupational Health and Safety Accord

We, the social partners, Government, Organised Labour
and Organised Business declare that:

Together in partnership, we will strive to realise the following ideals:

- a healthy and safe working environment
- the development of best practices in occupational health and safety
- elimination of incidents and fatalities in the workplace.

We embrace the principles enshrined in ILO Convention 155 and
ILO Convention 176.

We commit ourselves to:

- uphold the occupational health and safety principles as enshrined in the Bill of Rights
- integrate occupational health and safety into all business processes and strategies
- make occupational health and safety a way of life
- promote occupational health and safety awareness
- develop enabling occupational health and safety legislation, regulations and directives
- improve the tripartite relationship to the benefit of all in our country
- abide by the requirements of occupational health and safety legislation
- train workers and managers on safe working practices
- build an effective and efficient occupational health and safety institutional framework.

We commit ourselves further to working together constructively,
in occupational health and safety.

MMS MDLADLANA
MINISTER OF LABOUR

Government

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