

*Certificate Course on
Health Policy Leadership & Management*

LEAD HEALTH POLICY

*Leadership and Management Skills for
Effective Health Policy Design and
Implementation*



11th November- 12th December 2024
5 Weeks



10 Online Sessions
02 Sessions per week



6:30 to 8:30 PM IST
Mondays & Thursdays



ZOOM Platform
Didactic & Interactive

Who should attend?

- Health Policy & Systems Research Enthusiasts
- Faculty (Public Health/ Community Medicine)
- Public Health Professionals
- Health Administrators
- Public Health Program Managers
- Development Communication Specialists
- Anyone with interest in Health Policy

On completion of this course, participants will:

- Develop an in-depth understanding of health policy concepts
- Understand how the Health Policy landscape has evolved globally and in India
- Identify leadership and management skills that are essential across the policy cycle
- Learn how to analyze health policies and write policy briefs
- Receive a Certificate

Session Outline

1. Health Policy Management & Leadership: An Introduction

- Health Policy & Systems – Paradigms for Management & Leadership
- Leadership Concepts & Theories

2. What drives the Policy Agenda?

- The Tipping Points of manifest and silent Public Health Problems/ Emergencies
- The Practice of Evidence-Based Policy Making
- Strategic Leadership and Management across the Policy Cycle

3. On Power and the Politics of Health

- Public Health – Power, Politics and Political Economy
- The Policy Makers' Environment: Legal and Socio-cultural Constraints
- Stakeholder Analysis & Management

4. Evolving paradigms in Health Policies and Systems: Learnings from History

- Health Diplomacy— From Alma Ata to Astana—Primary care to Selective Primary Care to Cost-Effective care to Universal Health Coverage
- Health Policy Leadership Case Studies: Leadership failures in public health & reflections
- Social Determinants of Health
- Ethics and Equity & Health in All Policies

5. Making Health Policy for 1.5 Billions and Beyond: The Indian experience

- Evolution of Health Policy making in India: History, Politics and Missed Opportunities.
- What differentiates National health policy 2017?
- Case vignettes from India

6. On Health Financing & Equity

- Health Financing: Priority Setting, Resource Allocation and Fiscal Discipline
- Healthcare beyond Hospitals
- Addressing Health Inequities and Information Asymmetry

7. Health Systems Strengthening

- Health Systems Frameworks: WHO Building Blocks, Control Knobs & Others - Strengths & Limitations

8. On Policy Implementation & Analysis

- Why Policies fail in Implementation: Implementation-Accountability Framework and its Importance
- Policy Analysis - Steps involved
- Policy-making and Program Implementation: Reflections—case studies

9. Essential Leadership and Management Skills for Policy-making and Program Implementation

- Emotional Intelligence
- Advocacy & Negotiation
- Problem Solving & Decision Making
- Networking & Collaboration

10. Role of Academia in Policy Monitoring & Advocacy

- Preparing Policy Briefs
- Bridging Academia- Program-Policy Gaps (Panel)

Resource Faculty



Dr Satish Kumar

Adjunct Professor (IIHMR Delhi)

Former Advisor (Public Health Planning), National Health Systems Resource Centre

Ex- Chief of UNICEF State Offices in Rajasthan, Tamil Nadu and Kerala

Dr Satish Kumar brings a wealth of experience with a distinguished career in public health policy and planning. Dr Kumar started his career in academics at Banaras Hindu University. Later, he joined UNICEF as a Project Officer and moved up to become the Chief of UNICEF State Offices in Rajasthan, Kerala and Tamil Nadu. As Advisor (Public Health Planning) at National Health Systems Resource Centre (NHSRC), Ministry of Health and Family Welfare, Government of India, Dr. Kumar led the development of the National Health Policy-2017, a landmark in India's health sector reforms. Since 2017, he has continued to impart his knowledge as an Adjunct Professor at the International Institute of Health Management Research, Delhi. He has served on numerous national and state-level committees, including those for the National Health Mission, 12th Five-Year Plan Development, National Health Policy Development, development of Child Policy for Rajasthan, and the policy committees for prevention of child trafficking and sexual abuse in Rajasthan, Tamil Nadu, and Kerala. Dr. Kumar is also a member of the Project Review Group (HSR) of ICMR, Delhi, and has been a member of the School Board of Medical Sciences at the University of Hyderabad and the Governing Board of the School of Public Health at SRM University, Tamil Nadu. His rich expertise and numerous publications on health policy and systems research underscore his authority in the field, making him an invaluable resource for the workshop.



Dr Sanjiv Kumar

Founder Chairperson, 3D Health Leadership Foundation

Former Executive Director, National Health Systems Resource Centre

Dr. Sanjiv Kumar has returned to academics, developing and facilitating courses for government officials and NGOs in leadership and strategic management for mid and senior-level health officials. As Executive Director of NHSRC he oversaw the drafting of National Health Policy 2017 and many other policies, protocols and guidelines. He was a Core Group Member of the Drafting Committee for National Health Research Policy, DHR, MoHFW and a member of High Level Expert Group to Transform NCDC, MoHFW, He worked as Dean and later as Director of IIHMR, Delhi and facilitated revision of modules for MBA programs. He also designed and supervised in-service trainings for health professionals from India and other countries including Bangladesh, Indonesia, Afghanistan, Bhutan and Sri Lanka,. He is a WHO global trainer for Health in All Policies and facilitated trainings in Anglophone countries in Africa and South East Asia. As Course Director for Leadership and Management Programme (LAMP) of INCLIN, he designed and facilitates training in Leadership in Health Research. He has trained more than 1000 health professionals in leadership including designing and facilitation of leadership training of Vice Chancellors, Directors, Deans and Senior Faculty of Medical institutions for National Academy of Medical Sciences. He is a trainer for Government's International Technical and Economic Cooperation and has trained participants in Health Policy, Leadership and Management of senior government officials from more than 30 countries. Dr Sanjiv Kumar has widely published chapters in books and scientific articles on policy, leadership and management. Currently heading the Three Domain Leadership Foundation and as an Adjunct Professor (Leadership and Global Health) at INCLIN and Visiting Faculty (Public Health) at AIIMS, Jodhpur his focus on leadership, public health analysis, and strategic management further highlights his expertise, making him a pivotal asset for the workshop.

Adjunct Course Faculty



Dr Sudhir Prabhu

*Faculty and Head,
Dept of Community Medicine,
Father Muller Medical College,
Mangalore*



Dr Hariom Kumar Solanki

*Faculty,
Dept of Community Medicine,
Maulana Azad Medical College,
Delhi*



Dr Gitismita Naik

*Faculty,
Dept of Community Medicine
and Family Medicine,
AIIMS, Kalyani*



Dr Parag Chavda

*Faculty,
Dept of Community Medicine,
GMERS Medical College,
Vadodara*



Dr Shib Sekhar Datta

*Faculty and Head,
Dept of Community Medicine,
Tripura Med. College & Dr. B.R.A.M.
Teaching Hospital, Agartala*

Organising Team, GRID Council



Dr Priyanka Pawar

*Assistant Director
(Health Systems)*



Dr Ritika Mukherjee

*Deputy Director
(Knowledge Management & MERL)*



Dr Manish Chundawat

Director (Health Systems)



Dr Archisman Mohapatra

Executive Director

Seats are limited (30 seats)

Last date for registration: 4th November 2024

Registration and Payment Link:
<https://forms.gle/JhhBsQzvdUvbneQQ8>

(Those registered will receive a link to access the pre-course reading material)

Course Fee:

For Indian Nationals: INR 12,300 + 18% GST = INR 15000

For International Participants: USD 180 (Inclusive of taxes)

(International candidates are requested to contact on email for payment guidance)

For queries: trainings@thegridcouncil.org

About 3DL Foundation:

Three Domain Health Leadership (3DL) Foundation is a not-for-profit organization. Its focus is on providing consultancies, capacity development with focus on leadership and management to improve health of the population in India and beyond. The leadership capacity building uses Three Domain Model developed by S.Kumar et al. The trust also collaborates with various organizations for capacity building.

About GRID Council:

GRID is a one-stop solution for all public health and allied research and training activities. It specializes in Knowledge Management and Evaluation for Public Health initiatives and in Health Policy and Systems Research. GRID uses state-of-art evaluation frameworks, mixed methods research approaches and human-centred design principles. Currently, the organization has a collaborative relationship with faculty and students across medical colleges and leading development organizations in India and South East Asia Region.

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