



Kipsigis Community Clans

P.O. Box 763-20200 Kericho, Kenya

P.O. Box 315-40200 Bomet, Kenya

To: The Board of Lipton Teas and Infusions NV
Weena 45
3013AL Rotterdam
Netherlands

cc: Partners & Investors of CVC Capital Partners

11th March 2024

The Kipsigis Community Clans Organization Applause to Lipton Teas

We are the Kipsigis Community Clans Organization representing the Kipsigis people who are made up of 200 Kipsigis Clans. We the undersigned Kipsigis Clans Organization Committee and also the local Citizens of the Republic of Kenya and residents of Kipsigis Land (occupying the Counties of Kericho, Bomet, Nakuru, Narok and parts of Nandi) and who are mandated by the Kipsigis people to follow up and address our challenges facing us as Kipsigis Community with the relevant authorities.

Our Kipsigis Community Lands were forcefully taken by the British colonial Government and given, or leased, to European White Settlers. When there was resistance from the Kipsigis people, the British colonial Government introduced the Removal of Natives Ordinance which was used to chase/evict our people from their ancestral lands.

Lipton Tea and Infusions – we wish to applaud your endorsement of the UN Guiding Principles on Business and Human Rights, the International Labour Organization's Declaration on Fundamental Principles and promote and protect the land rights of the local communities. This includes your company's commitment to adhere to the principles of **free, prior and informed consent** with regard to the use and transfers of property or land. This is an important and historic issue for us as Kipsigis people who are the local community whose lands were taken by force.

We look forward to creating a better future together for prosperity.

Signed:

John K. Rop
Chairman

For and on behalf of the Kipsigis Community Clans.

Signed:

Joel K. Kimetto
Secretary General

Signed:

Joseph K. Towett
Treasurer

Dated this day of 11th March 2024.

Witnessed by: David N. Twei, the Talai Researcher/Member. Signed: