

To: The Board of Lipton Teas and Infusions NV  
Eduard van Beinumstraat 4-36  
2Amsterdam, 7<sup>th</sup> Floor,  
1077 CZ Amsterdam  
The Netherlands

cc.: Partners & Investors of CVC Capital Partners

1<sup>st</sup> May 2024

**Local Community Voice regarding Lipton Tea Estate**

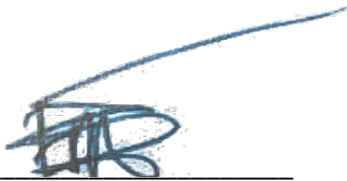
We refer to the recent article in the Business Daily (12<sup>th</sup> April 2024).

We, the undersigned, represent the voice of the local community in Kericho and Bomet counties including the members of the Kipsigis Community Clans, major local co-operatives and SACCOs and local county government.

We strongly believe that the transfer or use of the land on which the tea estates are located should follow the UN Declaration of Human Rights and should be subject to the “free, prior and informed consent” of the local community.

In the event that Lipton Teas and Infusions consider a sale of their Kericho tea estate, we firmly support the proposal to acquire the estate under “community ownership” as proposed by the community consortium.

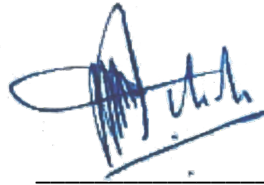
We look forward to creating a better future together for prosperity.



**Dr. Erick Mutai**  
Governor  
Kericho County



**Dr. Hillary Barchok**  
Governor  
Bomet County



**Paul Chirchir**  
Chairman,  
Sinendet Tea Multi Co-op Soc Ltd



**Mathew Ruto**  
Chairman  
Imarisha SACCO Ltd



**Ezekiel Koske**  
Chairman  
Mau Tea Multi Co-op Soc Ltd



**Richard Mutai**  
Chairman  
Kenya Highlands SACCO Ltd



**John K. Rop**  
Chairman  
Kipsigis Community Clans



**Joel Kimutai Kimetto**  
Secretary General  
Kipsigis Community Clans



**Joseph K. Towett**  
Treasurer  
Kipsigis Community Clans