



Plant Shutdown Learning & Technical Services

HEALTH, SAFETY AND ENVIRONMENT POLICY

PSLTS is committed to providing a safe and healthful place of work throughout all of PSLTS's offices and worksites and to making every effort towards eliminating or minimizing any environmental adverse effects under PSLTS Operations.

Thus, PSLTS will, in all of its locations where work is being carried out under its control, promote the highest standards in health safety and Environmental Preservation and protection by establishing, implementing and maintaining an HSE Management System that will include such elements as targets and standards for HSE performance, HSE Education programs, motivational incentives and assessments, accountability for achievements of those targets and standards.

To meet this commitment, PSLTS in carrying out its works, will in all cases, abide by the following principles:

Place the highest priority on the health and safety of personnel and on the preservation and protection of the environment.

- Plan and perform work in accordance with the HSE management system.
- Hold employees, including those of 3rd party vendors and Subcontractors, responsible for their own HSE.
- Ensure that personnel are trained in HSE.
- Review, monitor and measure HSE performance for continual improvement.
- Provide full Co-operation to Clients, Statutory authorities and local communities.

This policy shall be posted at all work locations under PSLTS control, and all those engaged in work for PSLTS or present at those work sites shall be aware of its contents and shall commit themselves to its fullest implementation.

Vijaykanth Kumar Choudhary
Managing Director