

Leadership and Love Research Resources

How can you demonstrate that love in leadership has on organizational value? I've gathered resources to get you started!

Please note and use attributions accordingly.

[The Most Crucial Leadership Trait? Love.](#)

In this HR Magazine article, author Richard Summerfield summarizes leadership behaviors that demonstrate love and can unleash high performance and engagement from the team.

[Encouraging The Heart](#)

An excerpt from Encouraging The Heart: A Leader's Guide to Rewarding and Recognizing Others by Jim Kouzes and Barry Posner. This short piece will help leaders understand the impact that encouraging the heart can have.

[The Three L's of Leadership: Love, Listen and Leap](#)

In this Forbes.com article, Kevin Cashman details three key principles that support and fuel authentic leadership.

[What's Love Got To Do With Business?](#)

Psychology Today posted this piece by Ray Williams in which he discusses the power of compassionate love as a business strategy.

[Employees Who Feel Love Perform Better](#)

This Harvard Business Review article by Sigal Barsade and Olivia A. O'Neill summarize the concept of "companionate love" in the workplace, creating an environment where managers actively seek to encourage collaborative and caring relationships among co-workers.

[From the Employee Job Satisfaction and Engagement report \(SHRM 2017\)](#)

- Among the greatest contributors to employee job satisfaction, 65% cited respectful treatment of all employees at all levels and 61% selected trust between employees and their senior management

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[Workplace Well-Being study](#)

This study by Natalie Hackbarth, Aaron Brown, and Henry Albrecht focuses primarily on the impact of wellbeing programs to employee engagement. Relevant to leadership and love, page 5 notes that

“When employees believe their employer cares about their health and well-being, they are...38% more engaged, 10x less likely to be hostile, 17% more likely to still be working there in 1 year, 27% more likely to recommend their workplace, and 18% more likely to go the extra mile for their organization.

[The Impact of Positive Leadership](#)

Tom Rath, coauthor of How Full Is Your Bucket, shares how positive interactions between leaders and team members can lead to increased team productivity. The Gallup News article concludes that

“leaders who share positive emotions have workgroups with

- a more positive mood
- enhanced job satisfaction
- greater engagement
- improved performance”

[The Leadership Challenge research collection](#)

Leadershipchallenge.com has gathered research from hundreds of thousands of Leadership Practices Inventories, their own author’s research and the research of others in one easy to search resource. Read summaries, download PDFs, learn a lot!

[10 Convincing Reasons Executives Must Consider Servant Leadership](#)

If you’re not sure what servant leadership really means or how it can positively impact team performance and engagement, read this article by Marcel Schwantes for Leadership From The Core. Follow the links throughout the article for studies completed at many organizations you will recognize