Q.U.E.S.T Work Skills

Job Description

Q.U.E.S.T Work Skills is strongly committed to safeguarding and promoting the wellbeing of children and young people. We expect our employees to reflect this commitment, and you will be required to complete safeguarding training prior to beginning employment.

We are a small provider of alternative provision, based in Dorset. We provide sessions for children who are not in school, or those who are attending school part-time because of their learning needs. We are passionate about delivering high quality alternative educational opportunities to young people through both vocational and academic learning. We firmly believe that with the right care, all children can achieve success. We are a small team with a diverse skill set, including qualified and experienced teachers, sports, outdoor learning and SEND specialists who are well placed to support you with planning and delivering sessions. We are dedicated to promoting equality and diversity within our provision. We welcome applications from committed and skilled individuals, for this exciting opportunity.

Role: **teacher/mentor**

Duties and responsibilities include, but are not limited to:

* Planning fun and engaging sessions that are appropriate to the child’s needs. This may be with a pastoral or academic focus, dependent on the child.
* Transporting children from their home to sessions.
* Delivering sessions, usually on a 1:1 basis with children who require alternative provision.
* Being responsible for the safeguarding of children in your care.
* Encouraging positive behaviour and modelling this.
* Liaising with parents and children about the child’s learning and wellbeing.
* Writing brief session reports to record what has been achieved during the sessions (these should take 5 -10 minutes after each session).

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Person Specification

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| **Qualifications** |
| * Qualified Teacher Status is desirable, but not essential. Individuals with QTS may take on responsibility for academic tuition. * Other qualifications related to supporting children are desirable (e.g. Teaching Assistant). * Relevant qualifications in the subject area you are delivering. E.g. if you are teaching Functional Skills English, you should have achieved at GCSE level or higher in English. * UK Driving License (and own car) is essential as children will need to be transported from their home to sessions. |
| **Experience** |
| * Experience working/volunteering with children is essential. * A good understanding of a range of learning needs (SEND). |
| **Skills/attributes** |
| * Ability to work in a way that promotes the safety and wellbeing of children and young people. * Effective communication with children and parents. * Efficient organisation skills. * Flexibility. * Positive approach to behaviour. |

**What we can offer**

* A supportive team.
* Hours to suit you.
* Up to £35 an hour (with QTS), £25 without QTS.
* Expenses paid (travel, resources etc).
* Training included (Safeguarding Level 2 and First Aid, if these have not been completed in the last 3 years).

If you would like to apply for this role, please complete the application form and return it to [emma.questworkskills@gmail.com](mailto:emma.questworkskills@gmail.com).

If your application is successful, we will look to match you with a child/children. Please be specific and clear about the age range you would like to work with, where your skills lie and any particular curriculum areas you’d feel confident delivering, in your application and at interview. We want to find a good match between teacher and child!