

Non-Discrimination Policy

REAL Purpose Coaching (A division of REALsilience Life Strategies, LLC) is a firm committed to providing services in an inclusive and environment that is welcoming to all. As such, REAL Purpose Coaching believes in and supports inclusion of all people and does not discriminate based on—

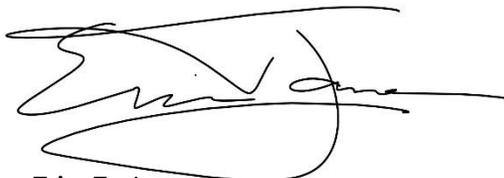
- Age (18 or older)
- Color
- Creed
- Disability
- Gender expression
- Gender identity
- Marital status
- Military status
- National origin
- Political association
- Race
- Religion
- Sex (including pregnancy)
- Sexual orientation

REAL Purpose Coaching does not and shall not discriminate in any of its activities or operations. These activities include, but are not limited to—

- Customer interaction (from selection to termination of relationship agreement)
- Staff interaction (from selection to termination of relationship agreement),
- Volunteer interaction (from selection to termination of relationship agreement), and
- Subcontractor interaction (from selection to termination of relationship agreement)
- Vendor interaction (from selection to termination of relationship agreement)

REAL Purpose Coaching employees and approved representatives will respect reasonable accommodations when meeting with clients who need them as required by law or due to—

- Medical reasons
- Physical disabilities or challenges
- Religious reasons



Eric T. James
Founder & Director
REALsilience Life Strategies, LLC