



MODERN SLAVERY STATEMENT

Introduction

Viper Productions is committed to operating ethically and with integrity in all areas of our work. While we are a small business and not legally required to publish a statement under the Modern Slavery Act 2015, we recognise the importance of playing our part in combating all forms of modern slavery, forced labour, human trafficking and exploitation.

Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking in all its forms. We are committed to ensuring that there is no modern slavery in our operations, supply chains, or partnerships.

Our Practices

As a creative production company, we primarily work with freelance talent, local suppliers, and small businesses. However, we take care to:

- Vet suppliers and collaborators to ensure they meet ethical standards
- Avoid working with businesses that do not align with our values of transparency, equality and human rights
- Ensure that all staff and freelancers work under fair, voluntary, and lawful terms and conditions

Raising Concerns

We encourage anyone working with or for Viper Productions to report concerns regarding unethical practices, including suspected modern slavery. All reports will be treated confidentially and investigated with care.

Future Actions

As we grow, we are committed to:

- Strengthening our due diligence when selecting suppliers and partners
- Promoting awareness of ethical labour practices within our network
- Reviewing our policy annually and updating it as needed

Conclusion

Viper Productions believes that everyone deserves to work freely, safely, and with dignity. This statement reflects our ongoing commitment to upholding human rights and preventing exploitation within our industry and community.

This policy was approved by Viper Productions

Last reviewed: 20th April 2025