

MARLU RESOURCES GROUP

SECURITY OFFICERS | SECURITY EMERGENCY OFFICERS | EMERGENCY SERVICES OFFICERS | MEDICAL EMERGENCY SERVICES OFFICERS

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Marlu Resources Group Pty Ltd
ABN 91 636 910 033

SES Operations Manager
Zavier Turnbull– 0460 895 118

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Security Agent & Crowd Control Agent
#73991



WE ACKNOWLEDGE THE
TRADITIONAL CUSTODIANS OF THE
LAND, SEAS AND RIVERS AND PAY
OUR RESPECTS TO ALL ELDER'S
PAST, PRESENT AND EMERGING,
HERE ON WHERE WE WORK
AND LIVE.



*Marlu Resources Group is proudly 100% Aboriginal owned and Traditional
Owner on Noongar, Nyamal, Nyiyaparli & Nyangumarta land*



MARLU RESOURCES GROUP KEY PERSONNEL



Meet the Directors



Alex McPhee
Managing Director

Not only is Alex a dual tradesman, but he also has experience in Workshop Team Management for over 10 years in the Mining Industry, 6 years of crowd control experience.

A proud Aboriginal man, Alex also takes great pride in providing quality of service and products within all aspects of his businesses.

- Leadership Fundamental Training
 - Cert IV TAE40116 Training & Assessing
 - Cert III Auto Electrical
 - Cert III Mobile Plant Tech



Saturn Turnbull
Chief Executive Officer

Saturn has been successful in leading Marlu Resources Group. Her extensive background in business start-ups has served her well in developing the business. Saturn holds a deep passion for indigenous affairs, works consistently meeting deadlines and strategically prioritising tasks to ensure successful delivery of results.

- Security Agent
- Crowd Control Agent
- Exercise Physiologist
- Indigenous Business Development

Meet the Operations Team



Jamie-Lea Franklin
SES Business Ops Manager
Executive Assistant

Jamie-Lea is a dynamic Executive Assistant with a proven track record of providing top-tier administrative support in fast-paced corporate environments.

Highly skilled at managing schedules, coordinating rosters travel, and facilitating seamless communication. Trusted employee in driving efficiency, organisation, and success for all entities of the Marlu Group.



Xavier Turnbull
SES Ops Manager

Originally starting as a Cert II security Officer on Pilbara Minerals Pilgangoora Operations, Xavier has progressed within the industry, possessing a Cert IV in Security & Risk Management, and Cert II in Data & Communications.

Xavier is currently overseeing all operations across the Pilbara and is assisting the operations team with all other aspects of site rosters mobilisation



Asha Dutt
Senior Recruitment
People & Culture Advisor

Asha utilises her legal background and strategic mindset from her previous career to provide HR advisory support focusing on

- Employee Relations
- Performance Management
- Workforce Planning

Asha's background in highlighting multiculturalism and her own heritage informs her deep commitment to culturally inclusive recruitment.

MARLU RESOURCES GROUP SERVICES



What do we do?

- We deploy specialised response teams and custom fleets to manage high-risk, complex emergencies in the resource sector.
- Our assistance enables clients to confidently navigate every stage of a crisis, from the initial critical hours through to full recovery.



Why Marlu Security?

- Security Risk Assessments
- Penetration testing
- Investigations
- Electronic Security Installation and Maintenance
- Fully licensed Officers
- Crowd controllers.
- Close Protection Officers

Why Marlu Emergency Services?

- Our emergency response teams have a minimum of two years of on-the-ground experience and provide solutions tailored specifically to each client's needs.
- Marlu Resources Group are 100% indigenous owned and give back to the community in WA and NT.
- Marlu Resources are Supply Nation certified.
- We invest in our staff and the most recent survey scored high in employee happiness.



Why Marlu Health?

- Clinical governance
- Poisons permit holding
- Pharmaceutical supplies
- Medical Equipment
- Remote doctors for health and skin checks
- Mobile Retina Screening
- South Hedland/Perth Clinic
- Health Surveillance
- Health Monitoring
- EAP Programmes
- Workplace rehabilitation and return to work

MARLU SECURITY SERVICES



Security Officers

- Valid Security License
- Senior First Aid & CPR Training
- Collect Samples for D&A Testing

As ASIAL members, Marlu Resources Group have access to compliance advice and support to meet ongoing compliance obligations and have up to date information about changes that affect the security industry for both our business and yours.

Security legislation and regulation varies by jurisdiction. These variations can pose challenges for organisations, particularly those working across multiple jurisdictions.

Security Emergency Services Officers

- This combined role of 3 certifications into one, is quickly becoming a popular business model across many of our Tier 1 clients.
- Versatile personnel who are experienced in manning gatehouses and responding to incidents help to assist the mine site in flexing up the number of available responders when emergencies arise
- Cert II Security Operations and Crowd Control
- Cert III in Mines rescue
- Cert IV Health Care



SECURITY SERVICE REFERENCES



"Thank you all at Marlu Security for the support at our AGM's. The team went above and beyond in helping both setup up the venue and helping pull down and pack away as well as helping all day with odd tasks.
The AGM ran smooth over both venues."



"I appreciate your staff's thorough discussion regarding site safety with our team onsite. Rosh's skill of identifying gaps and bringing further documentation to provide to the worker's, is the leadership we want to promote during coaching. Additionally, his discussion on emergency operations required shows the attention to detail."



"Zane loane from Marlu Security has been a huge help this week. As I have been alone the last few shifts, he has been nonstop picking up odd jobs and offering to help. Which has allowed me to keep up with the workload.
I feel like a kudos is in order."

RioTinto



CATER CARE



PLS



ILUKA



**Indigenous
SERVICES**

BHP



MARLU EMERGENCY SERVICES



Medical Emergency Services Officers

- We only employ staff who have a minimum of two years' boots on the ground in both Medical and emergency services. They are dedicated and professional with extensive knowledge on emergency response.
- Cert III Mines Rescue
- Cert IV In Healthcare
- APHRA Registered
- Collect Specimens
- 4WD/HR License

Paramedics

- All our paramedics are APHRA registered with numerous years in the field. Their dedication to their patients is outstanding
- Cert IV In Healthcare
- Cert III Mines Rescue
- Collect Specimens
- 4WD/HR License
- Minimum 12 months Clinical Practice

Emergency Services Officers

- All our emergency services officers have at least 2 years, FIFO experience and have played an active part in ERT training. They are familiar with the audit process and will assist in your compliance.
- Cert III in Mines Rescue
- Cert IV Healthcare
- Collect Specimens

Emergency Services Vehicles

- Light Vehicles
- Ambulances
- Light Tankers



BHP

HANCOCK
IRON ORE

HAN ROY



HANCOCK PROSPECTING

MARLU EMERGENCY SERVICES



Security and Emergency Services

- 2022 Pilbara Minerals Pilgangoora Operations
- 2023 Catercare Laverton
- 2023 Catercare Boomers Caravan Park
- 2023 Atlas Iron Mount Webber, Miralga Creek and Sanjiv Ridge
- 2023 BHP Yarrie
- 2023 BHP Yandi
- 2024 BHP Newman Operations
- 2024 Roy Hill Shutdowns
- 2024 Catercare Ngulya
- 2025 BHP Jimblebar
- 2025 Hanroy McPhee Creek and Golden Eagle
- 2025 Catercare Eneabba
- 2025 Roy Hill Gatehouse
- 2025 BHP NiW Security Escorts



BHP

HANCOCK
IRON ORE

HAN ROY



HANCOCK PROSPECTING

MARLU HEALTH SERVICES



Consultants

- Occupational Physician
- Emergency Medicine
- Physician Pharmacist
- Paramedics
- Injury Management

Services available

- 24/7 Occupational Physician assistance
- Ownership of a Health Services Permit (Poison Permit)
- Annual audit by Marlu's compliance team with training and audit report generated
- Coordinating treatment, physical rehabilitation, and early return to work for employees affected by workplace injury
- Mobile Retina Screening
- Onsite and Metro Skin Checks

Doctors

- Dr Lincoln Luk is the Director of Medical Services at Marlu Health. With a long history in Injury Management, Orthopedics and Trauma surgery as well as occupational medicine, Lincoln is well versed in occupational and corporate health and medical services.
- MBBS, AICD, ABIME, WCWA, Gdip OHS

Nurses

- All our Nurses have a lengthy amount of clinical experience on mine sites and are well versed in ERT and Crisis management.
- Bachelor's Degree in Nursing
- Cert III in Mines Rescue
- APHRA Registration

The advertisement for the Aurora retinal screening device features the Marlu Health logo at the top left. The central image shows a handheld device being used on a person's eye. Text includes "Optomed AURORA® Saving Sight", "BRINGING RETINAL SCREENING TO COMMUNITIES", and the website "WWW.MARLUHEALTH.COM.AU". A list of conditions screened for is provided: Diabetes, High Blood Pressure, Cholesterol Deposits, Alzheimers Disease, Neurological Conditions, and Up to 99.9% Efficacy. A circular badge states "DOCTORS AVAILABLE".



MARLU GROUP CORE VALUES



- **Reliability** – Having high quality resources for emergency solutions that are compliant in all aspects of safety and health.
- **Culture** – Strong, diverse family and team culture with open communication who work together under times of pressure.
- **Integrity** - Maintaining honest, transparent relationships and high-quality standards to ensure optimal customer satisfaction & repeat business.
- **Innovation** - Continuing to question accepted processes, systems & workplace wisdom to create fresh ideas and new approaches.
- **Respect** - Upholding a culture where every individual's dignity, opinions, and contributions are valued and honored, fostering mutual understanding and collaboration.

