
MEMBERSHIP HANDBOOK

**“TOGETHER WE CAN BE THE CHANGE
--WITH THE RIGHT MINDSET”**



**INTERNATIONAL CHRISTIAN CHARITY
MISSIONARY CENTER (ICCMC)**

***30819 14TH AVE S, SUITE F, FEDERAL WAY, WA 98003
(206) 643-8140***

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GENERAL INFORMATION

- **CHURCH ADDRESS: 30819 14TH AVE S,
SUITE G, FEDERAL WAY, WA 98033**
- **CHURCH WEBSITE: [HTTP://ICCMC.INFO](http://iccmc.info)**

PASTORAL STAFF

- **Joe Appiah-Donkor, Head Pastor (206) 643-8140**

FAITH STATEMENTS & CORE BELIEFS



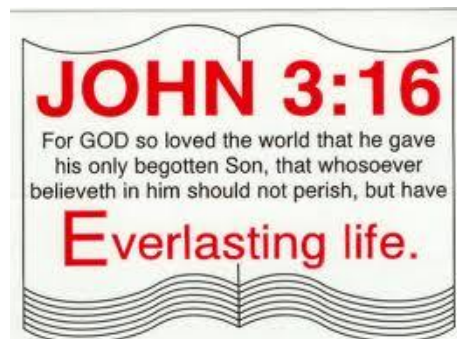
- **WE BELIEVE THAT GOD CREATED THE HEAVENS AND THE EARTH.**
- **WE BELIEVE IN A TRIUNE GOD; FATHER, SON, AND HOLY SPIRIT.**
- **WE BELIEVE THAT SALVATION IS A FREE GIFT OF GOD, AND OBTAINED BY FAITH THROUGH OUR LORD AND SAVIOR JESUS CHRIST.**
- **WE BELIEVE THAT JESUS DIED AND WAS RAISED ON THE THIRD DAY.**
- **WE BELIEVE THAT IT IS APPOINTED UNTO MAN TO DIE ONCE, AND AFTER DEATH, JUDGMENT.**
- **THAT THE RISEN LORD WILL RETURN.**
- **THAT JESUS IS LORD AND CHRIST.**

Our Vision

- **To see individuals, families, the community and the world transformed by the gospel of Jesus Christ and prospering in every area of their lives.**

Mission Statement

- **We are a Bible-based church ministering life and hope to all through the gospel of Jesus Christ.**



CHURCH MEMBERSHIP

WHY SHOULD I BECOME A MEMBER?

- **When a person is born again, they become a part of the Body of Christ. The Body of Christ is comprised of God's children regardless of age, denomination, or walk of life.**
- **The Bible teaches that God has also given us the local church. This is a physical representation of the Body of Christ located in a specific geographical area and pastored by a human minister of Christ. It is in the local church that we learn the greater spiritual truths of the Body of Christ as we work together under the pastor's leadership to present a unified Christian witness to our community.**
- **The New Testament teaches that Christians are not to forsake the assembling of themselves together on a regular basis (Hebrews 10:25). The New Testament says that Christians should worship together "decently and in an organized way". (1 Corinthians 14:40).**

HOW DO I BECOME PART OF THE ICCMC CHURCH?

- **Step 1** **Personally attend a membership class.**
- **Step 2** **Complete and submit a membership application.**

THE PASTOR'S RESPONSIBILITY TO CHURCH MEMBERS: - COMMENTS

- **LOVE OF CONGREGATION.** "If we know that our pastor loves us, everything else falls in place. If he doesn't, nothing else matters."
- **EFFECTIVE PREACHING.** "I don't have any expectation that my preacher be one of the best in the world, I just want to know that he has spent time in the Word each week to teach us effectively and consistently."
- **STRONG CHARACTER.** "No pastor is perfect, but I do want a pastor whose character is above reproach on moral, family, and financial issues."
- **CASTS A VISION.** "Our church has so much possibility; I want to hear what we will do to

make a difference in our community and the world.”

- **DEMONSTRATES HEALTHY LEADERSHIP.** “The pastor in my church have demonstrated a good balance; he has been a strong leader but not a dictator.”
- **JOYOUS.** “Our current pastor is a man of joy. His joy and enthusiasm are contagious. I love him for that!”
- **DOES NOT YIELD TO CRITICS.** “I know that every pastor serving today has his critics. And I know it’s tough to deal with them. I just want this pastor to know that we supporters are in the majority. Please don’t let the minority critics dictate how he leads and serve.”
- **TRANSPARENT.** “Every pastor that I have had has been open and transparent about the church and the direction we are headed. It sure makes the church healthier.”
- **MODELS EVANGELISM.** “Our pastor is passionate about sharing the gospel. His heart and attitude are contagious.”

YOUR RESPONSIBILITY AS A MEMBER OF THE CHURCH

- **TO PRAY FOR THE CHURCH.** We desire for each member to regularly pray for the church, the pastoral staff, its leaders and for God's plan and purpose to be accomplished. (1 Tim. 2:1,2)
- **TO SUPPORT THE CHURCH WITH YOUR OFFERINGS AND CONTRIBUTIONS.** Faithfully give offerings and contributions over and above their first fruits on a regular basis for increase (Mal 3:10; Luke 6:38)
- **TO SUPPORT THE CHURCH BY ATTENDING FAITHFULLY.** Actively participate in the life of the Church by regular attendance at services, activities and fellowships. (Heb. 10:25)
- **TO SUPPORT THE CHURCH BY GETTING INVOLVED AS A MINISTRY WORKER IN THE HELPS MINISTRY.** We desire for each member to give of his or her time and talents by serving in a Ministry of Helps. (1 Cor. 12:28).
- **TO GROW SPIRITUALLY.** We desire for each member to attend Bible Study. Develop and

maintain time in the Word of God and Prayer on a daily basis. (Eph. 4:14-15; 1 Pet. 2:2).

- **TO WALK IN LOVE.** We expect members to resolve all conflicts that may arise honorably and in love. (Phil 2:2-3; 1 Cor. 6:1-8; 13:1-8).
- **TO EVANGELIZE AND REACH OTHERS.** We expect members to be active in reaching others for the Kingdom. (Mark 6:15).
- **TO DRAW ON THE MINISTRY GIFTS GOD HAS SET IN THE CHURCH.** We encourage members to come to services expecting to receive from the Gifts God has set in the Church. (Eph. 4:11).

MEMBERSHIP PRIVILEGES!

Being a member of ICCMC Church entitles you to some exciting privileges. While we have friends and visitors in our fellowship, it is our members who benefit most from the growing list of privileges available.

- **PERSONAL PASTORAL CARE** - Each member receives the privilege of knowing that they are covered under the ministry of ICCMC with Head Pastor Joe Appiah Donkor, and the Pastoral Staff

who are always available to provide ministerial care for members.

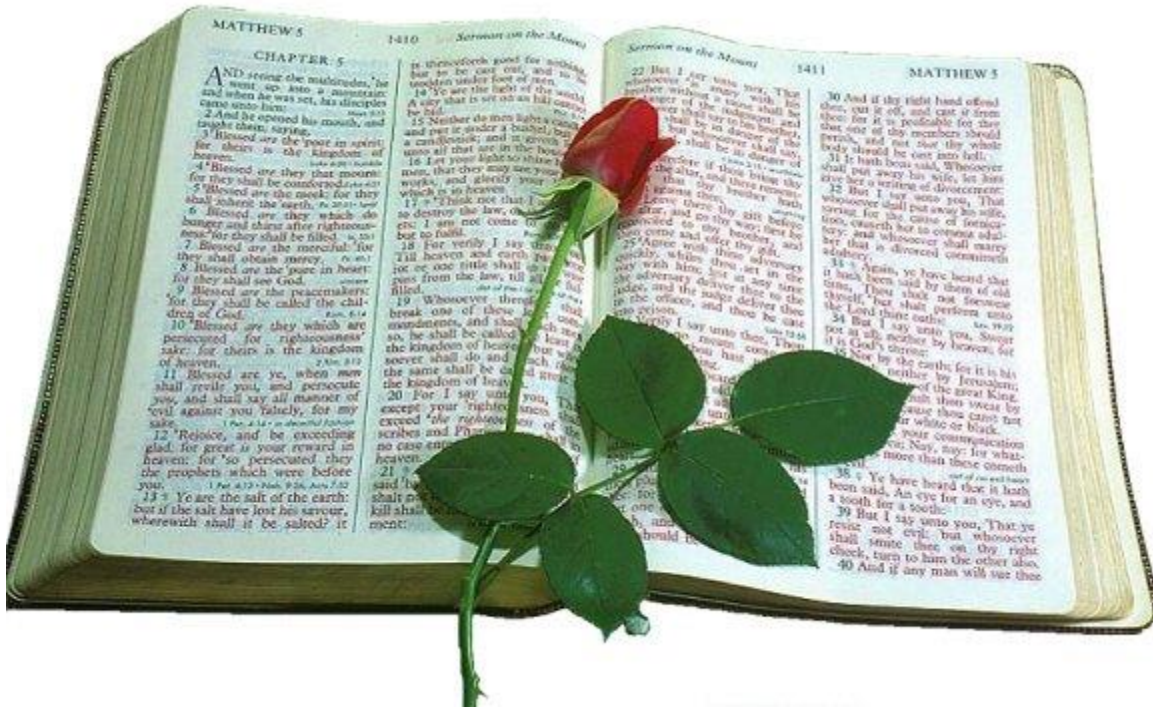
- **SPIRITUAL GUIDANCE/COUNSELING** - Members have access to spiritual guidance/counseling by the Pastoral Staff.
- **HOSPITAL/RECOVERY SUPPORT** - Upon learning about a member being hospitalized, Prayer Group will be notified to include the member in prayer. The Pastoral Staff and/or the Hospital Visitation Coordinator will visit the member in the Hospital. Regular visits will be scheduled as needed.
- **WEDDING SERVICES** - Wedding services and marriage preparation classes are provided as a service to all members of ICCMC. Pre-marital guidance and wedding planning assistance are also available. Marriage ceremonies will be conducted by the Pastor.
- **FUNERAL SERVICES AND BEREAVEMENT SUPPORT** - The ministry provides funeral services and bereavement support for members. The Pastor will minister to any member needing assistance once notified.
- **BABY DEDICATIONS** - Baby dedications are performed as needed throughout the year by the

Pastor for newborn babies belonging to ICCMC members.

CHURCH STAFF, OFFICERS & LEADERS

- **Sheran Thomas, Evangelist, Registrar**
- **James Pappoe, Administrator**
- **Steve Osei, Treasurer**
- **Emmanuel Attakora, Music Director**
- **Eunice Adjei, Deaconess, Secretary**
- **Bertha Pappoe, Deaconess, Church Mother**

SCHEDULE OF SERVICES



SUNDAY

MORNING WORSHIP SERVICE

9:30 a.m. – 12:45 p.m.

ICCMC LEADERSHIP TEAM

JOE APPIAH DONKOR



HEAD PASTOR

joe.appiah12@yahoo.com

(206) 643-8140

JAMES PAPPOE



CHURCH ADMINISTRATOR

jpappoe@gmail.com

(206) 915-5178

My Spiritual Walk

I grew up serving God as a Roman Catholic where I was baptized and eventually confirmed by Bishop Bowers at the Holy Spirit Cathedral, Accra, Ghana, in 1960. I became a convert later in life as a Jehovah's Witness and was re baptized in 1971 in Frankfurt, West Germany where I preached the Word of God for a period of 3 years before returning to Ghana. I continued to be a Jehovah's Witness until I proceeded to La Grande, Oregon, USA, and converted my faith again, this time, as a member of the Assemblies of God church. My spiritual walk has taken me through 3 religious organizations and has been baptized 3 times during that time period. I have observed the word of God differently but with the same idea in believing in a spiritual being. God has blessed me with 3 grown up boys, the youngest, James Jr., 40, lives with his wife, Kristy and 5 children (4 girls and 1 boy) in Vancouver, Washington. I also have a 25 year old grandson from our oldest son, Daniel, who is 45 yrs, and Francis 44, its being a wonderful and a rewarding journey. God has always been good to me, despite my shortcomings, and iniquities.

MEMBERSHIP CLASS APPLICATION GUIDELINES

- **The purpose of the membership class is to give persons who desire to become registered members of (ICCMC) International Christian Charity Missionary Center a basic understanding of our beliefs, our goals, vision and mission.**
- **The class will be held after a Sunday morning service and will be about 2 hours and will include lunch.**
- **Towards the end of the class, you will receive a membership form (one form per married couple). Each form must be completed and signed at the bottom in order to receive a membership card. If BOTH husband and wife are completing the membership class, BOTH husband and wife must sign the bottom of the form. Children that are 18 should complete a form of their own.**
- **On the first Sunday of the next month, you will receive your membership cards and we will officially welcome you as part of (ICCMC), the International Christian Charity Missionary Center.**

MEMBERSHIP APPLICATION FORM

SECTION I: MEMBER COVENANT AND INFORMATION

Date_____

I have received Jesus Christ as my personal Savior and Lord, and desire to become an active member and support the ministries of ICCMC. I have read the Constitution and By-Laws as contained in the Membership Handbook, and I am in full agreement with them in both work and spirit. I will abide by these documents, and seek to fulfill the membership responsibilities to the best of my ability to the Lord. Therefore, I hereby apply for membership.

- Name:_____
- Address:_____
- City:_____ State:_____ Zip_____
- Email Address:_____
- Home Phone (____)_____ Work Phone(____)
_____ Cell Phone (____)_____

Optional Question/Answers:

- The best time to contact me is: A.M. P.M. On my Home phone Work phone Cell phone
- Date of Birth: _____
- Marital Status: Single Married Divorced Widowed Remarried
- Spouse's Name: _____
- Number of Children: _____
- Person to contact in case of emergency (USA/Other):_____
- Phone_____

- **Church previously attended:**
 - Name of church _____
 - How long did you attend? _____
 - Were you a member? _____
- **Have you been baptized? Yes _____ No _____**
- **Date _____**
- **If not, would you like to be?**
- **Yes _____ No _____**