



# Pecan Grove Baptist Church

1727 FM 359, Richmond, TX 77406

[www.pgbc.org](http://www.pgbc.org)

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## Youth Minister Role Purpose

The Part-Time Youth Minister will lead a relational, Christ-centered youth ministry for students in grades 6–12 that encourages them to know Jesus, grow in faith, and actively participate in the life and mission of the church. This role prioritizes discipleship, spiritual growth, leadership development, and meaningful relationships over heavy programming or administrative workload.

## Time & Structure

- Part-time position with flexible weekly hours
- Primary responsibilities occur during evenings and weekends
- Limited administrative duties to allow focus on direct ministry with students and leaders
- Works collaboratively with the Pastor and church staff

## Primary Responsibilities

### Discipleship and Teaching

- Lead regular youth gatherings (weekly classes, Bible study, group meetings)
- Teach Scripture clearly and practically in an age-appropriate, engaging manner
- Establish consistent discipleship rhythms that emphasize spiritual maturity and life application

### Relational Ministry

- Build meaningful, safe, and appropriate relationships with students and families
- Foster a welcoming, gospel-centered environment where students feel known, valued, and connected
- Model godly character and maintain healthy boundaries and church safety policies

### Leadership Development

- Recruit, train, and support adult volunteers and student leaders
- Develop student leaders to assist with teaching, service, and group leadership

### Programming, Fellowship and Outreach

- Plan engaging and relevant activities that support discipleship and community
- Organize key events such as an annual summer camp and family mission trip
- Encourage participation in local service and mission opportunities in partnership with church ministries

### Church and Parent Partnership

- Communicate consistently with parents as partners in discipleship
- Collaborate with other church ministries to integrate youth into the broader church life
- Assist the Pastor as requested in support of the church's mission

### Administration and Stewardship

- Plan and manage the youth ministry budget responsibly
- Utilize basic technology, multimedia, and social media tools safely and effectively



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## Skills, Qualifications and Desired Qualities

- A clear calling to youth ministry and a growing personal relationship with Jesus Christ
- Strong biblical understanding with a practical, life-application focus
- Relational, emotionally aware, humble, dependable, and team-oriented
- Self-motivated with strong communication, organization, and leadership skills
- Understanding of current youth culture and the challenges students face
- Comfortable working within a part-time structure and sustainable ministry scope

## What Success Looks Like

- Students growing in faith, biblical understanding, and spiritual maturity
- Strong relationships among students, families, leaders, and the church
- A sustainable youth ministry built on shared leadership and discipleship
- Youth who feel connected to the mission of Pecan Grove Baptist Church:  
*Making disciples of Jesus Christ who know Him and make Him known*

## Contact Us

Please email your resume to [youthteam@pgbc.org](mailto:youthteam@pgbc.org).