

st martin's CHURCH

**St. Martin's Church Dorking, The Christian Centre
and St. Mary's Church Pixham**

Statement of Safeguarding for Children and Vulnerable Adults

As members of St Martin's Church and St Mary's Pixham along with the Christian Centre we commit our church community to the support, nurture, protection and safeguarding of all. We are fully committed to acting within the national frameworks of both the Methodist Church and the Diocesan Safeguarding procedures.

Therefore in accordance with the Safeguarding principles of the Methodist Church and the Church of England we will adopt and implement both Safeguarding Policies.

The following Statement applies to St Martin's Church and St Mary's Pixham

The following policy was agreed at the Parochial Church Council (PCC) meeting held on...15/5/2019

This policy statement actively underpins all safeguarding work within the church.

In accordance with the Church of England Safeguarding Policy our church is committed to the safeguarding, care and nurture of everyone within our community, and will ensure that we will

1. Adopt and implement the House of Bishops' safeguarding policy and practice guidance.
2. Promote and publicise the 'Promoting a Safer Church' policy statement, and ensure all church officers have access to it.
3. Have a plan in place that sets out, in line with national and local priorities, how the policy will be put into action.
4. Ensure that any person who works with vulnerable groups is aware of and abides by national and local safeguarding guidance.
5. Review the policy regularly to ensure best practice

[Promoting a Safer Church](#) sets out the Church of England's commitment to making the church a safer place for all.

The Policies and Practice Guidance apply to all Church bodies and officers. All authorised clergy, bishops, archdeacons licensed readers and lay workers, church wardens and PCCs are required by section 5 Clergy Disciplinary Measure to have "due regard" to safeguarding guidance issued by the House of Bishops.

The Policy Statement, Policies, Practice Guidance and Protocols are available to view on the diocesan website at www.cofeguildford.org.uk/safeguardingpolicy together with the Parish Handbook.

(ctd)

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Following advice from the DSA support and manage the safe involvement of any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that procedures and risk assessments are in place for all activities and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Our Parish Safeguarding Officer(s):

1. Anne Whibberley

E-mail anne.whibberley@ntlguild.com Phone Number 01306 889039

2.

E-mail Phone Number

Our Designated Safeguarding Lead if PSO not on PCC):

E-mail Phone Number

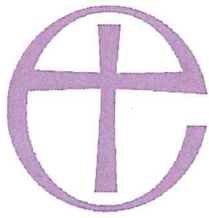
Signed  PCC Secretary/Incumbent. Date 19/5/2019

Diocesan Safeguarding Adviser (Case Management):

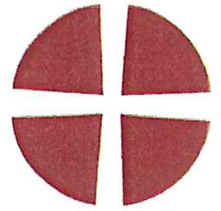
Ian Berry E-mail ian.berry@cofeguildford.org.uk Phone Number 07544 566850

Once the safeguarding policy form has been read and signed please save the file and return it to the Diocesan Safeguarding Team by 30th June 2019 by submitting it at www.cofeguildford.org.uk/safeguarding-policy-return.

The signed copy must be displayed clearly on the church notice board



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St. Martin's Church Dorking, St. Mary's Church Pixham and the Christian Centre Safeguarding Children and Vulnerable Adults Policy

As members of St Martin's Church and St Mary's Pixham, along with the Christian Centre, we commit our church community to the support, nurture, protection and safeguarding of all. We are fully committed to acting within the national frameworks of both the Methodist Church and the Diocesan Safeguarding procedures.

Therefore in accordance with the Safeguarding principles of the Methodist Church and the Church of England we will adopt and implement both Safeguarding Policies.

The following policy applies to St Martin's Church Dorking and St Mary's Church Pixham.

The PCC and the incumbent have a duty of care to ensure the protection of the vulnerable in the church community. In terms of safeguarding with the incumbent the PCC will:

PROMOTE

A safer church for all in the church community, and ensure there is a plan in place to raise awareness of safer working good practice, promote training and ensure that safeguarding is taken seriously by all those in the church community.

ADOPT

The House of Bishops' "Promoting a Safer Church"; safeguarding policy statement, the House of Bishops' and diocesan safeguarding policies and practice guidance, while being responsive to local parish requirements.

APPOINT

At least one appropriately experienced designated parish safeguarding officer. They may also be the DBS administrator for church officers who work with children or vulnerable adults. The PSO should be supported, trained and given a copy of the Parish Handbook and safeguarding policy and procedures.

Any additional roles are left to local determination and are described in the Roles and Responsibilities Practice Guidance 2017.

SAFER RECRUIT, SUPPORT AND TRAIN

Ensure that all church officers who work with children, young people and/or vulnerable adults:

- are recruited following the House of Bishops' "Safer Recruitment" practice guidance;
- are aware of and work to House of Bishops' safeguarding guidance (includes both policies and practice guidance);
- attend diocesan safeguarding training at least every three years; all PCC members must complete the national church Core 1 module either online or face to face.

PROVIDE APPROPRIATE INSURANCE to cover for all activities undertaken in the name of the PCC which involve children and vulnerable adults.

DISPLAY

A formal parish policy statement of adoption of the House of Bishops' "Promoting a Safer Church" safeguarding policy. The policy statement should be signed on behalf of the PCC and must be returned to the safeguarding team by 30th June 2019.

Contact details of the PSO, churchwarden and any other local leaders; Information about where to get help with child and adult safeguarding issues, ie local authority contact details, domestic abuse and key helplines.

Details of safeguarding arrangements on the parish website. It is recommended that the minimum information required would be details of a specific point of contact within the parish (this must include the Incumbent and may include the PSO) and a link to the diocesan website.

Provide access to the Parish Handbook.

RESPOND

Create an environment, which is welcoming and respectful and enables safeguarding concerns to be raised and responded to openly, promptly and consistently;

Have a procedure in place to deal promptly with safeguarding allegations or suspicions of abuse in accordance with the relevant policy and practice guidance and in consultation with the diocesan safeguarding adviser;

Report all safeguarding concerns or allegations against church officers to the diocesan safeguarding adviser;

Ensure that known offenders or others who may pose a risk to children and/or vulnerable adults are effectively managed and monitored in consultation with the diocesan safeguarding adviser;

Comply with all data protection legislation especially in regard to storing information about any paid/unpaid workers and any safeguarding records;

Ensure that an "activity risk assessment" is completed and reviewed regularly for each activity, which is associated with either children or vulnerable adults, and run in the name of the church.

REVIEW AND REPORT PROGRESS;

The PSO should regularly report on safeguarding in the parish. Safeguarding should be a standing agenda item at each PCC meeting. At the APCM the PCC should provide an annual report in relation to safeguarding. In the PCC's annual report will be a statement which reports on progress and a statement as to whether the PCC has complied with the duty to have "due regard" to the House of Bishops' guidance in relation to safeguarding.

The Parish Self Audit must be completed and returned to the diocesan team by 30th September 2019. The purpose of the audit is to identify areas you would value some advice and support from the central teams so we can share best practice and assist in implementing policies.

HIRE OF CHURCH PREMISES

Any hire agreement with any person/body wishing to hire church premises must contain a provision whereby the person/body hiring the premises agrees to comply with the relevant safeguarding guidance issued by the House of Bishops and the diocese.

The hire agreement should contain a provision requiring all those hiring church premises to ensure that children and vulnerable adults are protected at all times, relevant staff have had appropriate DBS checks and that all reasonable steps have been taken to prevent injury, illness, loss or damage occurring. (A template provision is available under the resources section of the Diocesan website)

Ensure all those hiring church premises carry full public liability insurance for this, or be covered through the church insurance (ie hire for a children's party).

DURING A CLERGY VACANCY

During a vacancy or long term sickness absence all information regarding safeguarding matters must be handed over to the Area Dean or Archdeacon as agreed with the Diocesan Safeguarding Adviser. The safeguarding information will be handed over to the incumbent upon their return to work or to the new incumbent as part of their induction in to the diocese.

This Policy was signed and agreed at the Parochial Church Council

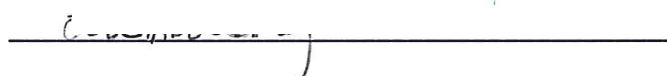
Vicar



Churchwardens



Safeguarding Representative



Date

15th May 2019