



Goals and interests	A leader and visionary with excellent analytical skills, I have 35 years of experience as a general and borough manager as well as in the practice of urban planning in municipal and regional environments. My interventions are focused on results in relation to the principles of Lean Management such as the optimization of operational activities and the constant search for innovation. I am interested in the elaboration of innovative strategies based on the vision of integrated development of organizations and efficiency objectives leading to concrete actions and quality control tools. My fields of expertise include management of organisations, economic development, strategic and operational planning, management audit, project management, organizational diagnosis and resource recovery plans, sustainable development plan, financial management of projects, urban and economic space management, all aspects of urban planning. I have a mobilizing leadership that favors the integration and development of the best management practices of municipal, governmental and private organizations in collaboration with the actors involved, employees and decision-makers. Inspired by a great passion for management strategies, I have taken on many challenges and projects, both in the organization of municipal services and in the urban space (Maison du citoyen, modern library, sewer and waterworks infrastructures, etc.) for the greater interest of managers, elected officials, citizens and stakeholders. The search for efficient management and the achievement of results following management analysis processes, awareness and mobilization of partners (private and public) are also the objectives sought in my professional practices.
Professional skills	- Experience in senior level management of municipal organizations of various sizes, regional as well as private. - Mobilizing leadership and municipal governance (redressing organizations, strategic vision, structure, results). - Strategic planning and operations management. - Exceptional managerial courage. - Excellent knowledge of municipal and Quebec's legal framework (City of Montreal and other municipalities). - Lean management-management techniques. - Management of financial and human resources. - Network of privileged contacts with the government, cities and MRC. - High political and strategic sense and exceptional knowledge of the municipal apparatus. - Land development and urban planning, project management, team management.
Professional projects and practices	- Coaching and support for managers and elected officials (Saint-Sylvere, Saint-Amable, Lac-des-Plages, Neuville, Montreal West). - Organizational diagnosis and resource performance improvement plan (Weedon, Saint-Sylvere, Montreal West, Île-Bizard-Ste-Genevieve and RDP-PAT boroughs, Portneuf RCM, Neuville) - Coaching and application of performance criteria in the management manuals (objectives, skills to be developed) - Management and coordination of State of Emergency operations in Montreal (2019 floods, pandemic situation - COVID 19). - Creation of project offices adapted to the local context (borough. IBSG, mun. Weedon). - Project management: Maison du citoyen and Place du village (RDP-PAT borough), modern municipal library in the Saint-François-de-Sales heritage church, construction of the sports field and development of the municipal park (City of Neuville), Integrated development plan for the Ottawa River (City of Gatineau) - Development concept of Sainte-Anne Boulevard and its surroundings (City of Quebec). - Vision for strategic development of the river (Quebec Metropolitan Community). - Strategic development plan "Let's assume our regional leadership" (MRC of Portneuf). - Realization of the planning and development plans (City of Gatineau and Communauté urbaine de l'Outaouais-CUO).
Degree	Leadership Certification and Leadership Skills, Institute of Management Leadership (2018). Master of Business Administration - MBA (executive), UQAM (SGS) (2004). Master of Land Development and Regional Development (Mr. ATDR), Laval University, (1986). Bachelor of Urban Planning (B. Urb), UQAM (1983).
Expériences	Vice president and treasurer of Urbanite Management Inc. (since 2021). Borough Manager Ile-Bizard-Sainte-Geneviève, City of Montreal (2019 - 2020). Director and general manager and Secretary-Treasurer, Municipality of Weedon (2018 - 2019). Director and general manager and Clerk, City of Neuville, (2013 - 2017). Borough Manager Rivière-des-Prairies-Pointe-aux-Trembles, City of Montreal (2011 - 2012). Director and general manager and Secretary-Treasurer, MRC de Portneuf, (2007 - 2011). Planning Director, Daniel Arbour and Associates (DAA) Inc. (Quebec) (2004 - 2007). Planning Officer, Ottawa Urban Community and City of Gatineau (1992 -2004).
Distinctions and Associations	Member of the Equivalence Committee of the Ordre des urbanistes du Québec (since 2021) Evaluator to the Quebec Quality Movement (since 2018). Tribute award for 25 years of municipal practices of the ADGMQ (2014). Member of the Association of Directors General of Quebec Municipalities (2011). Members of the Order of Planners of Quebec (1990) and the Canadian Institute of Planners (1990).