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<b>Goals and interests</b>	<ul style="list-style-type: none"> <li>- Over 35 years of experience as a general manager (cities and RCM) and borough manager (City of Montreal), as well as in urban planning at the municipal and regional levels.</li> <li>- Focuses on results in line with lean management principles (optimization of operational activities, search for innovative practices, strategy and tactics leading to quality control tools).</li> <li>- Areas of interest: municipal and public organization management, city and municipal organization project management, urban management, economic development, strategic and operational planning, management auditing, sustainable development plans, grant research, and financial feasibility analysis for projects.</li> <li>- Possesses motivational leadership skills conducive to the integration and development of best management practices in municipal, government, and private organizations, in collaboration with the stakeholders involved.</li> <li>- Has carried out large-scale, structuring projects in the municipal sector: Maison du citoyen in RDP-PAT, Félicité-Angers contemporary library, Neuville presbytery, construction of the sewer system in Neuville, municipal park, Estimauville hub in Quebec City, etc.</li> </ul>
<b>Professional skills</b>	<ul style="list-style-type: none"> <li>- Experience in senior management of municipal organizations of various sizes, regional organizations, and private companies.</li> <li>- Motivational and visionary leadership, excellent analytical skills.</li> <li>- Management audit, organizational diagnosis, resource recovery plan, strategic and operational planning.</li> <li>- Exceptional managerial courage.</li> <li>- Excellent knowledge of municipal and Quebec legal frameworks (LCV, CMQ, Municipal Powers Act, LAU, etc.).</li> <li>- Financial and human resources management.</li> <li>- Network of privileged contacts at the government, municipal, city, and RCM levels.</li> <li>- Strong political and strategic sense and exceptional knowledge of the municipal world (cities, municipalities, RCMs).</li> <li>- Land use planning and urban planning, urban project management, team management.</li> </ul>
<b>Professional projects and practices</b>	<ul style="list-style-type: none"> <li>- Coaching and support for municipal managers and elected officials (Ripon, Saint-Sylvere, Neuville, and others).</li> <li>- Organizational diagnosis and resource performance improvement plan (Weedon, Saint-Sylvere, Montreal West, Île-Bizard-Ste-Genevieve and RDP-PAT boroughs, Portneuf RCM, Neuville).</li> <li>- Creation and application of performance criteria in management manuals (objectives, skills to be developed).</li> <li>- Management and coordination of emergency operations in Montreal (2019 floods, COVID-19 pandemic).</li> <li>- Creation of project offices adapted to the local context (Rimouski, Île-Bizard-Ste-Genevieve borough, Weedon).</li> <li>- Project management: Maison du citoyen and Place du village (RDP-PAT borough), Municipal library at the Saint-François-de-Sales heritage church, construction of the sports court and development of La Famille municipal park (City of Neuville), Integrated development plan for the Ottawa River (City of Gatineau).</li> <li>- Development concept for the multifunctional hub (residential, commercial, and institutional) of Estimauville and Boulevard Sainte-Anne and its surroundings (Quebec City).</li> <li>- Strategic development vision for the river (Quebec City Metropolitan Community).</li> <li>- Strategic development plan "Assumons notre leadership régional" (Let's assume our regional leadership) (Portneuf RCM).</li> <li>- Implementation of land use and development plans (City of Gatineau and Outaouais Urban Community).</li> </ul>
<b>Degree</b>	<p>Leadership Certification and Leadership Skills, Institute of Management Leadership (2018).          Master of Business Administration - MBA (executive), UQAM (SGS) (2004).          Master of Land Development and Regional Development (Mr. ATDR), Laval University, (1986).          Bachelor of Urban Planning (B. Urb), UQAM (1983).</p>
<b>Expériences</b>	<p>Vice president and treasurer of Urbanite Management Inc. (since 2021).          Borough Manager Ile-Bizard-Sainte-Genève, City of Montreal (2019 - 2020).          Director and general manager and Secretary-Treasurer, Municipality of Weedon (2018 - 2019).          Director and general manager and Clerk, City of Neuville, (2013 - 2017).          Borough Manager Rivière-des-Prairies-Pointe-aux-Trembles, City of Montreal (2011 - 2012).          Director and general manager and Secretary-Treasurer, MRC de Portneuf, (2007 - 2011).          Planning Director, Daniel Arbour and Associates (DAA) Inc. (Quebec) (2004 - 2007).          Planning Officer, Ottawa Urban Community and City of Gatineau (1992 -2004).</p>
<b>Distinctions and Associations</b>	<p>Member of the Equivalence Committee of the Ordre des urbanistes du Québec (2021 - 2024)          Tribute award for 25 years of municipal practices of the ADGMQ (2014).          Member of the Association of Directors General of Quebec Municipalities (2011 - 2020).          Member of the Association of Chief Executives of Quebec Regional Municipalities (2007–2011)          Members of the Order of Planners of Quebec (1990) and the Canadian Institute of Planners (1990).</p>