

Sylvie Champagne, B.Urb., M.U.P
Présidente d'Urbanité Management Inc. (UMI)
 Cellular : (438) 525-5026
 Courriel : info@urbanitemanagementinc.ca
[linkedin.com/in/sylvie-champagne-5a0bb718b](https://www.linkedin.com/in/sylvie-champagne-5a0bb718b)
<https://www.urbanitemanagementinc.ca>



Objectives and interest	<p>Experienced manager focused on results and multidisciplinary development. Mobilizing leader and excellent expertise in real estate development and redevelopment, project negotiation, project and team management, reengineering of urban planning services, architecture, urban design and urban and strategic planning. Experienced project manager attentive to needs and oriented towards the development of individuals and teams, best practices and technology. Constantly acquiring experience and knowledge on management processes, innovative business planning and development, sustainable development, quality control and the principles of continuous improvement. I have interesting canvassing and networking skills between sectors and stakeholders from various directions of an organization and a development project and the enhancement of land, buildings, or territory.</p> <p>With a keen sense of human relations, I am a unifying, mobilizing person who is passionate about teamwork to achieve and accomplish major results-oriented challenges. Having to my credit more than 40 years of experience in territorial redevelopment, in project negotiation of several hundred residential units, large-scale institutional and industrial as well as commercial projects, including my practices at the municipal level in urban planning, permits and inspections and economic development. I am a unifying person linking a team to the realization of important projects. I have a high-level knowledge of the various actors and cogs of the municipal apparatuses as rural, semi-rural as Montreal, regional and provincial. I also have a capacity for support and strategic orientation and coaching of elected officials, mayors and various municipal administrators and actors. I am interested in the latest technologies and trends in management, leadership, development in urban planning, real estate development, sustainable development and architecture. I excel in organizing and facilitating brainstorming sessions and consultation processes for various projects.</p>
Professional skills	<ul style="list-style-type: none"> - 40 years of experience in the practice of urban planning, project management and municipal management - Real estate development, land use planning and urban planning, project management, team management, real estate management, strategic and operational planning, economic development and transport planning - High political sense and advanced knowledge of the workings of municipal machinery and the various actors
Projects and professional practices	<ul style="list-style-type: none"> - Support for managers and elected officials (Blue Sea, Léry, Ripon, Neuville, Saint-Sylvere, Saint-Amable, sixMontreal boroughs varying between 70,000 and 150,000 inhabitants) - Realize the vision of redevelopment and development of the village core of Saint-Sylvere - Complete reengineering of the urban planning department of Saint Amable and reception and processing of projects - Carry out the Sustainable Economic Agricultural Recovery Plan (RAED) in the City of Saint-Amable - Carry out the LaSalle borough's 2019-2021 economic development and urban planning strategy outlining the various projects for the purposes of operations management (studies, financial and human resources, public consultations, council approval) - Realize the Vision for the planning and development of the LaSalle territory 2030 - Carry out the Quartier Angrignon Est and Quartier Angrignon Ouest development project (construction of 2,800 housing units) Arrondissement LaSalle, Montreal - Realize the Master Plan and the realization of several projects of several institutions University of Montreal, CHUM, Jewish General Hospital, Sainte Justine, Notre-Dame des Neiges Cemetery - Establishment of the borough office team and operating framework (human resources, regulations, processes) Côte-des Neiges-Notre-Dame-de-Grâce borough office - Produce the first urban plan for the city of Montreal (Ahuntsic Cartierville)
Training	<p>Strategic Management Diploma Training, ÉNAP (2019) Diploma in Team Management, ÉNAP (2018) Schooling Master of Urban Planning and Design, McGill University (1987) Bachelor of Urban Planning, UQAM (1983)</p>
Experiences	<p>President of Urbanité Management Inc., management consultant, urban planning dev. real estate (2021 to date) Special mandate reengineering urban planning department, Director Saint-Amable (2021-2022) Head of Urban Planning and Permits and Inspections and Special Projects Division, La Salle VDM (2008-2020) Project manager, advisor to the Borough Director, CA, Ville-Marie, City of Montreal (2004-08) Director, Urban Planning and Business Services Department, CDN NDG VDM (2002-04) Head of Urban Planning Division and Planning Advisor, CDN-NDG, PM, MHM City of Montreal (1989-2002)</p>
Distinctions et Associations	<p>Professional sponsorship, exceptional contribution, City of Montreal (2016) Thank you for 25 years of service City of Montreal (2014) Commendation plaque for the first urban plan of the City of Montreal (1992) FCAR Emeritus Scholarship (1983)</p>