## Sylvie Champagne, B.Urb., M.U.P.

## Présidente d'Urbanité Management Inc. (UMI)

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Objectives and interest	1 Experienced manager, passionate about territorial development (rural and urban), urban planning, management, innovation and cooperation. With more than 40 years of experience in territorial redevelopment, municipal coaching, planning and management of projects of all sizes, having contributed to the realization of hundreds of residential units, institutional, commercial and industrial projects across Quebec.  2 Mobilizing leader, specializing in:  Coaching and support for permit personnel, urban planning inspection and strategic support for elected officials and municipal managers, Reengineering of urban planning services, Real estate development and redevelopment, Negotiation and resolution of complex files and projects, Architecture, urban design and strategic planning, Management of multidisciplinary teams  3 Excels in networking between stakeholders in the community to create promising synergies. Thanks to detailed knowledge of municipal environments, can effectively support decision-making and the implementation of structuring projects.  4 Always on the lookout for best practices, investing in the evolution of technologies, sustainable development, governance, and continuous improvement processes.  5 Inspired by collaborative work and collective intelligence to meet the urban challenges of tomorrow.
Professional skills	<ul> <li>40 years of experience in the practice of urban planning, project management and municipal management</li> <li>Real estate development, land use planning and urban planning, project management, team management, real estate management, strategic and operational planning, economic development and transport planning</li> <li>High political sense and advanced knowledge of the workings of municipal machinery and the various actors</li> </ul>
Project and Professional practices	<ul> <li>Process and implementation for the creation of a project management office to support and assist real estate project developers in Rimouski and drafting of a developer's guide for Rimouski and Saint-Amable</li> <li>Support for managers and elected officials (Saint-Sylvère, Saint-Amable, Neuville, Ripon, Blue Sea, six Montreal boroughs with populations ranging from 70,000 to 150,000)</li> <li>Professional analysis of complex permit applications (construction, CPTAQ applications, subdivisions, riverbanks and flood zones, architecture) and certificates of authorization (municipalities of Léry, Ripon, Neuville, Notre Dame d'Issoudun, Saint Thuribe, Saint-Sylvère, Blue Sea) – (2021-2025).</li> <li>Training, coaching, and support for inspectors, permit officers, and urban planning professionals (municipalities of Ripon, Blue Sea, Neuville (2021-2025))</li> <li>Realize the vision of redevelopment and development of the village core of Saint-Sylvère</li> <li>Complete reengineering of the urban planning department of Saint Amable and reception and processing of projects</li> <li>Carry out the Sustainable Economic Agricultural Recovery Plan (RAED) in the City of Saint-Amable</li> <li>Carry out the LaSalle borough's 2019-2021 economic development and urban planning strategy outlining the various projects for the purposes of operations management (studies, financial and human resources, public consultations, council approval)</li> <li>Realize the Vision for the planning and development of the LaSalle territory 2030</li> <li>Carry out the Quartier Angrignon Est and Quartier Angrignon Ouest development project (construction of 2,800 housing units) Arrondissement LaSalle, Montreal</li> <li>Realize the Master Plan and the realization of several projects of several institutions University of Montreal, CHUM, Jewish General Hospital, Sainte Justine, Notre-Dame des Neiges Cemetery</li> <li>Establishment of the borough office team and operating framework (human resources, reg</li></ul>
Training	Strategic Management Diploma Training, ÉNAP (2019) Diploma in Team Management, ÉNAP (2018) Schooling Master of Urban Planning and Design, McGill University (1987) Bachelor of Urban Planning, UQAM (1983)
Experiences	President of Urbanité Management Inc., management consultant, urban planning dev. real estate (2021 to date) Special mandate reengineering urban planning department, Director Saint-Amable (2021-2022) Head of Urban Planning and Permits and Inspections and Special Projects Division, La Salle VDM (2008-2020) Project manager, advisor to the Borough Director, CA, Ville-Marie, City of Montreal (2004-08) Director, Urban Planning and Business Services Department, CDN NDG VDM (2002-04) Head of Urban Planning Division and Planning Advisor, CDN-NDG, PM, MHM City of Montreal (1989-2002)
Distinctions and Associations	Professional sponsorship, exceptional contribution, City of Montreal (2016) Thank you for 25 years of service City of Montreal (2014) Commendation plaque for the first urban plan of the City of Montreal (1989) FCAR Emeritus Scholarship (1983)