

# Kayak Guide

As a kayak tour lead your primary goal is to showcase Door County's beauty all while keeping your guests informed and most importantly safe. If you want a crazy fun summer job that combines mental and physical challenges all while offering some outstanding views, this is it!



## Job Description

- Daily tasks for guides: Adhere to all COVID-19 safety precautions, read and analyze weather patterns to facilitate tours safely, loading and unloading kayaks from trailer, greeting all guests regardless if they are on your trip or not, making sure guests fill out all paperwork correctly, hand out and fit guests with PFD (personal floatation device), driving guests to and from the put in, give safety/paddle orientation before tour, dispense paddles in accordance with height, assisting guests in and out of the kayaks, lead at least 1 but up to 2 tours a day, teach guests the basics of proper kayaking technique, impart relevant ecological, geological and historical information about Door County, answer any questions guests may have, perform photographer duties, always maintain PKC safety standards, sanitize and inspect gear daily, clean PFDs after every tour, arrange trailers and gear for the following day, ensure the shop is ready for tomorrow before leaving for the day.
- Physical requirements include kayaking for 2 to 3 hours at a time, carrying 50 lb boats to and from the water, walking on uneven surfaces, climbing stairs, loading and unloading trailers, holding kayaks in place for guests while loading and unloading, rescuing guests when needed.
- We are the highest rated tour company in the county, and we strive to treat our employees as well as our guests. We are an educated, experienced staff that are professional but also relaxed. We believe in maintaining an environmentally focused conscience, and as stewards of the land it's imperative we pass that sentiment on to all our guests.

## Starting Wage

- \$12 an hour + tips. Tips vary by tour and the better you are at leading your groups the better your tips. The more information you have to share with your guests and the better your attitude the more you'll make.

## Season

- Our season extends from Memorial Day to September 15. We ask all new hires how late into the season you'll be able to work. The end of the season bonus is contingent upon you staying until your agreed upon completion date.

## Training

- Our training takes place in the middle of May. (Exact dates yet to be determined)

## Responsibilities

- Must be 18 years of age.
- Own a valid drivers license.
- Have or obtain CPR certification prior to leading trips.
- Complete Guide training prior to the season.
- Drive 15 passenger van with fully loaded trailer.

## Benefits

- Spend the summer on the water!
- Great pay! Happy and intelligent guides make great tips.
- Fantastic exercise and plenty of sun!
- Free access to gear for friends and family.
- Flexible scheduling for employees with 2nd jobs.
- Gain valuable leadership experience.
- Access to prodeals on a variety of outdoor gear.

## More Information

- Our website - <https://peninsulakayakcompany.com>
- Any other questions email us at [kayakdoor@gmail.com](mailto:kayakdoor@gmail.com) or call (920) 918 - 4314.