



Privacy Policy

1. Introduction

Welcome to AboutBrno.com. We are committed to safeguarding the privacy of our users. This Privacy Policy explains how we collect, use, disclose, and protect your personal data in compliance with the General Data Protection Regulation (GDPR).

2. Data Controller

AboutBrno.com, operated by Dan Murphy, is the data controller responsible for your personal data. If you have any questions or concerns about this policy or your personal data, please contact us at:

- **Email:** Dan@AboutBrno.com
- **Phone:** +420 606 402 612

3. Data Collection

We collect personal data that you voluntarily provide to us, including:

- **Contact Information:** Name, email address, and phone number.
- **Professional Information:** Resume/CV, employment history, education, skills, and career objectives.
- **Usage Data:** Information about how you use our website, including IP address, browser type, and pages visited.

4. Purpose of Data Processing

We process your personal data for the following purposes:

- **Talent Platform & Placement Services:** To connect you with successful job opportunities in Brno.
- **Communication:** To respond to your inquiries and provide updates about our services.
- **Website Improvement:** To analyze website traffic and enhance user experience.

5. Legal Basis for Processing

Our legal bases for processing your personal data include:

- **Consent:** When you provide explicit consent for specific purposes.
- **Legitimate Interests:** To offer and improve our Talent Platform & Placement services.
- **Legal Obligations:** To comply with applicable laws and regulations.

6. Data Sharing

We may share your personal data with:

- **Potential Employers:** To facilitate successful connections and job placements.
- **Service Providers:** Third-party vendors who assist in our operations, subject to confidentiality agreements.
- **Legal Authorities:** When required by law or to protect our rights.

7. Data Retention

We retain your personal data only as long as necessary for the purposes outlined in this policy or as required by law. If you wish to have your data removed, please contact us.

8. Your Rights

Under GDPR, you have the following rights:

- **Access:** Request a copy of your personal data.
- **Rectification:** Correct any inaccuracies in your data.
- **Erasure:** Request deletion of your data ("right to be forgotten").
- **Restriction:** Limit the processing of your data.
- **Portability:** Receive your data in a structured, commonly used format.
- **Objection:** Object to the processing of your data.

To exercise any of these rights, please contact us at Dan@AboutBrno.com.

9. Data Security

We implement appropriate technical and organizational measures to protect your personal data against unauthorized access, alteration, disclosure, or destruction.

10. Cookies

Our website uses cookies to analyze traffic and optimize your experience. By accepting our use of cookies, your data will be aggregated with all other user data. You can manage your cookie preferences through your browser settings.

11. Changes to This Policy

We may update this Privacy Policy from time to time. Any changes will be posted on this page, and we encourage you to review it periodically.

12. Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us at:

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This version aligns with your branding as a "Talent Platform & Placement with successful connections," ensuring clarity and a modern, personalized approach to your services.