



Corporate Environment Policy

Dated: 01st January 2022

As a global healthcare consulting firm headquartered in India, we recognise that environmental stewardship is inseparable from our mission to improve public health outcomes. Our operations-spanning public health research, health economics, outcomes analysis, and PPP transaction advisory services-are guided by the principle that a sustainable environment underpins healthy communities. This policy outlines our commitment to minimising our ecological footprint, integrating sustainability into client solutions, and advancing the global transition to low-carbon, climate-resilient healthcare systems.

Environmental Governance and Strategic Alignment

Leadership in Sustainable Healthcare Consulting

We align our advisory services with the United Nations Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health), SDG 13 (Climate Action), and SDG 17 (Partnerships). Our leadership team oversees the implementation of this policy through quarterly reviews of environmental metrics, including carbon emissions, energy efficiency, and waste reduction. The company management annually evaluates progress against science-based targets, ensuring alignment with the 1.5°C pathway.

Integration with Healthcare Research and Advisory Work

Environmental determinants of health-such as air quality, water security, and chemical exposure-are systematically incorporated into our public health research methodologies. For PPP projects, we advise clients on embedding sustainability criteria into procurement processes, leveraging frameworks from the UNECE's guidelines on green PPPs to prioritize low-emission infrastructure and circular economy principles.

Operational Commitments

Carbon Neutrality and Resource Efficiency

By 2030, we aim to achieve **net-zero emissions** across Scope 1 (direct emissions), Scope 2 (purchased energy), and Scope 3 (supply chain and business travel). Key initiatives include:

- We promote hybrid and IT-enabled work culture and most of our consultants and employees work off-site to reduce dependence on energy utilised during travel.
- We have also trained our team to perform remote data collection for our research projects again to reduce consumption of energy resources during travel.

Waste Management and Circular Practices

Adhering to India's E-Waste (Management) Rules and Plastic Waste Management Rules, we enforce a zero-landfill policy for electronic and biomedical waste generated during research activities. All paper waste is recycled through partnerships with certified vendors, while digital workflows eliminate 90% of paper use in client deliverables.

Sustainable Procurement

Suppliers representing 80% of our procurement spend must comply with ISO 14001 standards or demonstrate equivalent environmental management systems by 2026. Preference is given to local vendors within a 100 km radius to reduce transportation emissions, with 30% of procurement budgets allocated to women-owned and eco-certified businesses.

Client Engagement and Capacity Building

Advancing Climate-Resilient Health Systems

In PPP advisory work, we mandate environmental impact assessments (EIAs) for all infrastructure projects, prioritising nature-based solutions such as green roofs and rainwater harvesting systems in hospital designs. Our health economics models now quantify the long-term cost savings of climate adaptation measures, such as heat-resistant drug storage and flood-resilient clinics.

Training and Knowledge Sharing

All employees complete annual training on India's Business Responsibility and Sustainability Reporting (BRSR) requirements and the Task Force on Climate-related Financial Disclosures (TCFD) framework. We host quarterly webinars with partners to disseminate best practices in decarbonizing healthcare supply chains..

Compliance and Transparency

Adherence to Regulatory Frameworks

We comply with India's Environment Protection Act (1986), Water Act (1974), and Air Act (1981).

Conclusion

Our environmental policy transcends compliance, positioning sustainability as a driver of healthcare equity and resilience. By embedding circularity into PPP frameworks, democratizing climate-health data, and modeling net-zero pathways, we aim to redefine the role of consultancies in planetary health. We invite clients, suppliers, and regulators to collaborate in scaling solutions that heal both people and ecosystems.

This policy will be reviewed biannually by our management, with revisions published on our website.

For further clarification or support, you may contact any of the two Directors of the Company.

For GARNET GLOBAL CONSULTANTS LLP

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