

First Lutheran Church Council Meeting Minutes for April 22nd, 2025

Due to a scheduling conflict the council meeting originally scheduled on April 15th, 2025 was moved to April 22nd, 2025.

Joyce Thode called the meeting to order on April 22nd, 2025 at 7:07pm

Present: Kae Peterson (v), Tor Berg (v), Dan Borman (v), David Shogren (v), Noah Berg (v), David Berg (v), Christy Freriks (v), Sandy Flying Cloud (p), Paul Flatness (p), Joyce Thode (p), Kendahl Adjorlolo (p), Rob Baker (v), Kristi Pyne (p), Jacky Schnarre (p)

Absent: Emily Curcio, Ho Brown, Kristen Smith

Quorum was met.

Guests: Dan and Ann Borman (v)

Devotion

Pastor Tor gave devotions from Luke 24:36, recounting Jesus appearing before his disciples, noting their fear, and asking them about their doubts. Jesus called his followers to touch and see his wounds, proving he is of flesh and bones. He then asked for food, they gave him broiled fish, and they ate together.

We are reminded that God is real, at work, and is operating in our midst. Gathering together, including in meals, is an important part of celebrating our faith and that God continues to care for us.

Pastor Tor provided the opening prayer.

The agenda was approved by unanimous consent.

Adopt minutes from the March 18th, 2025 council meeting

- 1 David Shogren and Kae Peterson were not present and will be marked as absent.
- 2 Kendahl noted the typographical error, resulting in the incorrect use of "personal" where "personnel" should be used.
- 3 Adding the action item for Kendahl to meet with Paul Desilet regarding the Audit Committee.
- 4 The previous meeting minutes were approved with the noted changes.

Continuing Resolution Review: Finance

- 1 Dan stated, following a review in the last Finance meeting, the document was reviewed, and the committee is comfortable with the current wording of the resolution.
- 2 Pastor Tor stated the continuing resolution meets the standard.
- 3 The date will be changed for another year, to be reviewed in April 2026.
- 4 Dan and Ann left the meeting.

Pastor Berg's Report

- 1 Holy Week went well.
- 2 Maundy Thursday dinner church went well. This should be finetuned and return next year.
- 3 "Good Friday was gorgeous."
- 4 Easter was a "full house" with 330 people attending between the two services.
- 5 A few funerals leading up to Holy Week, increasing staff workload.
- 6 Pastor Tor reminded all that, as leaders, we need to be more attentive to the church year and plan around Holy Week, limiting meetings and not adding additional work to office staff. Events and projects require six weeks planning.
- 7 A new member class will occur soon.

Committee Business

- 1 Social Ministries: Rapid Response (Joyce Thode)
 - 1.1 Rapid Response meeting is scheduled for May 18th from 2:00pm-5:30pm.
 - 1.2 For this event to be successful, help from other committees (hospitality, fellowship, building) may be required.

First Lutheran Church Council Meeting Minutes for April 22nd, 2025

- 1.3 Publicity may be required.
- 1.4 Joyce Thode will contact Ray for publicity. The scope is currently unknown. Publicity in other languages, including Spanish, may also be required.
- 1.5 Council members may need to reach out to their committees to gain further support.
- 1.6 15 up to 100 people are anticipated to attend.
- 2 Personnel: Church Survey (Joyce Thode)
 - 2.1 Christy Freriks, David Berg, Joyce, and Pastor Tor will develop a task force to prepare a congregation-wide temperature check survey. The target for this survey to be sent out this summer.
 - 2.2 Council members should solicit their committees to determine if they have any question to be included in the survey.
 - 2.3 David Berg will coordinate a date and communicate a target date back to Council.

Old Business

- 1 Council Member Call List (Joyce Thode)
 - 1.1 Joyce Thode divided the list and will send to Council members.
 - 1.2 Council should send their introductory letters to their assigned members by July.
- 2 Audit Committee (Kendahl)
 - 2.1 Paul Desliet and Doug Peterson are not available.
 - 2.2 Jean Peterson, Kaaren, and Rachel Hatlen are considering the role.
- 3 IT Committee (Noah Berg)
 - 3.1 Telephone numbers have been updated on the website.

New Business

- 1 RIC Task Force (Jackie Schnarre)
 - 1.1 Set with members Levi and Jackie Schnarre, Tor Berg, Chris Dersch, and Tom Payne.
 - 1.2 Revisit our welcome statement.
 - 1.3 Review our policies.

Action Items

- 1 Social Ministries: Rapid Response
 - 1.1 Joyce Thode will reach out to Ray to determine what is needed. She will also send their email interaction to Council outlining what is expected of FLC.
 - 1.2 Christy Freriks will reach out to the school district PTA to determine if they would like to support.
 - 1.3 Joyce will send out an email regarding Rapid Response from Ray to the Council.

In Closing

- 1 The next council meeting is scheduled for May 20th, 2025 at 7:00PM.
- 2 No additional action items, adjourned at 7:48PM.