

APPROVED

First Lutheran Church Council Meeting Minutes September 16, 2025

Joyce Thode called the meeting to order at 7:00 p.m.

Kendahl Adjorlolo was asked to take minutes in Rob Baker's absence.

Present:

In person: Tor Berg (Pastor), Kendahl Adjorlolo, Joyce Thode, Paul Flatness, Sandy Flying-Cloud, Kristi Pyne

Via Zoom: David Berg, Noah Berg, Ho Brown, Kae Peterson, Dave Shogren, Jacky Schnarre

Absent: Rob Baker, Emily Curcio, Christy Freriks,

Visitors: Carsten Thode and Kathy Chester via Zoom. Ray Thomas in person.

Quorum was met

Pastor Berg gave the devotion from 2 Colossians 2:6-7 reflecting that, as we have received Christ in us [through the Eucharist], we are to live life in Christ aa God has called us to live.

Kendahl Adjorlolo moved to approve the agenda with amendments. Paul Flatness seconded. The motion passed.

Paul Flatness moved to approve the August 2025 minutes as written. Kristi Pyne seconded. The motion passed.

ACTION ITEM: Kendahl to send approved minutes to Kris in church office.

Pastor's report:

- The Program year is being made
- Attendance is up
- All education classes have begun
- Congregation is encouraged to participate in the ELCA LiVE online education program which is paid for. People should contact church office if they need to know how to access it.

Continuing Resolution reviews:

Social Ministries Committee CR: Presented by Casrten Thode and Ray Thomas. Amendments included adding C4.04 (Organizational Structure) and the FLC Social Statement which are to be on all FLC CR's David Berg moved to approve the Social Ministries CR as amended. Kae Peterson seconded. The motion passed.

ACTION ITEM; Pastor Berg to update CR with amendments.

Membership Committee CR: Presented by Kathy Chester. Ho Brown moved to accept the Membership Committee CR as written. Jacky Schnarre seconded. The motion passed.

Committee Reports: Building and Property is working on plans to replace the kitchen's commercial stove with a standard stove to eliminate need for expensive safeguards as the kitchen is not used that often. Also, the elevator is aging and TK Elevator Maintenance is not keeping up. The cost can be spread out, but may be \$200,000, as much as the new roof will cost - and the timing to fix it is the same as the roofing need.

All Committee reports having been received, there were no other Committee concerns that the Council needed to consider at this time.

Old Business:

- **FLC Social Media follow up:** Joyce Thode reported that Kristin Smith plans to get all the people together by November.

- **Constitution Review:** Christy Frericks and Ho Brown went through the ELCA updates from 2019, 2022, and 2025. All changes were reviewed with Pastor Berg. FLC Constitution is now up to date on all modifications. Pastor went over all the modifications with Council, indicating those that are mandatory from ELCA and those that are specific to our congregation. Non-substantive, cosmetic changes in alignment and indents are also being made to improve readability. Suggestion is for changes from ELCA to be made as they occur in future, and not to be put off as they have been in the years mentioned.

Kendahl Adjorlolo moved to adopt the changes to the Constitution as presented. Sandy Flying-Cloud seconded. The motion passed. The Council then discussed the best time to bring the Constitution to the congregation for adoption. It was decided that, due to the need for 60 days notice to call a special Congregational meeting, it was better to have the vote at the annual meeting in January. Zoom meeting opportunities for Q and A will be presented before the annual meeting to go over the Constitution's changes at the same time the 2026 budget is presented for review.

ACTION ITEM: Pastor Berg will email the Constitution out to all members to review by the end of October. Printed copies will be mailed to those who do not receive emails. Once the Constitution is adopted at the annual meeting, Pastor Berg will take it to the Synod.

- **Winter Shelter Follow Up:** Kendahl Adjorlolo reported that there was a considerable amount of concern expressed by congregants that we might be planning to be an extreme weather shelter. It is important that everyone understand there are no plans for this. We are hoping to find out what any need is in our community and if there is a way FLC can help with that need. Kristi Pyne will be meeting with the Pre-School Friday to listen to their questions and concerns. They have been invited to come to adult education on September 21 and 28 to ask questions and express their thoughts. Information on homelessness and local need are difficult to obtain. Kae Peterson discovered that King County Regional Homeless Authority (KCRHA) is undergoing changes and has no one we can contact. Kae has found the name of the Bothell City contact and plans to be in contact later this week. Suggestions of other places to seek information were: Northshore School District, Bothell United Methodist Church, the Maltby Food

Bank, and Northlake Lutheran which once served as a winter shelter.

ACTION ITEMS: Above-mentioned persons will report on information gleaned from contacts.

Kendahl will open the presentation on September 21st with input from these sources.

- Intern Site Follow up: Pastor Berg reported that Liz Culver, currently a minister of Word and Service, will begin her three-month internship to become a minister of Word and Sacrament at FLC once her contract with the Church of the Apostle ends. Hopefully December, January, February, so she can participate in multiple seasons in the church. She is scheduled for a “soft” beginning to her internship by preaching here October 12 and November 9.

New Business:

- FLC Mission Survey: All members having received a copy via email, Pastor Berg went over the proposed Survey with Council. Ho Brown suggested that, in the places where a number range is used to indicate degree of importance, the least important should be the smaller number 1 and the most important the larger number 5. This was agreed by consent.

Kristi Pyne moved to approve the FLC Mission Survey with the agreed number changes. Ho Brown seconded. The motion passed.

ACTION ITEM: Pastor will email the survey immediately. Kris Smith will print copies to be mailed out.

- We will begin to look at Vision 2025 at our October meeting to see if objectives were met.

Joyce Thode asked for any further comments “for the good of the order”.

Hearing none the meeting was adjourned at 8:18 p.m.

The next Council meeting will be Tuesday, October 21, 2025, 7-8:30 p.m. in the Church Library and via Zoom.

Respectfully submitted, Kendahl Adjorlolo