

DRAFT First Lutheran Church Council Meeting Minutes August 13, 2025

Joyce Thode called the meeting to order at 7:03 p.m.

Kendahl Adjorlolo was asked to take minutes in Rob Baker's absence.

Present:

In person: Tor Berg (Pastor), Kendahl Adjorlolo, Jacky Schnarre, Joyce Thode, Paul Flatness, Sandy Flying-Cloud

Via Zoom: David Berg, Noah Berg, Ho Brown, Kae Peterson, Kristi Pyne,

Absent: Rob Baker, Emily Curcio, Christy Freriks, Dave Shoren

Quorum was met

Pastor Berg gave the devotion from 2 Thessalonians 2:13 reflecting that we are chosen by God to be in Jesus' glory which includes suffering because we know the truth. We are not to fear. "Comfort your heart and do good work!"

Paul Flatness moved to approve the agenda with amendments. David Berg seconded. The motion passed.

Kendahl Adjorlolo moved to approve the June 2025 minutes with the correction of adding Sandy Flying-Cloud's name to those present on Zoom. Jacky Schnarre seconded. The motion passed.

Pastor's report:

- Summer is a difficult time for visits - especially with so many members nearing end of life.
- Fourteen new members were welcomed.
- Finances are in good shape which shows congregational support..
- Three weeks vacation to be with Susan during her Sabbatical was appreciated.
- Using e-bike to come to work has cut his commute time to 15 minutes.
- Pastor will be taking time to help Susan who is having surgery August 25, with a 2-6 week recovery time expected.

Committee Reports:

Personnel Committee - Time sheets for non-exempt employees (Lucy Kay Osborne and Kristin Smith) are now updated per the Fair Labor Standards Act requirement.

Membership Committee -

1 The committee wanted to confirm that a copy of all approved meeting minutes are to be sent to the Office Manager for off- site (cloud) retention and if this should this be in (every)

committee's CR. **Yes - all committee reports should go to Office Manager and Council Secretary.**

- 1 Requested that Council update the list of committees and guilds that is under their webpage or identify the process for its upkeep. **Committees need to get this information to the Office Manager to update.**
- 2 The Membership Committee recommends that the approved Continuing Resolution for each committee be posted on FLC's website, under their respective committee page (Council/Committees & Guilds). This would provide information for current and new members who are interested in finding opportunities to support FLC's ministries. **Updated information needs to go to Office Manager.**
- 3 Reminder to all committees to submit one or two questions for the Council's fall survey.
- 4 Requested update on any UW Campus Ministry efforts planned for this fall? **Nothing planned at this time.**

Old Business:

A. Drivers for shut-ins: currently have 5 - David Osborne, Carsten Thode, Jeff Kosman, Tom Paine, Gabe Hernandez. Would like 1 or 2 more. Drivers 65-75 years of age need a Doctor's okay.

B. FLC Social Media: ACTION ITEM: Joyce Thode to set up a meeting with Christy Freriks, Carsten Thode, Kristi Pyne and Emily Curcio.

C. Constitution Review: Ho Brown and Christy Freriks met with Pastor before his vacation. Review is now complete. They are currently checking it over and would like to set up a document that states rationale behind changes. **ACTION ITEM: Ho and Christy to set up a meeting to go over it with Pastor.** May have it ready for September Council meeting so can then be put before the Congregation for approval.

D. Membership List: All Council members were given lists of members to be removed from voting roster and the reasons. People can still be a part of our worship community, but if they are not taking communion or giving, they are not voting members.

New Business:

A. Should FLC be a three-month intern site for Deacon Liz Colver? All Council members received documents about this. Pastor Berg reported the Finance Committee gave a thumbs up for the costs. Mileage is not included. Three to five people from the congregation will need to be her committee. This would probably take place from November to January.

It was moved and seconded accept this internship. The motion passed.

B. Winter Shelter Conversation: Kendahl Adjorlolo and Joyce Thode reminded the Council of a request made couple of years ago by the King County Regional Homelessness Authority (KCRHA) to use our Fellowship Hall as an extreme weather shelter. The response from the congregants at the discussion

meeting demonstrated a need for answers to questions to allay fears of what this might entail.

Kendahl Adjorlolo moved to create a Task Force to look into the questions and needs posed by this possibility, in order to present a proposal to the congregation. Jacky Schnarre seconded. The motion passed.

ACTION ITEM: Kendahl will head the task force: Two Council members, including Kae Peterson, a member from Building and Property and one or two people from Social Ministries will be invited to be on the committee with her. Pastor Berg will ask the Pre-School if they would like to have someone on the task force.

C. Personnel Committee Policy Updates with Safe Community Appendix: The Personnel Committee brought a motion to the Council:

“Personnel Committee is referring the Safe Community Policy Appendix to council for approval and requesting council liaisons take the policy to their respective committees and disperse to key volunteers for signature.” Ho Brown seconded. The motion passed.

This motion specifically refers to insurance company needs for us to follow the recommendations, updating staff on current sexual conduct rules to be safe. **ACTION ITEM: Pastor will work with the Pre-School to be sure they are also updated.**

D. Copier contract coming up. 48 month contract will save 5% at \$711/month with a new copier.

E. Church Survey: All Council members received a copy of the proposed survey. **ACTION ITEM: All Council members to review.**

Joyce Thode asked for any further comments “for the good of the order”.

Paul Flatness asked for thoughts about the new national bishop. Pastor Berg reported he is out of Chicago, well-liked and respected, and the first African-American to be leading bishop of the ELCA.

Joyce Thode adjourned the meeting at 8:29 p.m.

The next Council meeting will be Tuesday, September 18, 7-8:30 p.m. in the Church Library and via Zoom.

Respectfully submitted, Kendahl Adjorlolo