

FLC Church Council Minutes

Tuesday April 21, 2026

Present: Dave Berg, Pastor Berg, Joyce Thode, Kendahl Adjorloro, Rob Baker, Sandy Flying Cloud, Dave Shogren, Ho Brown, Kristi Pyne, Noah Berg, Paul Flatness and Melinda Wax

Absent: Andrew Baunsgard

I. Call to Order- 7:03pm

II. Devotions- Pastor Berg

Text about Paul and Silas in prison. Acts 16:25 Gathered to offer thanks and praise. Live in joy even if in prison. Life gathers around the Word and finds that joy.

III. Approval of 4/21/26 Agenda

Added to the agenda: 1. Council Call List and Pastor's Compensation Form to be added to New Business. Ho moved to approve the agenda with modifications. Kendahl seconded. Agenda approved

IV. Approval of Council Minutes 3/17/26

Dave Shogren for the approval of the 3.17.26 minutes. Paul Paul seconded. Minutes approved

V. Committees

A. Finance Committee-New Roof

Building and Property had the roof inspected and it was determined the roof can last 5 more years. Finance suggested that there is a designated roof fund. An estimate was given of \$300,000 taking into account inflation. A designated fund to be utilized instead of taking out a loan for the roof.

Discussion was held

Motion from Property and Finance Committee: To establish a roof fund to collect donations over the next 5 years to replace

the roof. Giving should not be detrimental to the General Fund. Kendahl seconded. Motion passed.

B. Worship Committee -Safety question

Safety question was brought up by Dave Shogren. How safe is it to have fronds on the floor of the sanctuary on Palm Sunday. many members of the congregation are on stable on their feet and this could be a falling hazard. Discussion was held about announcement being made that people exiting out the sides instead.

Worship Committee has not met in awhile. Pastor Berg will contact Lucy Key about a meeting on Monday.

VI. Old Business

A. Status of RIC - tabled to until May after 3 classes about RIC. Classes include: 1. Intro to RIC work 2. Table for Queer issues 3. New reworked welcoming statement.

B. Instagram Account: No volunteers yet. Maybe wait until there is a new youth director.

C. Update on Time and Talent Survey: Kendahl
No update as it is in an unusable format. It is in process at this time.

D. Transition Team: The team has met and a plan has been set. June 7 after church the transition team will host small groups about the staffing needs of the church. Hazel Baker and Noah Berg will be leading the MS and HS students to discuss what they want for the future. Affinity groups to meet and surveys will come out as well as individual interviews.

VII. New Business

A. Council Call List: Need to begin to work on this. Kris needs to be contacted to create a 12 group list. Dave Berg will reach out to Kris.

B. Definition of Compensation and Benefits: Joyce

The Personnel Committee has completed this and Joyce will present to council at the May meeting.

C. Review of Committee Continuing Resolutions

Are we still reviewing every year? Yes, the resolutions need to be reviewed on an annual basis. We can start with Building and Property. We may need to do 2 a month so we can get caught up.

Chairs of the committees are to send Joyce the committees monthly minutes to send out to the council.

There is a CR folder in the shared folder. The 2024 folder has all the updated CR's.

Liaisons are to review the CR of their committee for any changes.

Joyce will send council minutes to Kris.

VII. Meeting Adjourned: 7:56pm

The next meeting is Tuesday May 19, 2026 at 7pm.

Respectfully submitted,

Joyce Thode
Council Secretary 2026

